

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – APRIL 20, 2016**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, April 20, 2016 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Kelly Boyle
Mr. Kevin McGarvey
Mr. Justin Shivone
Mr. Jack Evans
Mrs. Deborah DiBattista
Mr. Paul Eckert
Mr. Michael Burns
Mr. Edward Harris
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gabrielle Sereni, Solicitor; Mrs. Barbara Hagerty, Director of Technology; Mr. Paul Korinth, Director of Special Education; Mr. Paul Gibson, Director of Pupil Services; Dr. Valerie Eckman, Director of Curriculum and Instruction; Mr. Mark Avitabile, Supervisor of Curriculum & Instruction 6-12; Principals, Ms. Rachel Lambert, Ms. Nancy DeSanctis; Assistant Principals, Mrs. Stephanie Farmer; approximately 30 community members and approximately 15 staff members.

An Executive Session was called to discuss Personnel at 7:05pm. The meeting resumed at 7:22pm.

STUDENT REPORTS – Presented by Abby Merola and Katie Receveur.

RECOGNITION –

Making a Difference Award – Ms. Rachel Lambert, Principal - Glenolden School
Presented by Ms. Lorraine Lonergan

COMMENTS FROM PERSONS IN ATTENDANCE –

Phyllis Floyd – Prospect Park resident

- Motion #15 – No Motion approving Bond Counsel. Are we staying with current firm or staying with new counsel? What is the resolution? Was Raffaele Puppio notified?
 - **Mr. Burns** replied that there was a discussion and felt that the Board had been circumvented. Reviewed the pros and cons of Bond Counsel changing. If we stayed with current bond counsel it would have delayed the project, already approved at last month's meeting. It was in the best interest of the District to continue with current project. If we need new counsel, we can change for the next project. The Engagement Letter for Bond Counsel was limited to this project.
 - **Mr. Phelps** commented that Raffaele Puppio was notified two weeks ago.
- Superintendent Contract Motion. Several things have come up from her experience as a Board Members and now as a community member, where last minute decisions are being made and feels that Mrs. Reiley is taking things upon herself.

POINT OF ORDER called by **Mr. Eckert** regarding facts surrounding the Bond Counsel, and that as was previously discussed the Superintendent and Finance Director were going to go out and inquire about different bond counsel. The Board was aware.

- Mrs. Floyd felt that yes an inquiry was to be made but a decision had not been finalized. Feels that Mr. Shivone as her representative should take into consideration parents, community and employees that are dissatisfied with the Superintendent.

Mr. Zurdi Dobi - Tinicum resident

- Motion #21: What is the Superintendent Contract salary amount?
 - **Mr. Phelps** *stated first year is frozen (salary same as this year); second and third year tied to goals and evaluations, numbers could change.*
- To Superintendent Reiley, you have the support of the community. Mr. Eckert should vote for this. I have had no indication that there is a lack of dissatisfaction. You have my support and that of the community as well.
- Motion # 15. With the intent to borrow around \$7 million there was an article in the paper this past Monday with news of a new Director at the Airport. At the Tinicum Township Public meeting their solicitor stated that they were having discussions with the City of Philadelphia. Has asked if the District has been in contact with the city, considering you are about to go and borrow. The fact that you are about to borrow \$7 million dollars while losing more than \$800,000 with this upcoming budget and increasing taxes. This does not make sense.
 - **Mr. Phelps** *commented that we could not give away something we never had. This deal was fifteen years in the making and if we hadn't agreed it would have been another fifteen years. Would like to have more money, but we had to settle and as a Board we agreed to this with the Township and County, as a group*
- Mr. Dobi would like the Board to go back to the Township and County and readjust the figure accordingly.
- Finance/Committee meeting, Mr. Heiskell said he is still on track to raise taxes 3.2%. At the April meeting the amount would be equal to \$2.3 million.
 - **Mr. Evans** *stated it was a tax increase of 3.2% with a forecasted shortfall of \$2.3 million. The Superintendent and Mr. Heiskell have painstakingly been working on the budget to further reduce.*
- Asks for an update on the Secretaries Contract and Act 93 at a later date.

MOTION

Public Minutes

Motion by Mr. Burns, seconded by Mr. Harris, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on March 16, 2016, be approved.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 5.1 – 4/20/2016)*

SOLICITOR'S REPORT

1) Contract and Policy Review, 3) Special Education issues, 3) Student issues and protocols for Health Emergencies.

MOTION

Treasurer's Report

Motion by Mr. Burns, seconded by Mr. Harris, *that the Treasurer's Report for the month ending March 31, 2016, be approved.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 7.1 – 4/20/2016)*

MOTION

All Fund Disbursements

Motion by Mr. Burns, seconded by Mr. Harris, *to ratify and approve All Fund Disbursements in the amount of \$6,916,918.59.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 7.2 – 4/20/2016)*

MOTION

Budget Transfers

Motion by Mr. Burns, seconded by Mr. Harris, *that the attached budget transfers for the fiscal year 2015-2016, be approved.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 7.3 – 4/20/2016)*

CORRESPONDENCE –

None

COMMITTEE REPORTS –

Finance Committee meeting – Mr. Jack Evans – Tuesday, April 5, 2016

- The Finance Committee Meeting commenced at 6:00pm.
- Mr. Heiskell presented the committee with a preliminary budget update as well as Preliminary Financial Statements current as of March 31, 2016. Mr. Heiskell and Superintendent Reiley are continuing to investigate what further reductions are available. Budgets for the schools have been completed with little room for savings. Mr. Heiskell pointed out that Benefits costs and Prescription plan costs have risen.
- Mr. Heiskell also provided a summary of Committed Fund Balance Major Projects, pointing out that some have been completed, some are ongoing and with the projected shortfall, others may have to be deferred. He also stressed the importance of maintaining a fund balance that is 10% of the annual operating budget. The Committee agreed to place motions on the April agenda for the approval of Bond Counsel, Independent Auditors and an Actuarial evaluation of post-employment benefits
- Mr. Heiskell also provided Financial Statements current as of April 5, 2016, as well as copies of the “line- item budget” that had been requested by Board Members.
- The Finance Committee agreed that every continuing effort should be undertaken to find additional reductions and that the Board would not pursue an increase higher than the State allowed index. After the most recent round of budget investigations the projected shortfall has been reduced to 2.3 million.
- Pupil Services budget has been reduced by 97.7k
- Budget for Outside Services for Technology has been reduced
- Some Tech hardware costs were transferred to the Grant(-9600.00)
- There may be additional savings realized in Spec Ed
- The meeting was adjourned at 6:40pm.

GBO Committee meeting – Mr. Paul Eckert – Tuesday, April 5, 2016

- Presentation on 8th to 9th Grade Transition Plan. Designed to help the students feel more comfortable moving up to the High School.
- Presentation on 9th and 10th Grade textbooks
- Options for new programs to bring Out of District students back in-house, which would be a cost savings to the District.

Legislative Update – Mr. Mike Burns – Wednesday, April 13, 2016

- We have a budget.
- Litigation attachments, mentioned previously.
- Last year's state budget:
 - Final budget \$10.6 billion.
 - This year increase of \$400 million in the Basic Education Subsidy Funding.
 - \$100 million increase in Special Education Subsidy.
- What does this mean for Interboro? How is the money to be allocated; 2 Formulas:
 - Lawmaker – Fair Funding Formula
 - Under the Basic recommended formula - \$9.25 million
 - Wolf: Restoration Formula
 - A decrease of 1.25%
 - \$8.9 million
 - Formulas favor some districts more than others.

Delaware County Community College –Mr. Justin Shivone – Thursday, March 30, 2016

- Discussed proposed budget – on the agenda tonight.
 - Budget decreases expenditures by .5%, and increases tuition 3.75% due to decrease in enrollment and flat funding from the state.
 - Some money will be spent for the search of a new president, software purchases and 50th Anniversary Celebration.
 - Interboro School District's share of the budget increased \$17,000.00.
 - How much we owe is calculated on certified market valuations of the District conducted by the State Tax Equalization Board and our market valuation slightly increased. This is positive news.

- Met April 12 with Dr. Parker and had a tour of the campus. Saw first-hand the amazing opportunities available for the students.
 - They recently revamped their Math programs. They created two different tracks for Stem Fields and Social Sciences.
- Also on the agenda tonight is the reappointment of Ellen Reap, she has managerial and executive experiences in both the government and private sector. She has been an asset to the Delaware County Community College.
- If you'd like more information please don't hesitate to contact Mr. Shivone.

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, April 6, 2016

- Accepted the resignation of Dr. Richard Sonntag, Board Representative for the Wallingford Swarthmore School District.
- Approval to submit the DCIU Early Head Start/head Start continuation funding application.
- Approved agreements with Radnor Township School District to provide customized professional learning services.
- Approved the Lease Agreement between the Garnet Valley School District and the Delaware County Intermediate Unit.
- Approved an articulation agreement with Harrisburg University for DCTS students.
- For more information please visit: www.dciu.org or contact Mr. Harris directly.

MOTION

Personnel Actions

Motion by Mr. Burns, seconded by Mr. Harris, *that the following personnel actions, be approved:*

Appointments

*Name: Michelle Messatzzia
Position: Instructional Assistant Regular Education Secondary
Location: Norwood
Salary: \$9.84 hourly
Effective: April 21, 2016*

*Name: Bonnie Jorgensen
Position: Van Driver
Location: Districtwide
Salary: \$20.75 hourly
Effective: April 21, 2016*

*Name: Ralph Antes
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: April 21, 2016*

*Name: Ashlee White
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: April 21, 2016*

*Name: Amy Robinson
Position: Classified Substitute
Location: Districtwide
Salary: \$9.00 hourly
Effective: April 21, 2016*

Name: William O'Doherty
Position: Substitute Messenger
Location: Districtwide
Salary: 9.25.50 hourly
Effective: April 21, 2016

Please reclassify the following person:

Name: George Escher
From: Bus Monitor - Districtwide
Rate of Pay: \$13.50 hourly
To: Bus Driver - Districtwide
Salary: \$20.75 hourly
Effective: March 31, 2016

Please adjust the attached following salaries effective April 1, 2016:

Nikolay Borisov
Svetlana Borisova
Amber Brown
Robert Chandlee
N. Chernyavsky
Marcie Daly
William Day
Brian Epwright
Mark Floria
Michael Giorgio

Robert Holcombe
Steven Kennedy
Vera Kopchuk
Corey LaVanture
Peggy McDonough
Kenneth Pasquarella
Patricia Reeps
Elizabeth Wells
Olga Yuzvyak
Sergey Yuzvyak

Please approve the following people for the 2016-2016 Summer School Program:

Name: Michael Flynn
Rate of Pay: \$40.00 hourly

Name: Jeffrey Webb
Rate of Pay: \$40.00 hourly

Name: Jennifer Oliveri
Rate of Pay: \$40.00 hourly

Name: Amy Tricome
Rate of Pay: \$ 38.00 hourly

Name: Tina Moore
Rate of Pay: \$40.00 hourly

Name: Daniel Meli
Rate of Pay: \$40.00 hourly

Name: Roseann McHale
Rate of Pay: \$ 40.00 hourly

Name: Gregory Sciandra
Rate of Pay: \$37.00 hourly

Name: William Soroka
Rate of Pay: \$ 40.00 hourly

Name: Jennifer Fanning
Rate of Pay: \$ 40.00 hourly

Name: Nicholas Dostellio
Rate of Pay: \$ 38.00 hourly

Name: Anthony Meccariello
Rate of Pay: \$ 40.00 hourly

Name: Cori Frede
Rate of Pay: \$ 37.00 hourly

Name: Kristine Bomhoff
Rate of pay: \$40.00 hourly

Name: Katherine Magliochetti
Rate of Pay: \$37.00 hourly

Approve the following people as Keystone Exam Tutors at their contractual rate of pay effective April 4, 2016

Name: Brian Peltz
Rate of Pay: \$40.00 hourly

Name: Nicole Werner
Rate of Pay: \$40.00 hourly

Name: Roseanne McHale
Rate of Pay: \$40.00 hourly

Name: Amy Salisbury
Rate of Pay: \$37.00 hourly

Name: Daniel Meli
Rate of Pay: \$40.00 hourly

Name: Audrey Reinsel-Hughes
Rate of Pay: \$40.00 hourly

Name: Kristine Bomhoff
Rate of Pay: \$40.00 hourly

Name: Anthony Meccariello
Rate of Pay: \$40.00 hourly

Name: Jeffrey Webb
Rate of Pay: \$40.00 hourly

Name: William Soroka
Rate of Pay: \$40.00 hourly

Name: Brittany Hume
Rate of Pay: \$37.00 hourly

Please approve the following person for the Cyber School Tutor at their contractual rate of pay, to be paid form the District budget:

Name: Cori Frede
Rate of Pay: \$37.00 hourly

Please approve the following people for a Leave of Absence:

Diana Hillengas, District Database Coordinator at the Administration Building, be approved for a Medical Leave of Absence beginning April 11, 2016 through May 9, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Mark Peltz, Music Teacher, Norwood School, be approved for a FMLA Leave of Absence beginning April 11, 2016 through April 29, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Tiffany Florio, First Grade Teacher at Glenolden School, be approved for an Intermittent Family Medical Leave of Absence beginning March 18, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Colleen Blankley, Language Arts Teacher at Norwood School, be approved for a Childbearing/Rearing Leave of Absence beginning June 3, 2016 through September 6, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Nancy Caulfield, Bus Monitor in Transportation, be approved for an Unpaid Leave of Absence beginning April 7, 2016 through May 13, 2016.

Jessica Kephart, Personal Care Assistant at Prospect Park School, be approved for an Unpaid Leave of Absence beginning April 5, 2016 through May 5, 2016.

Erica Paulson, Bus Driver in Transportation, be approved for an Unpaid Leave of Absence beginning March 14, 2016 through April 15, 2016.

Rosanne Lenza, Secretary in the Career Center at the High School, be approved to extend her FMLA Leave of Absence through April 20, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Jeanette Endenbrock, Bus Monitor/Van Driver with Transportation, be approved to extend her Unpaid Medical Leave of Absence through April 25, 2016.

Angela Litwin, Bus Driver with Transportation, be approved to extend her Unpaid Leave of Absence through May 13, 2016.

Edward Bakey, Maintenance at the Administration Building, be approved to extend his Medical Leave of Absence through July 1, 2016.

Please remove the following people from the 2015-2016 Professional / Homebound Substitute List:

Name: Pamela Nelson
Name: Megan Hupfer

Remove the following person from the 2015-2016 Clerical Substitute List:

Name: Tarah Miller

Remove the following person from the 2015-2016 Classified Substitute List:

Name: Tarah Miller

Add the following people to the 2015-2016 Homebound Instructional List:

Name: Laura Einsphar
Rate of Pay: \$37.00 hourly

Name: Karen Lawler
Rate of Pay: \$40.00 hourly

Accept the following Resignations:

Name: Darlene DiDonato
Position: Bus Monitor
Location: Districtwide
Effective Date: December 4, 2015

Name: Kellianne Rugh
Position: Instructional Assistant
Location: Prospect Park
Effective Date: April 1, 2016

Accept the following Termination:

Name: Employee D
Position: Bus Driver
Location: Districtwide
Effective Date: April 8, 2016

POINT OF ORDER

Mr. Burns wishes to pull out Agenda Item 10.14 and read as a separate Motion.

VOTE

All members present voted 'aye' for items 10.1 -10.13 - motion carried 9-0.
(Agenda Item 10 – 4/20/2016)

MOTION

Retirement

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve with regret the following Retirement:

Name: Charles Angelo
Position: Custodian
Location: Tincium
Years of Service: 22 years
Effective Date: April 1, 2016

Mr. Shivone congratulated Mr. Angelo.

Mrs. DiBattista commented that Tinicum Township thanks Mr. Angelo for his years of service and will be missed around the school.

Mr. Phelps commented on behalf of the Board, that he is thanked for his Twenty-two (22) years of service. It is greatly appreciated.

VOTE

All members present voted 'aye' - motion carried 9-0.
(Agenda Item 10.14 – 4/20/2016)

MOTION

Office of Curriculum &
Instruction

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School Directors approve the following:*

That the Board of School Directors approve reimbursement to Hannah Knauss in the amount of \$194.25 for expenses to attend the 2016 PMEA Conference, to be paid from District funds.

That the Board of School Directors approve the following people to be paid for two (2) hours at their contracted rate, for participation in the Title I Parent Night on April 21, 2016, paid from Title I professional development, not to exceed \$360:

*Jamie Valentine (Glen – para)
Melanie Leahan (Glen – para)
Donna Costello (Glen – assistant)
Tish Fairman (Nor – para)
MaryAnne Bailey (Nor – assistant)
Nancy Aikens (PP – para)
Cheryl Dorsch (Tin – para)
Denise DiMarco (Tin – assistant)
Diane Reifer (Kdg – para)*

That the Board of School Directors approve the following Kindergarten Teachers to prepare and present a Technology Literacy night for Kindergarten parents and students to be paid four hours at their contractual rate of pay through Title I funds, not to exceed \$900.

Kim King, Joanne Mullen, Noelle Hokanson, Krista Cesarine

That the Board of School Directors approve Valerie Eckman and Mark Avitabile to attend the 2016 Pennsylvania Association Federal Program Coordinators Annual Conference (PAFPC) from May 1 – 2, 2016, to be held at the Seven Springs Mountain Resort, Seven Springs, PA, at a cost not to exceed \$1,300, to be paid from the Keystones to Opportunity Grant Incentive Award grant funds. Participation and presentation is required of 2014-2015 Incentive Award recipients.

That the Board of School Directors approve Miesja Cubito and Carlyn Berger to attend the Positive Behavioral Intervention and Supports (PBIS) Implementation and Approaches Presentation at the Hershey Lodge and Convention Center from May 5-6, 2016 at a cost not to exceed \$800, to be paid from Norwood School's District funds.

That the Board of School Directors approve Kristen DiMarco to attend a Foundations Workshop through Wilson Learning on August 2, 2016, in King of Prussia, to be paid from Keystone to Opportunities (KtO) Grant in the amount of \$215.

That the board approve the following employees to attend the mandated Act 126 Child Abuse Reporter Training on April 26, 2016 at their hourly rate of pay:

IESPA

*Patricia Cloran
Cheryl Kanavel
Nicole Razzi
Dawn Bierman
Nakeshia Glass*

*Rosemarie
McCormick
Frances Tittermary
Kathleen Gillon
James Jackson
Holly Ladigoski
Lisa Czaplicki*

Heather Morrison
Patricia Acker
Julie Farrelly
Tarah Miller
Amanda Demski

Laura Light
Lisa Keeney
Jamie Valentine
Michelle Messatzzia

Bus Drivers and Monitors

Ernest Cianfrani
D. Hackenburg
John Kauffman
Mark Mullica

Tina Morrison
Lauren Walklett
Dennis O'Dell
Ralph Antes

Part Time RN

Audrey Charlton

VOTE

*All members present voted "aye" – motion carried 9-0
(Agenda Item # 11 – 4/20/2016)*

MOTION

*Office of Special Education/
Pupil Services*

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That Board of School Directors approve the attached amendment to the 2015-2016 school year contract between Lindamood-Bell Learning Processes and The Interboro School District that will extend the effective dates continuing to provide services for Student P at a cost of \$104.40 per day and not to exceed \$3,758.40, to be paid from District funds.

That the Board of School Directors approve the attached invoice for Student R to attend St. Katherine's Day School at a pro-rated cost not to exceed \$6,600, to be paid from District funds.

That Board of School Directors approve the cost for the provision of additional speech hours (makeup time) to be completed by District Speech Pathologist's Sharon Matthews at a rate of \$42.15 and Kaitlyn Lilly at a rate of \$35.06. Compensation and time is not to exceed \$1,720 and 45 hours total, to be paid from District funds.

That the Board of School Directors approve the attached registration and conference reimbursement request for Joyce Faragasso and Kelly DiLullo to attend and present at the NAGC 2016 Annual Convention at a total cost not to exceed \$1,000, to be paid from District funds.

VOTE

*All members present voted "aye" – motion carried 9-0
(Agenda Item # 12 – 4/20/2016)*

MOTION

Office of Technology

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the processing of our application for eRate Category 2 services with the winning bid being awarded to CDW. The total cost of \$14,169.29, paid through District funds.

VOTE

*All members present voted "aye" – motion carried 9-0
(Agenda Item # 13 – 4/20/2016)*

MOTION
Office of Finance

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School Directors approve the following:*

That the Board of School Directors approve lunch prices for the 2016/2017 school year. Elementary (Grades K-5) will increase from \$2.45 to \$2.50 and the Middle School (Grades 6–8) will remain at \$2.65. The High School lunches (Grades 9–12) will remain at \$2.65 for standard lunches and for premium lunches the cost will remain at \$3.00. In addition, the price for breakfast for Grades K–12 will remain at \$1.50.

That the Board of School Directors approve the Markley Actuarial Services, Inc. for actuarial services in compliance of GASB 45 in the amount of \$4,250.

That the Board of School Directors, approve the engagement letter from Major and Mastro, LLC to perform the required annual audit of the financial statements and the Single Audit for the years ending: June 30, 2016; June 30, 2017; and June 30, 2018 for a fee of \$24,000/per year.

That the Board of School Directors approve the expenditure for the split dollar life insurance premium (policy #1194006080) to Nationwide Life Insurance Company in the amount of \$1,399.89. The current policies are under review by the district solicitor and further premium payments would be pending the solicitor review and school board approval.

VOTE

*All members present voted “aye” – motion carried 9-0
(Agenda Item # 14 – 4/20/2016)*

MOTION
Resolution #15
General Obligation Bonds

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School Directors approve the attached Resolution # 15, expressing the intention of this School District to incur debt by the issuance of General Obligation Bonds for the purposes of financing capital projects.*

Mr. Eckert *not sure on the vote but feels that this is a positive move. Wanted to remind everyone that there is an agreement already with the project company with plans started. If this is voted down there would still be bills owed as well as putting work back together that had been started.*

Mr. Eckert *stated for the first time he engaged during public comment and apologized to Mrs. Floyd. During the Finance Committee Meeting, it was brought up that the administration was going to seek and inquire about a new firm to handle the bonds. They got no response from the Board. They were not instructed to come back to the Board to discuss, they were not given that direction. But the Board did not object. The indications that the administrators are always doing something wrong, or doing something behind the Board's back has got to stop. We have to put trust in our Administrators to move these projects along. There may some board members that will dispute my statement, but we did not engage the administrators. For the record this is the third phase of this project, it is also the third different bond company that we are using.*

Mr. Burns *takes strong opposition to the comments that were just made. It is not this Board's responsibility to expressly turn down or object to anything. There are proper policies/procedures in place. The Board makes the decisions and you are to bring information to the Board. I listened to the audio and it was clear that it was going to be explored and an inquiry, instead there was a retention. It put this Board at a significant disadvantage, at the risk of keeping our current bond counsel or seeking other bond counsel we would have had to put a project on hold that we approved last month. We had no opportunity to explore numbers or had any informed decision. A pros and cons decision was made to move forward.*

Roll Call

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #15 – 4/20/2016)*

MOTION

2016-2017 Budget DCCC

Motion by Mr. Burns, seconded by Mr. Harris *that the budget of the Delaware County Community College for the Fiscal Year July 1, 2016 to June 30, 2017, in the form and amounts presented at this meeting totaling \$87,161,556 be hereby approved and adopted. Interboro School District share is \$434,815.*

Mr. Phelps commented that these were the numbers Mr. Shivone discussed in his committee report.

Roll call

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #16 – 4/20/2016)*

MOTION

DCCC Board Reappointment

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School Directors approve **Ellen Reap** to be reappointed to the Board of Trustees of Delaware County Community College for a six year term ending June 30, 2022.*

Roll call

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #17 – 4/20/2016)*

MOTION

Textbook Adoption

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School Directors approve the attached cost proposal for Houghton Mifflin Harcourt Collections © 2017, for 9th and 10th Grade English Language Arts, at a cost of \$74,041.20 to be paid from Keystone to Opportunity Grant and District funds.*

Roll call

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #18 – 4/20/2016)*

MOTION

Infinisource

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School Directors approve the attached Infinisource COBRA Service Agreement effective July 1, 2016, in the amount of \$2,808, paid from District funds.*

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #19 – 4/20/2016)*

MOTION

4 Day Summer Work Week

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School Directors approve the four (4) day summer work week, beginning the week of June 27, 2016 and continuing through the week ending August 19, 2016.*

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #20 – 4/20/2016)*

MOTION

Superintendent Renewal

Motion by Mr. Burns, seconded by Mr. Harris *to renew the contract of Superintendent, Bernadette Reiley for a three year term commencing July 1, 2016 and ending June 30, 2019, and to approve the contract presented.*

Mr. Evans commented that is a very important decision that the Board has to make and has a lot to do with our school system. Everything you see in these minutes from week to week, from Curriculum, to Special Education, to Marching Band and surrounding community starts with the Superintendent. The Superintendent is responsible for putting good leaders and managers in place to make this happen. When I came on as a new Board Member and

I was asked to support Mrs. Reiley in this role. I agreed, after having seen what she did as Director of Curriculum, as Principal of the Kindergarten and the rest of her career at Interboro School District. I watched as the previous Boards, drummed in and drummed out superintendents, targeted them for reasons such as mileage, attending meetings, and for no good reasons. They brought in a previous superintendent from over twenty years ago to act as the interim, he left. We then got someone from another school district, who had to leave for personal reasons and we had to pay him a fortune to go. We bring superintendents in to lead the District, not to be a figure head but to lead and manage and drive us in a positive direction. I would be reticent if I didn't say Mrs. Reiley has my full support. As a Board Member, she has done a fantastic job of putting in a place a set of directors who are willing to do the job and want to stay here. They are looking forward for the first time, in promoting positive activities. Scores being what they are, this is only one measure of a superintendent's ability. Once a Blue Ribbon School, always a Blue Ribbon School. Things have been getting much better and I would like to see this continue. Voting for this contract.

Mr. Eckert supports the motion, as Mr. Evans put so well. Mrs. Reiley has shown extreme leadership when in a dark place. When the Board was deciding which direction to go in, she stepped up when asked to. The previous Board had confidence in her and gave her their support when they gave her the position. As Mr. Evans stated scores are not everything, but they are steadily rising. We are moving in the right direction. Change does take a little bit of time. She has shown leadership in extreme circumstances. Budgets are always difficult ever since he has been on the Board. Funding is getting tighter with the states, things cost money and it's tough out there. Superintendents get judged on the budget, things cost money such as: government programs, teacher raises, custodians, cost of living raises. I am for this motion.

Mr. Phelps, can't say enough about Mrs. Reiley, she bleeds black and gold. I would like to put out there though that a lot of work went into her upcoming contract, by Mr. Harris, Ms. Boyle, Mr. Shivone and Mr. McGarvey, into the late hours of the night getting the goals and contract together. On behalf of the Board, thank you for the above and beyond.

Roll Call

VOTE

Ms. Boyle, Mr. Shivone, Mrs. DiBattista, Mr. Evans, Mr. Eckert, Mr. Phelps voted 'aye' Mr. Burns, Mr. McGarvey, Mr. Harris voted 'nay' – motion carried 6-3
(Agenda Item #21 – 4/20/2016)

OLD BUSINESS –

NEW BUSINESS –

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette Reiley

- I would to thank the Board for this opportunity to continue in this role as Superintendent of Schools here at Interboro. I believe that with the Board's support and the work and dedication of all the stakeholders, we can continue to make great strides in providing a quality education for our students that is reflective of our Mission and Vision.
- As was stated by Mr. Phelps, I do bleed black and gold. I've spent my entire career here at Interboro and there is no place I'd rather be. I hope with how I work with the community members, and the students, that I have taught, is reflective of how I participate in the community. I truly want our kids to have the best education they can. I want them to come back to Interboro, raise their families, and be proud to be a graduate of Interboro. I sit in on a lot of meetings with Superintendents, and know that what we do hear is not happening in other Districts. Everyone in this community should be very proud of what we do here!

- I could not do this without the support of the Administrative Team, they are top notch. Thank you all very much. Teachers, many of whom I know, from my years of coming through the ranks, you are the best. I appreciate the collaborative relationship I have with you and your leadership, support staff and all of the groups. It is a wonderful place to work and truly I would not want to be anywhere else.
- Thank you again, and I hope to lead the District and represent you well.

Mr. Michael Burns

- Obvious to everyone that I am a newer Board Member, elected for a four year term. This was my first round of superintendent contracts as well as some other issues. I have served on other boards and still do currently, and I can tell you that the complexities and legalities are more than what you may perceive. I am someone that firmly believes in transparency and enjoys when the public is engaged because it holds us accountable and allows us the opportunity to explain decision making and why we reach certain policies and procedures throughout our term. Just because a Board votes a certain way, should not lead one to a specific conclusion. In the same way that I expect this Board to be transparent, he expects transparency from the Administrators. From the meetings that are held at the Administration Building, there is not always that transparency. It doesn't mean that someone is deliberately hiding something or being deceptive, it might be the practice their accustomed to.
- Throughout this process of negotiations, I don't believe that there was transparency with Board Members. Specifically, our President, I felt I was thwarted in some efforts to have information provided. Expressly denied him the opportunity to seek advice, but unilaterally decided it was okay for him. Not picking on Mr. Phelps, and wasn't done out of ill will, but wants everyone to understand that there are things going on behind the scenes that might not necessitate one particular person's vote and how we feel about our Superintendent. There is a course of action that needs to be taken on and done so properly. It has been perceived that he picks on Administrators and how they present projects to the Board. If you come to the meetings, you'll perceive that there is improvement on this. Other than this divided issue we have been pretty good on resolving any differences and compromising. Take note of this division because it's important to understand that we may not always agree but there might always be other reasons why. I am always trying do this in the interest of the people in Regions 1 & 6 of Glenolden.

Mr. William Phelps.

- Sorry that Mr. Burns feels that way about him and about his feelings that anything was kept from him. Just so it's on the record, we did meet with the Solicitor three of four times with this issue.
- Would like to say thank you again to Ms. Boyle for her work on the goals for the Superintendent's contract. Without her expertise we may not have gotten this done.
- Congratulates our Superintendent for the upcoming three years.

Mr. Justin Shivone

- Congratulated the Interboro Theatre for a wonderful show. My wife and I were laughing the entire time. For all those graduating that were in the theatre, hopes that you stay involved in college and in future endeavors. The show was fantastic.
- Would like to thank the students, staff and faculty that are working really hard during the PSSA's. As Mr. Evans stated, the students and school district are more than that one score. I know how stressful they are, parents are stressed because the kids are stressed, but remember you are more than that score. As long as we can educate our kids, and they can be successful out in the world, no one score will define a kid.

Mr. Kevin McGarvey

- I would like to thank Mrs. Hagerty and her staff for allowing me to take a data tour of her department on April 8th. As a new Board Member, I like to get around to the facilities and see how things work. As I work in IT as well, it's interesting to see how it works in a school district.

Mr. Jack Evans

- This is good proof that we do discuss, deliberate and communicate. We have had several late nights going over these issues. This is how democracy works, if we voted 9-0 on everything, you may think we are not paying attention. You just witnessed democracy at work.

On Tuesday, May 3, 2016, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Tuesday, May 17, 2016 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, May 18, 2016 at 7:00 P.M.

MOTION

Adjournment

Mr. Phelps *called for the meeting to adjourn at 8:27 P.M.*

VOTE

All members present voted 'aye' - motion carried 9-0.

Mr. Michael Burns, Board Secretary