#### INTERBORO SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MINUTES OF PUBLIC MEETING – JULY 20, 2016

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, July 20, 2016 at 7:00 P.M., in the Auditorium of the Interboro High School, 16<sup>th</sup> & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Kelly Boyle

Mr. Kevin McGarvey

Mr. Justin Shivone

Mr. Jack Evans

Mrs. Deborah DiBattista

Mr. Paul Eckert

Mr. Michael Burns

Mr. Edward Harris

Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gabrielle Sereni, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mrs. Barbara Hagerty, Director of Technology; Ms. Rachel Lambert; approximately 10 community members and approximately 10 staff members and Delco Times Reporter, Kevin Tustin.

#### **COMMENTS FROM PERSONS IN ATTENDANCE -**

#### Esther McMenamin - Prospect Park resident

- Member of the IEPA
- Asks that the presented contract be rejected by the Board. Wrongful information was provided by
  union leadership for healthcare and redacted salaries provided. There was undue influence to vote
  and false information provided. Leadership did not fight for all members equally.

#### Zurdi Dobi - Tinicum resident

- No. 9 Is there any increase in pay and what would it be for the contract?
  - Mr. Crisculo replied on behalf of Mr. Phelps, that over a five year period the increases are an average of 2%.
- No. 10 Effective Date of the IEPA Contract, states July 1, 2016. Is this the only year effective for?
  - o Mr. Phelps replied that this is a five year contract 2014-2019, and this motion is to approve the salaries for the same group as No. 9.
  - Mr. Dobi stated to Mr. Eckert that he should listen to the previous speaker and if there is a problem with the contract they should not approve it.
- New Business: Would like someone to introduce the issue of the recovery of the \$800,000 from the
  Airport Agreement. Tax bills have been received, taxes have also been raised, and now we have
  issues with a deficit. At last month's meeting, a previous Board Member, stated that it wasn't a failure
  on the Board's part, but when taxes are being raised it is a failure.

#### Adriane Clemson - Prospect Park resident

- IEPA negotiating member.
- Contract has been in negotiations for 2 ½ to 3 years. Our contract has not been settled for the last year as we were waiting for all of our members to be offered raises.
- Within the past five years, all members will have received raises raise.
- We voted on a contract and it was approved overwhelmingly. I represent the majority and I ask that you approve the contract.

#### Phyllis Floyd - Prospect Park resident

- Addressed Mr. Dobi, he has forewarned that Board that he will come back to say what a failure the Board is. As a past Board Member, I was not a failure either. It was a get what we got or pay a larger amount of lawyer fees. The disbursement of monies was between three government bodies. The deficit was not caused by the Airport Agreement, there are other factors as to why taxes are being raised.
- Glad to see Board Members asking questions about budgeting. PSERS was not prepared for properly.
  We are now going to have a study done with what needs be done within the District. Before we utilized
  the Facilities Director, or the Facilities Committee to oversee this. Spreadsheets were provided with
  five years out. Mr. Wolhafe should be allowed to do his jobs. Unless an emergency takes place we
  can't fix anything as we have tapped out our Fund Balance.
- IEPA Salaries Are these the correct salaries for what they'll be making after tonight's approval?
- Has any Board Member decided whether the public could have access to the back-up documentation on Board Docs?
- Executive Session was held last night regarding the fire at Tinicum School, how was this Executive Session?
  - Mr. Phelps stated that under Solicitor advice the topic was considered Executive Session.
  - Ms. Sereni replied that she was aware of the Executive Session and what was discussed and there is an exception under the Sunshine Act for investigations and to potential crimes. This is the exception that we have invoked. The conversation was deemed not appropriate for public comment.

POINT OF ORDER

Motion by Mr. Evans, seconded by Mr. Eckert, to adjourn for Executive Session to discuss the IEPA contract with the Director of Human Resources.

Roll call taken

VOTE

Ms. Boyle, Mr. Shivone, Mrs. DiBattista, Mr. Evans, Mr. Eckert, Mr. Burns, Mr. Harris and Mr. Phelps voted 'aye' – Mr. McGarvey voted 'nay' - motion carried 8-1. (7/20/2016)

Meeting resumed at 7:36pm

MOTION

Public Minutes

Motion by Mr. Burns, seconded by Mr. Harris, that the Minutes of the Interboro Board of School Directors' regular public meeting held on June 22, 2016, be approved.

VOTE All members present voted 'aye' - motion carried 9-0.

(Agenda Item 3.1 - 7/20/2016)

SOLICITOR'S REPORT

Consultation on Policy, Personnel and Special Education issues

**MOTION** 

Treasurer's Report

Motion by Mr. Burns, seconded by Mr. Harris, that the Treasurer's Report

for the month ending June 30, 2016, be approved.

VOTE All members present voted 'aye' - motion carried 9-0.

(Agenda Item 5.1 - 7/20/2016)

MOTION Motion by Mr. Burns, seconded by Mr. Harris, to ratify and approve

All Fund Disbursements in the amount of \$8,364,722.39.

VOTE All members present voted 'aye' - motion carried 9-0.

(Agenda Item 5.2 - 7/20/2016)

CORRESPONDENCE - None

#### **COMMITTEE REPORTS -**

#### Finance Committee meeting - Mr. Jack Evans - Wednesday, July 6, 2016

- The Finance Committee Meeting commenced at 6:00pm in the library of Prospect Park School.
- Mr. Heiskell presented the committee with a preliminary budget index summary update as well as Preliminary Financial Statements current as of June 30, 2016. He also provided an update on the District Bond Fund and status of Capital Projects.
- Mr. Heiskell also provided a copy of the Bond authorization schedule outlining our annual Debt Service fees out to the year 2035, as well as an estimated Fund Balance summary at our 2.9% increase.
- Mr. Heiskell provided an illustration of the budget, along with discussion points, and, the Board discussed the idea of using left over Capital funds to pay debt service for 2016-17, but, it is not recommended by the Finance Director.
- Mr. Heiskell also provided a summary of the Proposed Capital Projects for 2016/17.
- The committee briefly discussed the upcoming audit timeline and closing of accounting for 2015-16 with audit field work expected to commence after Labor Day.
- The Finance Committee Meeting adjourned at 6:36 PM.

### GBO Committee meeting - Mr. Paul Eckert - Wednesday, July 6, 2016

- Feasibility Study Presentation given by three firms to give a risk assessment report of the District
- Wrestling Mats On Hold
- Fee Schedule Discussion Youth groups of the District will see no change but outside clubs will see a change.
- High School Signage removal ongoing project discussion. Existing signs will be removed for safety reasons.
- Kid Stop Program Contract Renewal.
- There will be a GBO meeting on August 2, 2016 at the Prospect Park Library, unless information is given that the Administration Building has been completed.

#### Legislative Update - Mr. Mike Burns

- Pennsylvania annual budget passed. How does this affect schools?
  - More money for public schools: \$200 million for K-12 public education. \$30 million for Early Childhood Education and \$20 million for Special Education
- House Bill 530 Charter Reform Bill Did not pass before Summer Break. It may potentially get picked back up in the fall.
  - o Direct pay for all Cyber Charter in 2016.
  - Charter school unassigned fund balance caps 12-16%.
  - o Accountability and Transparency Requirements.
  - o Extension on Charter Term to 10 years.
  - Performance Matrix.
  - Modifications to Tuitions and a Funding Advisory Committee for Calculations.
    - This Bill is something we need to watch as charter schools affect us in this portion of the county.

#### Delaware County Community College - Mr. Justin Shivone

· No meeting was held.

#### Delaware County Intermediate Unit - Mr. Edward Harris - Wednesday, June 29, 2016

- Held a special Executive Meeting.
- Approved the resignation of Assistant Executive Director to the DCIU, Dr. Raymond McFall,
- Approved to cancel July's Board meeting and to resume on August 3, 2016.
- For more information please visit: www.dciu.org or contact Mr. Harris directly.

#### POINT OF ORDER

Mr. Eckert, stated that he had erred in his report. Fee Schedule discussion, there is no change for the cost on Sundays of \$750.00 per season, but there is an additional fee of \$150.00 per season for the use of the gyms to cover the expenses of the paper products.

MOTION Personnel Motion by Mr. Burns, seconded by Mr. Harris that the Board of School approve the following personnel actions:

#### **Appointments**

Name: Michelle McEvoy
Position: Guidance Counselor

Location: High School

Salary: \$51,786.00 annually (Step 2, Class III, Masters)

Effective: August 29, 2016

Name: Molly DiEnno
Position: Speech Therapist
Location: Prospect Park

Salary: \$50,227.00 annually (Step 1, Class III, Masters)

Effective: August 29, 2016

Name: Deva Watson Position: Art Teacher

Location: Norwood/Glenolden/Prospect Park

Salary: \$50,227.00 annually (Step 1, Class III, Masters)

Effective: August 29, 2016

Name: Darleen Pappas

Position: Personal Care Assistant Elementary

Location: Prospect Park
Salary: \$11.05 hourly
Effective: September 2, 2016

Name: Ashlee White
Position: Van Driver
Location: Districtwide
Salary: \$20.75 hourly
Effective: July 21, 2016

Name: Sharon McKeown

Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: July 1, 2016

Name: Maryann Enders
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: July 21, 2016

Name: Allen Walker
Position: Bus Monitor
Location: Districtwide
Salary: \$11.05 hourly
Effective: July 21, 2016

### Please adjust the following rates of pay, effective July 1, 2016:

Name: Shannon Ladislaw From: \$38.00 hourly To: \$40.00 hourly

#### Please adjust the following annual salaries, effective July 1, 2016:

Name: Patricia O'Shea From: \$31,500.00 annually To: \$31,150.00 annually

Name: Carla Vitale

From: \$31,500.00 annually To: \$31,150.00 annually

#### Please approve the following person for Special Education Elementary/Middle School Teacher for the 2015-2016 Extended School Year:

Name: Alicyn Huddell Rate of Pay: \$37.00 hourly

# Please approve the following person to be a Personal Care Assistant for the 2015-2016 Extended School Year:

Name: Jaclyn Norbeck Rate of Pay: \$10.89 hourly

# Please approve the following person to be an Elementary Personal Care Assistant for the 2015-2016 Extended School Year, effective July 12, 2016:

Name: Michelle Messatzzia
Rate of Pay: \$10.89 hourly

#### Please approve the following Supplementals:

#### Appointments:

Name: Kevin Pattinson

Position: Assistant Coach Girls Soccer, Pre Season – High School

Rate of Pay: \$360.00 (Level 1, 1 year of service, 1 point)

Effective Date: August 2016

Name: Kevin Pattinson

Position: Assistant Coach Girls Soccer – High School Rate of Pay: \$2,880.00 (Level 1, 1 year of service, 8 points)

Effective Date: September 2016

Name: Christopher Slate

Position: Art Service Club – High School

Rate of Pay: \$2,880.00 (Level 1, 1 year of service, 8 points)

Effective Date: August 29, 2016

Name: Anne Dampf

Position: .5 Yearbook Advisor – High School

Rate of Pay: \$1,980.00 (Level 1, 1 year of service, 5.5 points)

Effective Date: August 29, 2016

Name: Noelle Catino

Position: .5 Yearbook Advisor – High School

Rate of Pay: \$1,980.00 (Level 1, 1 year of service, 5.5 points)

Effective Date: August 29, 2016

Name: Christopher Ofalt

Position: Head Coach Middle School Cross Country, Districtwide

Rate of Pay: \$1,980.00 (Level 1, 1 year of service, 5.5 points)

Effective Date: Fall 2016

Name: Frances McNally

Position: Assistant Coach Indoor Track

Rate of Pay: \$1,530.00 (Level 1, 1 year of service, 4.25 points)

Effective Date: Winter 2016/2017

#### Approved the following people for a Leave of Absence:

Roberta Pasquarella, Administrative Assistant at the Administration Building, be approved for an Intermittent FMLA Leave of Absence beginning July 1, 2016 through June 30, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Joseph Sprague, Maintenance at the Administration Building, be approved for an FMLA Leave of Absence effective July 18, 2016 through October 7, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

William Bierman, Transportation Supervisor at the Administration Building, be approved for a Medical Leave of Absence effective July 19, 2016 through August 15, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

David Green, Messenger for the District, be approved for a Medical Leave of Absence beginning July 29, 2016 through August 26, 2016.

Alyssa McGrath, Mathematics Teacher at Prospect Park School, be approved for a Childbearing/Rearing Leave of Absence effective August 29, 2016 through January 3, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Jennifer Colleluori, Accounts Payable Specialist at the Administration Building, be approved for a Childbearing/Rearing Leave of Absence effective October 10, 2016 through October 8, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Kaitlin Kalman, Teacher at Glenolden School, be approved for a Childbearing/Rearing Leave of Absence effective October 29, 2016 through April 2, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Jessica Vazquez, Spanish Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence effective November 23, 2016 through January 23, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Erica Paulson, Bus Driver, be approved to extend her Unpaid Leave of Absence through September 30, 2016.

#### Please add the following person the 2016-2017 Clerical Substitute List:

Maryann E. Marigliano, Lauren Marsalo

#### Please add the following person the 2016-2017 Classified Substitute List:

Lauren Marsalo

#### Please accept the following Resignation:

Annette Shallo – Instructional Assistant – Prospect Park

Effective Date - June 16, 2016

VOTE All members present voted 'aye' - motion carried 9-0.

(Agenda Item 8 - 7/20/2016)

MOTION Motion by Mr. Burns, seconded by Mr. Harris that the Board of School

IEPA Contract Directors approve the Collective Bargaining Agreement between the Interboro

School District and the Interboro Education Personnel Association for the time period

of July 1, 2014 through June 30, 2019.

Roll Call taken

VOTE All members present voted 'aye' - motion carried 8-0, with Ms. Boyle

Abstaining. (Agenda Item 9 – 7/20/2016)

**MOTION** Motion by Mr. Burns, seconded by Mr. Harris that the Board of School IEPA Salaries

Directors approve attached salaries for the Interboro Education Personnel

Association, effective July 1, 2016.

VOTE All members present voted 'aye' - motion carried 8-0, with Ms. Boyle

Abstaining. (Agenda Item 10 – 7/20/2016)

MOTION Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Reclassifications

Directors approve the reclassifications of the following people:

Name: Sabrina Daluisio

From: PIMS Coordinator (IEPA) - Administration Building

Rate of Pav: \$32,000 annually

PIMS Coordinator (Managers/Coordinators) Admin. Bldg To:

Rate of Pay: \$32,640 annually Effective: July 1, 2016

Name: Letitia Carney

From: Ten Month Secretary - High School

Rate of Pay: \$18,670.50 annually

To: Library Assistant - Norwood School

Rate of Pav: \$18.670.50 annually

Effective: July 1, 2016

Name: Roseann Lenza

From: Secretary in the Career Center - High School

Rate of Pay: \$25,584.50 annually

To: Ten Month Secretary - Norwood School

Rate of Pay: \$25,584.50 annually

Effective: July 1, 2016

**VOTE** All members present voted 'aye' - motion carried 9-0.

**MOTION** 

(Agenda Item 11 - 7/20/2016)

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Page 7 of 15

#### Office of Curriculum & Instruction

Directors approve the following:

That the Board of School Directors approve the attached Naviance District Edition proposal, from Hobsons, for software in the amount not to exceed \$5,635.00, to be paid from District Funds.

That the Board of School Directors authorize the Superintendent to apply for Title I funds in the preliminary allocation amount of \$502,175 for the 2016-2017 school year.

That the Board of School Directors authorize the Superintendent to apply for Title II funds in the preliminary allocation amount of \$111,951 for the 2016-2017 school year.

That the Board of School Directors approve the attached Independent Contractor's Agreement between Interboro School District and Anthony Costanzo, effective from July 1, 2016 to June 30, 2017, to perform certain services in connection with assisting the Senior High School Administration in coordinating student activities and promoting strategies and programs that assist in creating a more positive school climate.

That the Board of School Directors approve the Independent Contractor's Agreement for Dr. Paul Riccomini to provide Onsite Math Professional Development not to exceed \$15,000, to be paid from Basic Education Funding.

That the Board of School Directors approve an Independent Contractor's Agreement, for Anna Pruitt, to Support Title I Compliance regulations not to exceed \$2,000, to be paid from Title I funds.

All members present voted "aye" - motion carried 9-0

(Agenda Item # 12 - 7/20/2016)

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the attached agreement for student A attend the Elwyn Therapeutic Summer Camp (T-Camp) at a total cost not to exceed \$7,990.00, to be paid from District funds.

That the Board of School Directors approve the payment of the attached invoice for Student E (B.A. -9/16/15) to attend the Woodlynde School for the 2016/2017 school year at a total cost of \$35,012.00, to be paid from District funds.

That the Board of School Directors approve the attached invoice for Vizzle Essentials teaching software in a total amount not to exceed \$1,258.00, to be paid from District funds.

That the Board of School Directors approve the attached 2016/2017 Letter of Agreement with The Meadows Psychiatric Center.

That the Board of School Directors approve the attached contract with Susanne Smith, Independent Provider of Educational Tutoring Services, for the period of August 22, 2016 to June 30, 2017 at a cost of \$65.00 per hour. for up to 180 hours. Not to exceed \$11,700 annually, to be paid from District funds.

That the Board of School Directors approve the following District employees to attend an Autistic support training on August 24th. To be paid at their

#### VOTE

#### **MOTION**

Office of Special Education/ Pupil Services

contractual rates of pay, paid from District funds:

Julie Farrelly
Melissa Zimmerman
Lisa Connelly
Alicia Brough
Jennifer Dawson
Teresa Smith
Kathleen Barnes
Amanda Hoffman
Kaitlin Lilly
Emily Catanese
Jamie Criscuolo
Tammy Corcoran

Sherri Kilgore
Kathryn Garvin
Sharon Longale
Nancy Smith
Lisa Boon
Andrea Donahue
Jennifer Govannicci
Lauren Gigliotti
Nancy Donato
Mary Ellen Roberts
Sharon Warren
Patricia Overstreet

That the Board of School Directors approve the following professional staff for fifteen (15) hours of Life Skills curriculum writing and program development at their contractual extra rate of pay, to be paid from District funds.

Susan Maze, Susan Hunt

That the Board of School Directors approve the payment of two employees for their attendance at two (2) full days of De-Escalation and Safety Cares trainings. At their contractual rates of pay, and to be paid from District funds.

Alicia Brough, Amanda Demski

That the Board of School Directors approve the attached 2016-2017 Special Education IDEA Pass-Through Monies Agreement in the amount of \$641,584.

All members present voted 'aye' - motion carried 9-0. (Agenda Item 13 – 7/20/2016)

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the attached Tyler Annual Agreements for maintenance from August 1, 2016 through July 31, 2017, paid from District funds:

- Operating System and Database Administrative Support \$8,481.99
- Disaster Recovery Contract \$8,481.99
- GUI Unlimited License Support \$1,650.00
- Support & Update Licensing \$35,625.00

That the Board of School Directors approve the attached proposal for Follett School Solutions, Inc. for annual renewal of database hosting and WebPath licensing for \$10,908.36, renewal to be paid from District Funds.

All members present voted 'aye' - motion carried 9-0. (Agenda Item 14 – 7/20/2016)

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School

**VOTE** 

MOTION
Office of Technology

**VOTE** 

**MOTION** 

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Office of Facilities

Directors approve the following:

That the Board of School Directors approve the attached Proposal with A to U Service, Inc. for the annual cleaning of the grease traps at Norwood, Glenolden, Prospect Park, Tinicum and the Interboro High School, in the amount of \$2,950.00, to be paid from the Food Service Fund (Fund 51).

That the Board of School Directors approve McNeil Sales and Service, Inc. at a price not to exceed \$9,428.00 for the annual Districtwide boiler cleaning and maintenance to be paid out of District funds, effective July 1, 2016.

That the Board of School Directors approve the attached Facility Fee Schedule for the 2016-2017 school year.

**Mr. Evans** commented on No. 15.3 He is voting against this after listening to other Board Members last night. He is convinced that there is not enough money to garner from the fee to offset our financial woes and add another burden on our tax payers.

Mrs. DiBattista stated that she commends the Administration and Board Members for working together to come away with other ideas to bring in additional revenue to the District. My issue is and I have brought this up publicly before is the \$150.00 fee to our Youth Associations. \$150.00 does not impact our budget or income stream or really affect the Youth Clubs. In coming years, we could be getting into touchy waters and it would be unfortunate to keep going back at tax payers, raise taxes and charge them for the buildings that they pay for. We are not going to be focusing on building new fields for our sport teams any time soon, we use our community fields, parks and we need to keep our relationships open with our community. Tinicum Township is building a \$5.5 million dollar Facility/Sports Complex and they will open their doors to our District. We'll have to use this complex for our District and are we prepared if they start charging us? I commend the idea of charging outside groups to use our buildings. This small fee is not worth losing our relationships. Asks the Board to remove this motion.

POINT OF ORDER

Mr. Burns would like to withdraw Motion # 15 and re-read Motion # 15 with only 15.1 and 15.2 included, seconded by Mr. Harris.

**VOTE** 

All members present voted 'aye' - motion carried 9-0. (Agenda Item 15.1 and 15.2 – 7/20/2016)

MOTION
Office of Facilities
Fee Schedule

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the attached Facility Fee Schedule for the 2016-2017 school year.

Mr. Eckert commented that the best way to do this would be to table this Motion and come back in August with a new fee schedule.

POINT OF ORDER

Mr. Eckert would like to table this Motion for one month, seconded by Mr. Harris.

VOTE

All members present voted 'aye' to table Motion for one month - motion carried 9-0. (Agenda Item 15.3 – 7/20/2016)

MOTION DCIU Directors 2016-2019 Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following people to be appointed to the Delaware County Intermediate Unit Board of Directors for the term of July 1, 2016 to June 30, 2019:

Chester Upland School District Interboro School District Radnor School District Ridley School District Southeast Delco School District Charlie Warren Edward Harris Patricia Booker Harry McElwee Edward McBride

Mr. Phelps thanked Mr. Harris for his above and beyond while representing Interboro School District.

#### Roll Call taken

**VOTE** 

All members present voted 'aye' – motion carried 9-0. (Agenda Item #16 – 7/20/2016)

#### MOTION Kid Stop Program 2016-2017

Motion by Mr. Burns, seconded by Mr. Harris, that the Board of School Directors approve the attached contract with Kid Stop Before and After School Program for the 2016- 2017 school year.

# Roll Call taken

**VOTE** 

All members present voted 'aye' – motion carried 9-0. (Agenda Item #17 – 7/20/2016)

#### MOTION Residency Officer

Motion by Mr. Burns, seconded by Mr.Harris, that the Board of School Directors approve the attached Independent Contractor's Agreement for Residency Officer between Interboro School District and Scott Dickson, effective July 1, 2016 to June 30, 2017, not to exceed \$25,000.00, to be paid from District funds.

#### **VOTE**

All members present voted 'aye' – motion carried 9-0. (Agenda Item #18 – 7/20/2016)

#### MOTION Feasibility Study

Motion by Mr. Burns, seconded by Mr. Harris, that the Board of School Directors approve Marotta/Main Architects for the Feasibility Study of the Interboro School District in the amount of \$37,688, paid from District funds.

Mr. Evans commented that there was much deliberation on this topic; we had three different contractors come out and give presentations on how they would do their evaluations of our various facilities. But even as was pointed out tonight, we do have a Facilities Director who is very familiar with the property. I don't think we have the disposable income to do just an assessment and knows that we're taking on a risk when we don't look at things. We have professionals in-house and I'd rather go that route or forestall this assessment until we have more disposable income.

Mr. Eckert has thought about this motion for the last 24 hours and had recommended that this Feasibility Study be brought to the GBO with the requests from other Board Members. Other discussions had taken place at the meeting last night, I am not supporting this effort, it is a good effort, but at this present time with the financial impact I am voting no. There are other issues, but if we can save this money now we can solve these issues as well.

Mr. Burns commented that upon revelations from two other Board Members and as he has been sitting here for the last seven months they had had no problem in spending the Districts' money. This is something that needs to be done, this District has never had a Feasibility Study. This study will give an idea on what's needed at the schools, it's not only a safety or efficiency issue but it protects and gives you a total assessment of the environment that your children are learning in. To me, it is at

the top of the chart for necessary action. It was budgeted at \$50,000, and was unanimous vote, but has come in at under \$15,000 the budgeted number we have people that have a problem with it. Whether it passes or not, I think it's important to emphasize the need for it. We spent \$41,000 on a shed, \$11,000 for new cameras, some things are approved and some aren't. This is an opportunity to see what is necessary and hopes that his other Board Members will support the motion.

Mr. McGarvey echoes Mr. Burns' remarks. This Feasibility Study has to do with looking at things over long periods of time, it is part of budgeting for things. I've only been on this Board for 6 months and it seems like we everything we do is reactive not proactive. Money gets shifted from one area to another for repairs. We have a \$63 million dollar budget, there are a lot of facilities and things can break, and \$37,000 is not a lot of money to invest in the future. I did a tour of the Data Center which is hanging together by a few strings. To me I am going to vote on this motion.

**Mr. Eckert** stated that the vote to approve the \$50,000 for this project was 5-4. It was a line item portion of the budget, the budget passed 5-4. Therefore, it was not a unanimous vote by all Board Members. Felt that it needed to clarified.

Mr. Evans commented that he reserves the right to reconsider, rethink and decide right before he votes, if that's how it comes to pass. We don't get a lot of feedback from the community and when we do, I try to listen. A valid point was made, it's not in any way to be disingenuous. But as a Board Member he is allowed to reconsider his vote, in this instance he has. It is a great idea but in our financial condition I think it is something we can forestall at least for a couple of months or even a year until we have more disposable cash.

Mr. Burns commented that he was away at last month's meeting, but partook over the phone. He recalls for accuracy on the 5-4 votes, an apartment facility, a gym and \$19,000 for new wrestling mats being passed. The total of these far surpasses the \$37,000 for a Feasibility Study. The recommendation from one community member is certainly a good point however, the firm that we are hiring or attempting to hire is an architecture firm. Does not feel that we are equipped, or have the knowledge that they would have or the training experience. Though we may have the day to day knowledge we don't have the expertise. That is the reason for the dollar amount that is assessed to this.

Mr. Eckert commented that he felt that the architect chosen is very capable of completing this at the present moment. My vote is not swayed by the community member, his vote is his alone. He has thought about this for the last 24 hours and there were other things that were discussed during the meeting that he feels take precedence over the Feasibility Study at this time and he would like to see those projects done first. He has heard over the last few months where is the money? If we don't spend this money now, we have the funds to pay for these projects.

**Ms. Boyle** asked how we can put a price tag on the safety of our children. This is a firm that can go around to each of the buildings and point out repairs that are needed. We had a fire this week, thank god no one was hurt and we are fighting about \$37,000 to keep our children safe. Asks her fellow Board Members to think about the safety of our children and let's move forward please.

Mr. Harris questioned whether it would be an extra burden on Mr. Wolhafe's department and are they capable of doing this? They are aware of the day to day but this is not what the firm is doing and will be more extensive.

POINT OF ORDER

Mr. Phelps made a Motion to table. No second was received.

Roll Call taken

#### VOTE

Ms. Boyle, Mr. Shivone, Mr. McGarvey, Mrs. DiBattista, Mr. Burns, Mr. Harris, Mr. Phelps voted 'aye', Mr. Evans, Mr. Eckert voted 'nay'- motion carried 7-2 (Agenda Item #19 - 7/20/2016)

### MOTION

Split Dollar

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the expenditure for the split dollar life insurance premium (policy #1194006080) to Nationwide Life Insurance Company in the amount of \$1,356.66. The current policies are under review by the District solicitor and further premium payments would be pending the solicitor review and School Board approval.

VOTE

All members present voted 'aye' - motion carried 9-0. (Agenda Item #20 - 7/20/2016)

#### MOTION

Second Readings

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the Second Readings of the following policies in the categories of Programs, Operations and Community:

100	Programs
103	Nondiscrimination in School and Classroom Practices
103.1	Nondiscrimination – Qualified Students with Disabilities
104	Nondiscrimination in Employment/Contract Practices
122	Extracurricular and Co-Curricular Activities
123.2	Sudden Cardiac Arrest
800	Operations
819	Suicide Awareness, Prevention and Response
822	Automated External Defibrillator (AED/ Cardiopulmonary
	Resuscitation (CPR)
900	Community
915	Pagetar Organization
0.0	Booster Organization

VOTE

All members present voted 'aye' - motion carried 9-0. (Agenda Item #21 - 7/20/2016)

#### **OLD BUSINESS -**

**NEW BUSINESS -**

Mr. Eckert would like to introduce a Motion.

## **MOTION**

Wrestling Mats

Motion by Mr. Eckert , seconded by Mr. Evans that the Interboro Board of School Directors accept the bid from Costars for the purchase of the wrestling mats not to exceed \$28,000.

#### POINT OF ORDER

Mrs. DiBattista would like clarification if we had already approved the wrestling mats for \$19,000, wouldn't we need to rescind that Motion?

Mr. Eckert said that it's been opened, seconded, we can discuss and open up for Public Comment since it is a new motion. If it is approved we can open a 2<sup>nd</sup> motion to rescind the bid of \$19,000. Asks for clarification by Ms. Sereni?

Mr. Phelps stated to Mr. Eckert that we would have to rescind the other motion to proceed.

#### MOTION Wrestling Mats

MOTION Wrestling Mats Motion by Mr. Eckert, seconded by Mr. Shivone that the Interboro Board of School Directors rescind the motion for the purchase of the wrestling mats.

Motion by Mr. Eckert, seconded by Mr. Shivone that the Interboro Board of School Directors approve an additional \$8,000 to purchase the wrestling mats.

Mr. Phelps stated that a Motion has been made to rescind, do we have any comments from Board Members?

Mr. Burns commented that Mr. Eckert had said that we are not in the position to spend \$37,000 to do a Feasibility Study for the safety and learning environment for our kids. Now he is adding \$8,000 to a motion that was that was passed last month because inaccurate number were provided.

Mr. Eckert replied that he felt during the meeting last night that there were other things that came up and he felt these needed to be done before school opens prior to the Feasibility Study.

Mrs. DiBattista commented that she is confused by all of this and had been prepared for a quick meeting. She feels and has been very supportive that the wrestling mats are something that we absolutely need and all the Board members were on board with this. Since there was a discrepancy, we needed to make sure we had everything we needed, the correct products, and that waiting until the next meeting was not going to cause a problem.

POINT OF ORDER

Mr. Phelps called for a tabling of the motion, seconded by Mr. Harris

VOTE

Ms. Boyle, Mr. Shivone, Mr. McGarvey, Mrs. DiBattista, Mr. Evans, Mr. Burns, Mr. Harris and Mr. Phelps voted 'aye' – Mr. Eckert voted 'nay' - motion carried 8-1. (New Business – 7/20/2016)

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

#### Superintendent - Mrs. Bernadette Reiley

- To all of our Interboro families, on behalf of the Administration, we hope you are enjoying your summer.
- A reminder to our parents and guardians of incoming 1<sup>st</sup>, 6<sup>th</sup> and 9<sup>th</sup> grade students, we have a
  residency verification process taking place right now. Please visit our website for information and
  this must be completed before the school year begins.
- To all of our students we hope you are up to date and hope you are doing your reading and math work.
- Enjoy the rest of your summer and see you in September.

#### Mr. Burns

Thanked Mr. Evans for pinch hitting while he was away, even though he participated over the
phone. It was very difficult to run a meeting and Mr. Evans jumped in at the last minute and did a
great job.

#### Mrs. DiBattista

- As you may be aware Tinicum School had a fire this week and it's very scary. Commends the
  Facilities Department, the custodians at Tinicum School, and the Administration for their quick
  response. I am so thankful that on one was hurt, it could have definitely been worse. Thank you
  for stepping up, you truly know who you have and what their capabilities are in an emergency.
  Thank you
- Due to the fire, I had the opportunity to stop by Prospect Park School with the Extended School Year. It is quite an operation, and it was great to see kids who would want to attend school in the summer. The smiles were great to see and thinks we offer great programs in the District. Despite the disagreements we may have, we are all committed to providing quality programs for our children.
- Thank you to the members of the District who are working during the summer and in the Extended School Year program to get our kids where they need to be for September.

On Tuesday, August 2, 2016, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Library of the Prospect Park School.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Tuesday, August 16, 2016 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, August 17, 2016 at 7:00 P.M.

MOTION Adjournment

Mr. Phelps called for the meeting to adjourn at 8:18 P.M.

**VOTE** 

All members present voted 'aye' - motion carried 9-0.

Mr. Michael Burns, Board Secretary