

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – JUNE 21, 2017**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, June 21, 2017 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. Edward Harris, President and roll call was taken. The following members were present:

Mr. Justin Shivone
Mr. Kevin McGarvey
Mr. Jack Evans
Mr. Michael Burns
Mr. William Phelps
Mrs. Deborah DiBattista
Mr. Edward Harris

Ms. Kelly Boyle and Mr. Paul Eckert were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Katherine Meehan, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources and Ms. Barbara Hagerty, Director of Technology; Principal, Ms. Nancy DeSanctis, Approximately 10 community members. Delco Times Report, Kevin Tustin

RECOGNITION –

Congratulations to elected Junior Board Representative for 2017-2018:
Samantha Shemluk

COMMENTS FROM PERSONS IN ATTENDANCE –

Zurdi Dobi – Tinicum resident

- Commented on agenda No. 10 - budget will raise taxes. Had attended a Delaware county Council meeting, and spoke on the fact that our taxes were being raised again. Also referenced the Airport Agreement and the fixed payments dispute that he has been referencing. The Henderson property (6 units), is listed for sale of which the airport wants to buy. The assessment for these properties is \$11million. Asking price is \$180 million. The School District, county and township will have lost a lot of money over the last years. Refusal to renegotiate is a problem.
- Referenced an article in the Town Talk Article in which the Interboro budget was highlighted. The reason for the tax increase is due to pension and benefits increase. PSER's is a taxpayer burden.
- Commented on an article in the Daily Times regarding the upcoming primary election for judge, in which an individual was smeared by a former Board Member.

Donna Franz – Glenolden resident

- Questioned the District Attendance policy in regards to High School students.
 - Ms. Meehan stated the general requirement of hours required by state law.
- At the May Board meeting, AP scholars were recognized but had not been notified. In the future could the students be notified?

Mrs. Reiley replied that students will be notified in the future
- Concerned residents regarding the Little BUCS Program which they have heard will be discontinued and replaced with a Pre-K program and will not be available to Out of District kids. Run with grant money and available to low income families.
 - Mrs. Reiley replied that the District is transitioning to a Pre-k Program, taught by a certified elementary teacher. The program will follow strict Pre-K Counts Guidelines. According to data, most children entering Kindergarten do not have the necessary skills. There is information available on the website and families of the Little Bucs Program have been notified.
- Commented on various teacher resignations.

Phyllis Floyd – Prospect Park resident

- Commented on Agenda No.12.4 – custodial engineer position. Does not understand how a furloughed person can be filled by a lower status employee and did the union agree to this.
 - Mr. Harris commented that it was a re-structure.
 - Mr. Evans commented that the restructure was upon the guidance from our Human Resources Director and was perfectly within our legal rights.
 - Mrs. Reiley affirmed that this action had been discussed with labor attorneys and unions.
- Commented on the budget and the zero deficit, of which the fund balance is low. Thanked Board Members for their work.

MOTION

Public Minutes

Motion by Mr. Burns, seconded by Mrs. DiBattista, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on May 17, 2017, be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 4.1 – 6/21/2017)*

SOLICITOR'S REPORT

No report

MOTION

Treasurer's Report

Motion by Mr. Burns, seconded by Mrs. DiBattista, *that the Treasurer's Report for the month ending May 31, 2017, be approved.*

MOTION

Funds Disbursement

Motion by Mr. Burns, seconded by Mrs. DiBattista, *to ratify and approve All Fund Disbursements in the amount of \$5,027,577.27.*

MOTION

Budget Transfers

Motion by Mr. Burns, seconded by Mrs. DiBattista, *to approve the Budget transfers for 2016-2017.*

VOTE

*All members present voted 'aye' - motions carried 7-0.
(Agenda Item 6.1 to 6.3 – 6/21/2017)*

CORRESPONDENCE –

None

COMMITTEE REPORTS –

Finance Committee – Mr. Kevin McGarvey – Monday, June 5, 2017

- 2017-2018 Budget Update
 - The deficit on June 5th at a 3.4% tax increase was approximately \$43,963.
 - The Proposed Final 2017-2018 Budget was filed by May 31, 2017.
- The Athletic Department presented their proposed budget to the School Board.
- The preliminary financial statements as of May 31, 2017 were also included for the School Board's review.
- There was a discussion concerning proposals received by the District for the preventive maintenance of the food service equipment. The preventive maintenance would result in increased life expectancy, more efficient performance, less downtime due to constant repairs and fewer major repairs.

GBO Committee – Ms. Kelly Boyle - Monday, June 5, 2017

- No report provided.

Legislative Update – Mr. Michael Burns

- Two major factors that effect a 3.2% increase in our Budget is Pension and Charter.
- Senate Bill 1- Pension Reform allows for long term reform. As of 2019 -1 of 3 new plans will be offered. Employees prior to 2019 will be grandfathered. School Districts have no recourse short term.
- Proposed budget plan has a possible addition of \$100 million dollars to the districts. Transportation cuts also proposed (\$48k cut for Interboro). Overall there would be a slight increase.

- Senate Bill 76 – Elimination of property taxes as a funding source. Taxing of legal and other services would be taxed. Will not have enough traction to be passed.
- Discussion of a bill to eliminate Keystones and replace with SAT's.
- Senate Bill 586/ House Bill 1213- Discussion on restricting assessment appeals.
- Senate Bill 227 – Superintendent's contracts and timelines.
- House Bill 224 – Epi Pens administered by bus drivers with proper trainings.

Delaware County Community College – Mr. Kevin McGarvey

- No report for this month.

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, June 7, 2017

- Reorganization of the DCIU Board effective July 1, 2017-June 30, 2018 to include Edward Carrow (Chichester) as President, Maureen Carey (Upper Darby) as Vice President, and retaining Tom Brown as Treasurer and Michael Puppio as Solicitor. .
- Approved the 2017-2018 Pre-K Counts grant renewal.
- Approved to extend an agreement with Radnor Township School District for personnel support.
- Approved to prefund the 2017-2018 healthcare insurance premiums with the Delaware County Public School Health Insurance Trust.
- Approved the four year contract agreement with Education Support Professionals.
- For more information please visit: www.dciu.org.

Presentation

2017-2018 Final General Fund Budget – *Mrs. Bernadette Reiley & Mr. Martin Heiskell*

MOTION

2017/2018 General Fund Budget

Motion, by Mr. Burns, seconded by Mrs. DiBattista *that the Board of School Directors adopts the attached Final General Fund Budget for the fiscal year July 1, 2017 to June 30, 2018, with proposed expenditures of \$65,767,821 requiring an increase of 1.1174 mills over the current millage rate, resulting in a tax increase of 3.2% for a new total millage rate of 36.0377 mills.*

Mr. Evans *thanked the administration and fellow Board Members for the effort that went into arriving at a zero deficit with little impact to the educational programs as well as holding the line on the impact to the community and taxpayers.*

Roll Call

VOTE

Mr. Shivone, Mr. Phelps, Mr. Evans, Mrs. DiBattista and Mr. Harris voted 'aye' – Mr. McGarvey, and Mr. Burns voted 'nay' - motion carried 5-2. (Agenda Item 10 – 6/21/2017)

MOTION

Furloughs

Motion, by Mr. Burns, seconded by Mrs. DiBattista *on the recommendation of the Superintendent, in accordance with Section 1124 of the Pennsylvania Public School Code of 1949, as amended, in order to promote a more effective and efficient educational system and/or to conform with standards of reorganization to approve the alteration/curtailment of the educational program to approve the following actions effective the close of the 2016-2017 school term as it relates to IEA staffing:*

1. *The elimination of 4 Special Education Teachers*
2. *The elimination of .6 German Teacher*

Roll Call

VOTE

Mr. Shivone, Mr. McGarvey, Mr. Phelps, Mr. Evans, and Mr. Harris voted 'aye' – Mrs. DiBattista, and Mr. Burns voted 'nay' - motion carried 5-2. (Agenda Item 11 – 6/21/2017)

MOTION
Personnel

Motion by Mr. Burns, seconded by Mrs. DiBattista *that the Board of School approve the following personnel actions:*

2017-2018 Personnel Salary approvals:

Administrators
Supervisors (Status Quo)
Custodians
Twelve Month Secretaries
Confidential Twelve Month Secretaries
Ten Month Secretaries
Library Assistants
Part-Time Hourly Twelve Month Administration Personnel
IESPA Administration Building
Transportation Personnel

Appointments

*Name: Diane Bonfitto
Position: School Assistant
Location: Tinicum
Rate of Pay: \$9.18 per hour
Effective: May 23, 2017
Replacing: Jaclyn Walker*

*Name: Courtney Currie
Position: Clerical Substitute
Location: Districtwide
Rate of pay: \$11.00 per hour
Effective: June 22, 2017
Replacing: As needed*

*Name: Courtney Currie
Position: Classified Substitute
Location: Districtwide
Rate of pay: \$9.00 per hour
Effective: June 22, 2017
Replacing: As needed*

*Name: Gabrielle McMenamin
Position: Clerical Substitute
Location: Districtwide
Rate of pay: \$11.00 per hour
Effective: June 22, 2017
Replacing: As needed*

*Name: Gabrielle McMenamin
Position: Classified Substitute
Location: Districtwide
Rate of pay: \$9.00 per hour
Effective: June 22, 2017
Replacing: As needed*

*Name: Joseph Kennedy
Position: Custodian Substitute
Location: Districtwide
Rate of pay: \$9.50 per hour
Effective: June 22, 2017
Replacing: As needed*

Please reclassify the following people:

Raymond Cianci

From: Bus Monitor/Van Driver- Districtwide

Rate of Pay: \$13.50 per hour

To: Bus Driver - Districtwide

Rate of Pay: \$20.75 per hour

Effective Date: May 23, 2017

Replacing: Drivers needed

Sarah Mills

From: Title I Math Para-Professional – Tinicum

Rate of Pay: \$13.16 per hour

To: Ten Month Secretary – Tinicum

Rate of Pay: \$19,647 annually

Effective Date: June 12, 2017

Replacing: Tracey Scrivano (resigned)

Michael Giorgio

From: Maintenance - Districtwide

Rate of Pay: \$64,891 annually

To: Custodial Engineer – High School

Rate of Pay: \$54,915 annually

Effective Date: July 1, 2017

Replacing: Francis Nelling

Patricia Dupont

From: Accounting Support Temp – Administration Bldg.

Rate of Pay: \$32,000 annually

To: Administrative Assistant/Director of Technology – Admin. Bldg.

Rate of Pay: \$27,500 annually

Effective Date: July 1, 2017

Replacing: Temporary Position – Accounting Support

Maryann Enders

From: Bus Monitor/Van Driver/IEP - Districtwide

Rate of Pay: \$13.50 per hour

To: Bus Driver - Districtwide

Rate of Pay: \$21.22 per hour

Effective Date: July 1, 2017

Please approve the following Supplementals:

Appointments:

Name: Christine Rodden

Position: Assistant Coach Cheerleading – High School

Rate of Pay: \$3,060.00 (Level 1, 1 year of service, 8.5points)

Effective Date: August 1, 2017

Replacing: Shannon Ladislav (Completed 2016-17 Season)

Name: Christine Rodden

Position: Pre-Season HC Cheerleading – High School

Rate of Pay: \$360.00 (Level 1, 1 year of service, 1.5 points)

Effective Date: August 1, 2017

Replacing: Shannon Ladislav (Completed 2016-17 Season)

Name: Conrad Kirkaldy
Position: Head Coach Boys Basketball
Rate of Pay: \$5,400.00 (Level 1, 1 year of service, 15 points)
Effective Date: Winter 2017
Replacing: William Rowe

Please approve the following person for the 2016-2017 Summer School Program at the High School:

Amy Salisbury

Please approve the following people for Elementary/Middle School Lead Teachers for the 2016-2017 Extended School Year:

Lorraine Lonergan, Kathryn Garvin

Please approve the following teachers for Special Education Elementary/Middle School Teachers for the 2016-2017 Extended School Year:

*Kathleen Barnes
Sarah Calabria
William Gardner
Kim Marcone
Sarah DiSalvo
Danielle Garcia*

*Jessica Lennox
Lacey Niedelman
Danielle Webber
Amanda Hoffman*

Please approve the following person as the High School Special Education Lead Teacher for the 2016-2017 Extended School Year:

John McLaughlin

Please approve the following person for the High School Special Education Teacher for the 2016-2017 Extended School Year:

Pamela McCloskey

Please approve the following people for the School Psychologist/Social Worker for the 2016-2017 Extended School Year:

Amanda Amidon, Christine Bryan, Michelle McEvoy, Jennifer Fanning

Please approve the following people for the Speech Therapists for the 2016-2017 Extended School Year:

Molly DiEnno, Heather Keiser

Please approve the following people for the School Nurse for the 2016-2017 Extended School Year:

Virginia Kambies, Margaret Razzi, Audrey Charlton

Please approve the following person for ESY Barton teacher for the 2016- 2017 Extended School Year:

Kristen DiMarco

Please approve the following people for Elementary Instructional Assistants for the 2016-2017 Extended school Year:

Sharon Longale
Patricia Gavin
Susan Carducci
B. Kohlbrenner
Christine Martin
Olivia Marigliano
Michele Kirby
Jaclyn Norbeck
Margaret
McGurk
Nancy Smith
Tina Michel
Amanda Demski

Amy Little
Lena Conrad
Michelle Messatzzia
Lisa Kyle
Alisa Conmy
Mary Ann Bailey
Amber Hudson
Courtney Currie
Kathy Theuer
Donna Myers
Maryann Marigliano
Christine Lursch
Lisa Boon

Please approve the following people for Personal Care Assistants – In District for the 2016-2017 Extended School Year:

Patricia Ovestreet
E. Wasekanes
K. Stachowicz
Linda DiMatteo
Donna LaJudice
Darlene Pappas
Linda Bevan
Beth Huggins
Joanne Kelly

Aimee Tompkins
Megan MacMinn
Sherri Kilgore
Carol Booth
Timothy King
Frances Tittermary
Patricia Plotner
Shanice Brown

Please approve the following person for Personal Care Assistant – Out of District for the 2016-2017 Extended School Year:

Bernadine Hines

Please approve the following person to be paid her extra rate of pay for Medical Files review, not to exceed ten (10) hours, to be paid out of District funds:

Carolyn Gardener

Please approve the following people to the 2017-2018 Clerical Substitute List at a rate of \$11.00 per hour:

J. Alessandrine
Laura Antes
Mary Ann Bailey
Dawn Bierman
Susan Coates
Molly Collington
Diana Conlin
Alisa Conmy
Donna Costello
Kathy Crisanti
Kathleen Dean
Amanda Demski
J. Endenbrock
Jolie Golato
B. Hoffman-Dixon
Marianne Holland
Catherine LaFleur
Donna LaJudice

Julia Lennon
Roseann Lenza
Carolyn Magill
Deyanne Mapp
Maryann Marigliano
Olivia Marigliano
Lauren Marsalo
Beth Ann McCarron
Sarah Murray
Dawn Nelling
Lori Perillo
Kelly Pescatore
Kimberly Roller
Tiffany Seifert
Teresa Stewart
Aimee Tompkins
Elaine Van Geyten
Jennifer Varricchio

Bridget Zito
Jacqueline Walsh

MaryJo Warner
Rose Morin

**Please approve the following people to the 2017-2018 Classified
Substitute List at a rate of \$9.00 per hour:**

Patricia Acker
Nancy Aikens
E. Bartholomew
Linda Bevan
Dawn Bilbrough
Stephanie Blythe
Carol Booth
Ashely Bright
Bonnie Cleaver
Susan Coates
Molly Collington
Alisa Conmy
Donna Costello
Kathy Crisanti
Denise DiMarco
Linda DiMatteo
S. Katherine
Domingo-Whitfield
Jeanette Endenbrock
Sandra Fedon
Kathleen Fisher
Jolie Golato
Kathryn Goldhahn
Amber Hudson
Tracy Kalesnik
Stephanie Kay
Jessica Kephart
Virginia Kephart
Michele Kirby
Daniel Korinth
Lisa Krom
Lisa Kyle
Catherine LaFleur
Margaret Lender
Bonnie Mabee
Joseph Maffei
Deyanne Mapp

Irene Margiliano
Olivia Mariglinao
Lauren Marsalo
Dorothy Mattern
Jenna Matyszcak
Beth Ann McCarron
Jill McHale
Carmella McLaughlin
Shae-Lynn
Medendorp
Michelle Messatzzia
Maria Morgan-
Moshovis
Lynne Morley
Donna Myers
Patricia Overstreet
Lori Perillo
Kelly Pescatore
Antionette Petrone
Patricia Plotner
Jacqueline Redding
Diane Reifer
Theresa Rooney
John Saddic
Jeanne Scott
Tiffany Seifert
Donna Sirianni
Teresa Stewart
Aimee Tompkins
Elaine Van Geyten
Jennifer Varricchio
Sharon Warren
Elaine Wasekanes
Joan Webb
Barbara Ann Weible
Rose Morin

**Please approve the following people for the 2017-2018 Substitute
RN/LPN Nurse List at a rate of \$17.30 per hour:**

Carol Booth
William Bozeman
Audrey Charlton
Jolie Golato

Lisa Keeney
Margaret Razzi
Christine Schiavone

**Please approve the following people to the Substitute Bus Driver List for
2017-2018 at a rate of \$21.96 per hour:**

Nicholas Canzanese
Mary Lee Clark
Amelia Martinelli
Deborah Oliver

Janet Palladino
Vera Sharkey
Martin Sinick

Please approve the following people to the Substitute Bus Driver List for 2017-2018 at a rate of \$21.22 per hour:

John Kauffman

Please approve the following people to the Substitute Bus Monitor List for 2017-2018 at a rate of \$14.23 per hour:

*Carol Booth
Mary Lee Clark*

*Maria Morgan-Moshovis
Vera Sharkey*

Please approve the following people to the Custodian Substitute List for 2017 - 2018 at a rate of \$9.50 per hour:

*Donna Barlow
Rose Derry
Joseph Gonzales
Shane Goodworth*

*Vera Kostyukov
Joseph Martino
Louis V. Sannuti*

Please approve the following person the Messenger Substitute List for 2017-2018 at a rate of \$9.50 per hour:

William O'Doherty

Please approve the following people for a Leave of Absence:

Howard Bailey, Bus Driver with the District, be approved to extend his Unpaid Medical Leave of Absence through August 30, 2017.

William Pullin, Technology Web Technician at the Administration Building, be approved to extend his Medical Leave of Absence through October 5, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please add the following person the 2016-2017 Homebound Instructional List:

Gregory Reichard

Please accept the following Resignations:

*Erica Krause – Latin Teacher – High School
Effective – June 15, 2017*

*Tarah Miller – Instructional Assistant, Special Education – Norwood
Effective – June 15, 2017*

*Deva Watson – Art Teacher – Glenolden/Norwood School
Effective – June 17, 2017*

*Cori Frede – Sixth Grade Teacher – Norwood School
Effective – June 30, 2017*

Please approve the following Termination:

Employee H, be terminated effective May 24, 2017 under the terms and conditions of the Collective Bargaining Agreement between the Interboro School District and the Interboro Transportation Association.

Resolved , In accordance with Section 1124.1 of the PA Public School Code of 1949, as amended, in order to promote a more effective and efficient educational system and/or to conform with standards of reorganization to approve the alteration/curtailment of the education program to approve the following personnel actions effective the close of 2016-2017 school term:

*Suspension of 2 Special Education Teachers. The affected individuals are William Senatore and Sharon Books.
Reduction of 0.6 German Teacher. The affected individual is Chad Donovan.*

Resolved, that effective June 16, 2017 the following members of the Interboro Education Support Personnel will be furloughed under the terms and conditions of the Collective Bargaining Agreement between the Interboro School District and the Interboro Education Support Personnel:

*Elaine Wasekanes – Personal Care Assistant
Katie Ciavarelli – Personal Care Assistant
Linda Bevan – Personal Care Assistant
Sarah Mills – Title I Para-Professional
Jill McHale – Special Education Instructional Assistant
Deborah O'Brien – Attendance Officer*

Resolved, that James Simmonds, Assistant Transportation Supervisor position be reduced from 1.0 to 0.5, effective July 1, 2017.

Resolved, that effective June 30, 2017, Francis Nelling will be furloughed under the terms and conditions of the Collective Bargaining Agreement between Interboro School District and the Local SEIU 32BJ.

VOTE

*Mr. Shivone, Mr. McGarvey, Mr. Phelps, Mr. Evans, and Mr. Harris voted 'aye' – Mrs. DiBattista, and Mr. Burns voted 'nay' - motion carried 5-2.
(Agenda Item 12– 6/21/2017)*

MOTION

Retirement

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following Retirements, with regret:

That the Board of School Directors approve Jane Lentz, School Assistant with Eight (8) years of service to the District, be approved for Retirement, effective June 8, 2017.

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #13 – 6/21/2017)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the following professional staff to run a summer 8th Grade Honors Algebra I Orientation in August 2017 to be paid at the contractual extra rate of pay, not to exceed four (4) hours each, from District funds.

Dean Beckett, Michael Flynn, Brian Peltz

That the Board of School Directors approve Michelle McEvoy to attend the National Alliance for Grieving Children's Annual Symposium on Children's Grief to be held on June 22 – June 24, 2017 at a cost not to exceed \$223, to be paid from District funds.

That the Board of School Directors approve Valerie Eckman and Lorraine Lonergan to attend Fountas and Pinnell's Leveled Literacy Intervention (Primary) Resource Training to be held on August 7/8 and October 20, 2017 at a cost not to exceed \$1,500, to be paid from Keystones to Opportunity Grant funds.

That the Board of School Directors approve Dorinda Danz to attend Fountas and Pinnell's Leveled Literacy Intervention (Secondary) Resource Training to be held on August 9/10 and October 23, 2017 at a cost not to exceed \$750, to be paid from Keystones to Opportunity Grant funds.

That the Board of School Directors approve Brad Kohlhepp to attend Educator Summit: 3D in Character Education to be held on July 13-14, 2017 at a cost not to exceed \$120 to be paid from Keystones to Opportunity Grant funds.

That the Board of School Directors approve Lauren Harrell to attend the 2017 Pennsylvania Council of Teachers of Math (PCTM) Conference on August 2-3, 2017 at a cost not to exceed \$600 to be paid from District and Title II funds.

That the Board of School Directors approve the following administrators to attend the "Understanding and Developing Your Leadership Style" professional development series provided by Steven Ventura through the DCIU, at a cost not to exceed \$4,000, to be paid through Keystones to Opportunity Grant Funds:

Nancy DeSanctis; Rachel Lambert; Brad Kohlhepp; Timothy Fanning; Stephanie Farmer; Robert Kelly; Nicholas Wood; Miesja Cubito; Shawn Conti; Ryan Snyder; Edward Kloss; Paul Korinth; Valerie Eckman; Bernadette Reiley; Barbara Hagerty; Mark Avitabile

That the Board of School Directors approve Jennifer Hayn to participate in the Literacy Design Collaborative training through EduPlanet to be paid at the extra contractual rate of pay, not to exceed seven (7) hours, from Keystones to Opportunity Grant Funds.

That the Board of School Directors approve the reimbursement of travel expenses for Warren Bittner to attend the 24 Game State Finals in Harrisburg, PA on June 14, 2017, not to exceed \$120, to be paid from District funds.

That the Board of School Directors approve the renewal of Reading Eggs (grade K-1) and Study Island (grades 3-8 Math/Science) at a cost not to exceed \$12,000, to be paid from District funds.

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid at their contractual extra rate of pay from District funds:

- **PreK Early Learning Academy** (not to exceed 20 hours): Michele Borcky
- **7th Grade Exploratory Spanish** (not to exceed 7.5 hours): Fiore Stabilo
- **High School Child Development** (not to exceed 10 hours): Caryl Atmajian
- **High School Chemistry** (not to exceed 10 hours each): Kirk McGrotty; Nicholas Price
- **High School Integrated Science** (not to exceed 10 hours each): Kristine Bomhoff; Audrey Reinsel-Hughes
- **High School Advanced I Spanish** (not to exceed 10 hours each): Liliana Ruiz; Jessica Vazquez
- **High School Journalism** (not to exceed 10 hours): Noelle Catino

- **High School Research Writing with LDC Principles** (not to exceed 6 hours each): Anne Dampf; William McLaughlin
- **High School Research Writing with LDC Principles** (not to exceed 15 hours): Jennifer Hayn
- **Elementary K-5 Curriculum & Professional Development Planning** (not to exceed 6 hours each): Kelly Spiotta, Elizabeth McGehrin, Karen Lawler
- **9th Grade Academy Transition Team** (not to exceed 10 hours each): Kristine Bomhoff; Anne Dampf; Brittany Hume; Shannon Oden

That the Board of School Directors approve the following para-professional staff for summer curriculum work to be paid at their contractual extra rate of pay from District funds:

- **Elementary Math Intervention** (not to exceed 12 hours each): Gladys Buoncristiano; Donna Stewart

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid at their contractual extra rate of pay from Ready to Learn funds:

- **Primary Grades Science** (not to exceed 18 hours each): Krista Cesarine; Christine Regino; Emily DeVos; Stephanie D'Alonzo; Judy Konowal; Connie Allison; Suzanne Boyer
- **Primary Grades Science** (not to exceed 24 hours each): Kelly Spiotta; Elizabeth McGehrin; Karen Lawler

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid at their contractual extra rate of pay from Keystones to Opportunity Grant funds:

- **High School Research Writing with LDC Principles** (not to exceed 6 hours each): Colleen Crothers; Andrew Herrmann; Michael Lafferty; Christine Lenge; Tina Moore
- **Elementary ELA Curriculum, Intervention, & Professional Development Planning** (not to exceed 6 hours each): Kathleen Bakey; Andrea Bitner; Shelley Campbell; Kristen DiMarco; Crystal Wilchensky
- **9th Grade Academy Transition Team** (not to exceed 10 hours each): Lisa Emery; Andrew Herrmann; Michael Lafferty; Christine Lenge; Tina Moore
- **Elementary K-5 Curriculum & Professional Development Planning** (not to exceed 6 hours each): Alissa McGrath, Judith Tilles, Jennifer Cross; Lauren Harrell, Lorraine Lonergan, Kerri Barrar

That the Board of School Directors approve the following teachers to instruct Interboro In-Service courses to be paid at the indicated stipend from participant registration fees (no District costs will be incurred for stipends).

- Tracy Costa and Sheila Kennedy – “Growth Mindset – Empower Yourself and Your Classroom” (\$1,000 each)
- Marisa Giannini – “Behavior Assessments and Intervention Plans” (\$2,000)

That the Board of School Directors approve the cost proposal from Vernier Software & Technology at a cost of \$20,552 to be paid from Ready to Learn funds.

That the Board of School Directors approve the renewal of Carnegie Learning (Algebra I) and adoption of Carnegie Learning (grades 6-8, courses 1-3) according to the proposal. To be paid at the costs and from the funding sources listed below:

MATHia (359 licenses) - \$6,846.13 from Ready to Learn funds
 MATHia (642 licenses) - \$12,153.06 from District funds

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #14 – 6/21/2017)*

MOTION

*Office of Special Education/
Pupil Services*

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the cost of the provision of peer relationship groups for Life Skills Student's provided by Family Support Line for the remainder of the 2016-2017 school year. Total cost not to exceed \$1,000, to be paid from District funds.

That the Board of School Directors approve the cost of the provision of peer relationship groups for Life Skills Student's provided by Family Support Line for the 2017/2018 school year. Total cost not to exceed \$4,000, to be paid from District funds.

That the Board of School Directors approve an increase to Janice Thompson's total compensation by \$5,000 for 2016-2017 school year (original agreement Board Approved - 8/17/2016). Total cost not to exceed \$46,000, to be paid from District funds.

That the Board of School Directors approve the 2016-2017 school year agreement and tuition costs for student T to attend the Child Guidance Resource Centers. Total cost not to exceed \$25,000, to be paid from District funds.

That the Board of School Directors approve that the following teachers be approved at their respective extra rates of pay to attend an Autism training on August 23rd. Not to exceed 7 hours, to be paid from District Funds:

*Lisa Carlucci
Emily Catanese
Kathryn Newlon
Stephanie D'Alonzo
Carlyn Berger
Elizabeth McGherin
Susan Maze
Susan Hunt*

*Amanda Hoffman
Kathleen Barnes
Elise Sutton
Joanne Mullen
Krista Cesarine
Nicole Young
Jamie Criscuolo*

That the Board of School Directors approve that the following assistants be approved at their respective hourly rates of pay to attend an Autism training on August 23rd. Not to exceed 7 hours, to be paid from District Funds:

*Tammy Corcoran
George Webber
Patricia Acker
Valerie Spadaro
Amy Little
Michelle Messatzzia
Donna LaJudice
Bridget Nestor
Lauren Scrivano
Camilla Godby
Lisa Boon
Melissa Zimmerman*

*Margaret McBride
Kathleen Froio
Siobhan Campion
Maryann E. Marigliano
Julie Farrelly
Linda DiMatteo
Timothy King
June Dohrrman
Nancy Smith
Kathleen McBride*

That the Board of School Directors approve the following Special Education teachers to attend an extensive Autistic Support and Classroom Set-up training at their extra rate of pay on August 14th. Not to exceed seven (7) hours, to be paid from District funds.

Kathleen Barnes, Jamie Criscuolo, and Laura Einspahr

That the Board of School Directors approve that the following staff members be paid at their extra rate of pay for the development of behavioral programs and procedures as well as autistic program development for the 2017/2018 school year.

Marisa Gianini: Forty (40) hours

Ciaran Dalton: Twenty (20) hours

Amanda Hoffman: Twenty (20) hours

That the Board of School Directors approve the costs and corresponding supporting documents for the 2016/2017 Out of District Extended School Year Programs (ESY). Total cost not to exceed \$180,701, to be paid from District funds pending solicitor review on various contracts.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #15 – 6/21/2017)*

MOTION

Office of Technology

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the renewal for year 2 of the Microsoft EES Agreement – Package B. Costs for Year 2 in the amount of \$31,113.30. Paid from District funds.

That the Board of School Directors approve the renewal for VMware Support & Subscription Production. Costs not to exceed \$8,082.36. Paid from District funds.

That the Board of School Directors approve the processing of our application for eRate Category 2 services with the winning bid being awarded to ePlus Technologies. Costs not to exceed \$8,332.51. Cost will be paid from District funds.

That the Board of School Directors approve the purchase of Internet service via the RWAN. Costs not to exceed \$5,700.00. Paid from District Funds.

Mr. Evans *commented on the elimination of various projects. If some savings are recognized these projects will be revisited.*

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item #16 – 6/21/2017)*

MOTION

Office of Facilities

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement between Interboro School District and Thought Process Enterprises; whereas Interboro agrees to participate as a publisher in the EDGEclick network.

That the Board of School Directors approve the renewal of the Data Licensing for the Server. Costs not to exceed \$8,416.83, paid from District Funds.

That the Board of School Directors approve eSchoolPlus and IEP Plus Renewal and Maintenance for the 2017/2018 school year. Costs not to exceed \$27,428.06, paid from District Funds.

That the Board of School Directors approve the Renewal of ClassLink Annual Software License. Costs not to exceed \$15,400.00, paid from District funds.

That the Board of School Directors approve Year 2 payment to Trebron Company, Inc. for Lightspeed Web Filter and Email Management, in the amount of \$11,900.00 per the contract approved on June 22, 2016, paid from District Funds.

That the Board of School Directors approve the Tyler Annual Agreements for maintenance from August 1, 2017 through July 31, 2018, costs not to exceed \$54,409.95, to be paid from District funds.

• Operating System and Database Administrative Support	\$34,947.77
• Disaster Recovery Contract	\$8,906.09
• GUI Unlimited License Support	\$1,650.00
• Support & Update Licensing	\$8,906.09

That the Board of School Directors approve the Renewal of School Wires Licenses and Services, Year 2. Costs not to exceed \$18,896.90, paid from District Funds.

That the Board of School Directors approve the AESOP Customer Agreement with Frontline Placement Technologies for the 2017-2018 school year in the amount of \$5,303.73, paid from District Funds.

That the Board of School Directors approve the Renewal Authorization with West Interactive Services Corporation beginning July 4, 2017 and continuing for the next 12 months in the amount of \$6,449.40. Renewal to be paid from District Funds.

VOTE

*Members present voted 'aye' – motion carried 7-0.
(Agenda Item #16 – 6/21/2017)*

MOTION

Office of Facilities

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement with Falcon Fire Inc. for the annual District wide fire extinguisher hydrostatic testing for the 2017-2018 school year, in the amount of \$4,773.10, paid from District funds.

That the Board of School Directors approve the agreement with Oliver Fire Protection & Security for the 2017-2018 school year, for the annual District-wide fire alarm equipment inspections in the amount of \$8,700.00, paid from District funds

That the Board of School Directors approve the Proposal with Mastercraft Sports Flooring, for the annual refinishing of the gym floors at Norwood, Glenolden, Prospect Park, Tinicum, and Kindergarten Academy Schools in the amount of \$8,100.00, paid from District funds.

That the Board of School Directors approve the agreement with McNeil Sales and Service for the 2017-2018 school year, for the annual District-wide boiler cleaning in the amount of \$9,428.00, paid from District funds.

VOTE

*Members present voted 'aye' – motion carried 7-0.
(Agenda Item #17.1-17.4 – 6/21/2017)*

MOTION

Office of Facilities

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the Proposal with A to U Services, INC. for the annual cleaning of the grease traps at Norwood, Glenolden, Prospect Park, Tinicum, and Interboro High School in the amount of \$ 3,150.00, paid from Food Services fund.

VOTE

*Mr. Shivone, Mr. McGarvey, Mr. Phelps, Mr. Evans, Mrs. DiBattista, and Mr. Harris voted 'aye'; Mr. Burns voted 'nay' – motion carried 6-1
(Agenda Item #17.5 – 6/21/2017)*

MOTION

Office of Facilities

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement with Air-Vent Duct Cleaning for the 2017-2018 school year, for the annual District-wide kitchen hood exhaust cleaning in the amount of \$2,195.00, paid from District funds.

That the Board of School Directors approve the 2017-2018 monitoring rates with Delco Alarm Systems, in the amount of \$24.95 a month for the burglar system and \$18.95 a month for the fire alarm system District wide, paid from District funds.

That the Board of School Directors approve the preventive maintenance contract with DWD Mechanical Contractor, Inc. for the preventative maintenance of the HVAC equipment and water treatment of said equipment District wide. The contract is a five year contract with (2) five year renewable options. The contract shall start July 1, 2018 with a payment amount of \$146,500 paid annually with a 3% price increase after the first year. Pending Solicitor review.

That the Board of School Directors approve the planned service contract with Johnson Controls for the preventative maintenance of the Metasys equipment. The contract is a five year contract. The contract shall start July 1, 2018 with a payment amount of \$32,960 to be paid annually with a 3% price increase after the first year. Pending Solicitor review.

VOTE

*Members present voted 'aye' – motion carried 7-0.
(Agenda Item #17.6-17.9 – 6/21/2017)*

MOTION
Office of Facilities

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the Proposal with Communications Systems & Solutions, Inc. to upgrade the High School security cameras, as well as repurposing the High School cameras to the community schools and installing new recorders at each building. Materials and services as proposed from CSS for the Interboro School District in the amount of \$72,691.00, paid from Capital funds. Pending Solicitor review.

VOTE

Mr. Shivone, Mr. McGarvey, Mr. Phelps, Mr. Evans, Mrs. DiBattista, and Mr. Harris voted 'aye'; Mr. Burns voted 'nay' – motion carried 6-1
(Agenda Item #17.10 – 6/21/2017)

MOTION
Office of Finance

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

That the Board of School Directors approve the Homestead and Farmstead Exclusion for the fiscal year 2017/2018 reducing the assessment of approved homestead properties by \$11,662.69 resulting in a maximum real estate reduction of \$420.30.

That the Board of School Directors approve the following insurance premiums for the 2017/2018 fiscal year in an amount not to exceed:

A. Property & Inland Marine	\$ 65,791
B. Equipment Breakdown	\$ 8,664
C. General Liability/Employee Liability & Crime	\$ 22,725
D. Automobile Insurance	\$ 37,592
E. School Board Legal Liability	\$ 27,715
F. Umbrella Liability	\$ 24,942
G. International Travel	\$ 2,500
H. Public Official Bonds	\$ 570
I. Sports/Student Accident	\$ 10,123
J. Cyber Liability	\$ 13,558
K. Workers' Compensation	\$ 359,058
L. Volunteers Insurance Protection (3 year period)	\$ 3,691

That the Board of School Directors approve American Kitchen Machinery & Repair Company, Inc. to perform preventive maintenance services twice a year on the District's Food Service equipment. The maintenance agreement would be at a cost of \$10,366.00 annually. The term of the agreement would be July 1, 2017 through June 30, 2020 (3 years), paid from Food Services fund.

That the Board of School Directors, as required by GASB 54 (Fund balance Reporting) approve the following Fund Balance commitments as of June 30, 2017 for the 2017/2018 fiscal year:

• Tinicum School Capital Improvements	\$321,465
• Bus Leases	\$308,000
• Debt Service	\$277,485
• Data Center-Technology	\$337,859
• Computer Replacement	\$119,408

That the Board of School Directors approve the expenditure for the split dollar life insurance premium (policy#1190871640) to Nationwide Life Insurance Company in the amount of \$2,202.99. The current policies are under review by the district solicitor and further premium payments would be pending the solicitor review and school board approval.

That the Board of School Directors approve the expenditure for the split dollar life insurance premium (policy#1190871520) to Nationwide Life Insurance Company in the amount of \$1,195.50. The current policies are under review by the district solicitor and further premium payments would be pending the solicitor review and school board approval.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #18 – 6/21/2017)*

MOTION

Chemistry Textbooks

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the textbook cost proposal from Pearson for Campbell Biology, 11th Edition (Advanced Placement), in the amount of \$8,759.64, to be paid from Ready to Learn funds.

Roll Call

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item #19 – 6/21/2017)*

MOTION

Policy Revision

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School approve the Revision of the following policy in the category of Pupils:

200 Pupils

246 Student Wellness

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item #20 – 6/21/2017)*

OLD BUSINESS –

None

NEW BUSINESS –

None

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette C. Reiley

- Congrats to the class of 2017! – Thank you to all of the individual people and organizations that provided scholarships to our students this year... We awarded over \$90,000 in individual awards and scholarships to our students. Some of our local contributors are our former teachers, administrators, individual community members, local foundations, businesses, H & S Associations, IEA, IEPA, Board of School Directors, alumni. Thank you!
- Please check out the District website for all information regarding Summer Reading/ math requirements. Summer Packets are located in the vestibule of the Administration Building.
- Summer Registration for all new students and Residency Verification has begun. Please check out the main page of the website for information.
- Finally, on behalf of the administration, I would like to wish everyone a safe, relaxing summer.

Mr. Michael Burns

- It has been a pleasure and honor serving as Board Secretary.
- Congratulates the Softball Team, and was a joy to see Interboro's team give a good run and have a great season! Hat's off to the girls.

Mr. Kevin McGarvey

- Thanked the staff and administrators who assisted on the budget process, especially Mr. Heiskell and Superintendent Reiley for the presentation.

Mr. William Phelps

- Thanked Superintendent Reiley and Mr. Heiskell for their work on the budget.
- Thanked Mr. Burns for his service as Board Secretary. Knows Mr. Evans will step up and fill your shoes.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, July 17, 2017 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Multi-Purpose Room of the Kindergarten Academy on Wednesday, July 19, 2017 at 7:00 P.M.

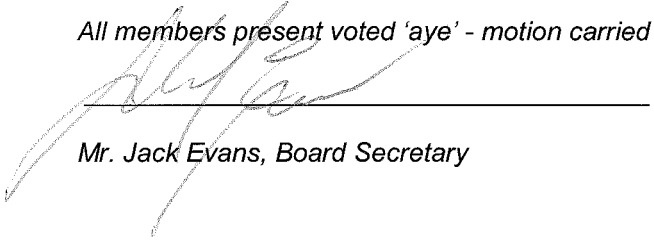
MOTION

Adjournment

Mr. Harris called for the meeting to adjourn at 8:12 P.M.

VOTE

All members present voted 'aye' - motion carried 7-0.



Mr. Jack Evans, Board Secretary