

**INTERBORO SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF PUBLIC MEETING – APRIL 10, 2019**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, April 10, 2019, in the Administration Building Board Room, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Danielle Fagan  
Ms. Christine Alonso  
Mr. Glenn Goldsborough  
Ms. Jennifer Varricchio  
Ms. Kelly Joseph  
Mr. Edward Harris  
Mr. Jack Evans  
Mr. William Phelps

Mr. Justin Shivone participated via phone conference.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mrs. Gabrielle Goham, Solicitor; Mr. David Criscuolo, Director of Human Resources; Mr. Bill Galloway, Director of Operations; Ms. Barbara Hagerty, Director of Technology; Principals; Mr. Robert Kelly, and Mr. Timothy Fanning.

**STUDENT REPORTS – Samantha Shemeluk and Zachary Keeney**

**RECOGNITION -**

**COMMENTS FROM PERSONS IN ATTENDANCE –**

**Mr. Pat Quin, Prospect Park resident**

- Representative of the Delco Boys Basketball and Chester Pike Girls Basketball league, thank you to the Superintendent and the Board for allowing us to use the facilities. Interboro School District is always so welcoming.
- Recently the teachers of Prospect Park School played against each other. Over 450 pounds of food was collected for the Food Bank. The Food Bank was is very grateful for the support of the District.

**Mr. Zurdi Dobi, Tinicum resident**

- Thanked Ms. Alonso for her comments related to clarification of the Airport Agreement.
- Questioned the Motion for the Superintendent's contract and salary agreed upon.
  - **Board Comments**

**MOTION**

*Public Minutes*

Motion by Mr. Evans, seconded by Ms. Varricchio, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on March 20, 2019, be approved.*

**VOTE**

*All members present voted 'aye' - motion carried 9-0  
(Agenda Item 5.1 – 4/10/2019)*

**SOLICITOR'S REPORT**

1) Consulting on Special Education matters, 2) Student Discipline, 3) Contract Review

**MOTION**

*Treasurer's Report*

Motion by Mr. Evans, seconded by Ms. Varricchio, *that the Treasurer's Report for the month ending March 31, 2019, be approved.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0.  
(Agenda Item 7.1 – 4/10/2019)*

**MOTION**  
*Funds Disbursement*

Motion by Mr. Evans, seconded by Ms. Varricchio, *to ratify and approve All Fund Disbursements in the amount of \$6,371,707.93.*

**VOTE**

*All members present voted 'aye' - motion carried 9-0.  
(Agenda Item 7.2 – 4/10/2019)*

**CORRESPONDENCE –**

NONE

**COMMITTEE UPDATE**

Finance Committee – Mr. Justin Shivone – Monday, April 1, 2019

- Review of the 2019/2020 general Fund Budget
- Review of the technology, curriculum and instruction and special education department budgets

**Review of the 2019/2020 general Fund Budget**

- There were no additional revenues this month.
- Expenditures were reduced by \$445,674 totaling 68,953,461
  - Major reductions come from retirements, changes from the second look for health care, and reductions for DCIU transportation for early intervention students.
- At a 0% tax increase we are at a \$1.4 million-dollar deficit
- At a 3.1% tax increase we are at a \$203,552 deficit

**Department Budget Presentation Overview**

- The **technology department** is still finalizing numbers to present to the board for various leases and technology upgrades. No final determination has been made on purchasing new technology.
- The **curriculum and instruction budget** was presented. The directors shared the various increases and decreases for each line item. An outline of professional development was shared as well as the different programs that are utilized throughout the district. A Supervisor for Literacy was proposed. The committee asked for more information and a decision has not been made. The directors also mentioned that various textbooks and resources are going to need to be purchased in the coming years. These costs could be sizable since we no longer are receiving the KTO grant.
- The **special education and pupil services department** budget was presented. Much of this budget is determined based on outline placements, charter school tuition, and cyber charter tuition that we are legally obligated to spend. The directors proposed 4 new positions. The board asked for more detailed explanations of how the positions would be funded and what their role would be. No decision was made, and we will continue the discussion.

GBO Committee – Mr. Glenn Goldsborough - Monday April 1, 2019

- Tinicum School Improvements presented by Mr. Tim Fanning, Principal on the Grades 1-4 playground and school walkway.
- Next meeting April 1, 2019

Legislative Update – Ms. Jennifer Varricchio – Wednesday, April 10, 2019

- Senate Bill 34/House Bill 526 – Cyber Charter School Tuition - SB 34 would relieve school districts from paying cyber charter schools if they offer a similar program in house.
- PSBA scheduling an Advocacy Day in Harrisburg. Focus for the day will be meetings with legislators to discuss critical issues affecting public education and cyber schools.
- Legislative Breakfast to be held on May 17<sup>th</sup> held at the DCIU in Morton. Focus Cyber Charter reform. Guests speakers Larry Feinberg, Haverford School Board president and PSBA Legislative Advocate.

Delaware County Community College – Mr. Glenn Goldsborough - Wednesday, April 3, 2019

- Toured the campus and facility which included the Technology & Manufacture Building.
- Discussed the potential purchase of the Prendergast Building.
- Next meeting will be on October 30, 2019

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, April 3, 2019

- Partnership agreement with Code.org to provide professional development for kindergarten to twelfth-grade teachers throughout Eastern Pennsylvania
- DCIU to host the Young hacks, LLC summer camp for students 9-15 years old.
- The Legislative Breakfast will be held on Friday, May 17, 2019 at 7:30am at the Morton education center.
- Award Ceremonies:
  - DCTS Awards May 2<sup>nd</sup> 12:30pm at Folcroft
  - DCTS Awards May 3<sup>rd</sup> 12:30pm at Aston
  - Senior Recognition Ceremony May 16<sup>th</sup> at 6:00pm at Neumann University
  - Provided the Fee Schedule Addendum 2 for the four year period July 1, 2019 to June 30, 2023 in the DCIU's continued management of the Delaware Public School Healthcare Trust
- Next meeting May 1, 2019
- For more information please visit: [www.dciu.org](http://www.dciu.org).

Community Outreach- Ms. Christine Alonso

- Flag In for Memorial Day will be held on May 15<sup>th</sup> at 9am (Rain date May 22<sup>nd</sup>). Looking to have about 100 students. Pizza and refreshments will be served afterwards. The Flag in Day will satisfy some of the Junior/Senior projects.

**MOTION**  
*Personnel*

Motion by Mr. Evans, seconded by Ms. Varricchio *that the Board of School approve the following personnel actions:*

**Appointments**

*Name: Donovan Rocha  
Position: Instructional Assistant, Special Education  
Location: Tinicum  
Rate of pay: \$10.75 per hour  
Effective: April 2, 2019  
Replacing: Carmella McLaughlin (Position Transfer)*

*Name: Jamir Stallings  
Position: Personal Care Assistant  
Location: Norwood  
Rate of pay: \$11.42 per hour  
Effective: April 3, 2019  
Replacing: Erin Smith (Position Transfer)*

*Name: George Hutchins  
Position: Bus Monitor  
Location: Transportation  
Rate of pay: \$14.11 per hour  
Effective: April 11, 2019  
Replacing: As needed*

*Name: Michelle Bradley  
Position: Bus Monitor  
Location: Transportation  
Rate of pay: \$14.11 per hour  
Effective: April 11, 2019  
Replacing: As needed*

*Name: Samantha Bellano  
Position: Clerical/Classified Substitute  
Location: Districtwide  
Rate of pay: \$11.00/\$9.00 per hour  
Effective: April 11, 2019  
Replacing: As needed*

Name: Veronica Smith  
Position: Clerical Substitute  
Location: Districtwide  
Rate of pay: \$11.00 per hour  
Effective: April 11, 2019  
Replacing: As needed

Name: Lori Friel  
Position: Classified Substitute  
Location: Districtwide  
Rate of pay: \$9.00 per hour  
Effective: April 11, 2019  
Replacing: As needed

**Please reclassify the following people:**

Robin Berkheimer  
From – PreK Paraprofessional – High School  
Rate of Pay - \$12.89 per hour  
To – Ten Month Secretary - Tinicum  
Rate of Pay - \$20,000.00 annually  
Effective Date – To Be Determined  
Replacing: Sarah Mills (Resignation)

Thomas Mack  
From – Head Day Custodian – Glenolden  
Rate of Pay - \$46,051.00 annually  
To – Custodian – High School  
Rate of Pay - \$40,801.00 annually  
Effective Date – April 8, 2019  
Replacing: N/A

**Please approve the following people for a Leave of Absence:**

Jeanette Endebrock, Bus Monitor for Transportation, be approved for an Unpaid Medical Leave of Absence effective March 21, 2019 through April 30, 2019.

Nancy Caulfield, Bus Monitor for Transportation, be approved for an Unpaid Medical Leave of Absence effective April 4, 2019 through April 13, 2019.

Cheryl Boyd, Bus Driver for Transportation, be approved to extend her Unpaid Medical Leave of Absence through April 2, 2019.

Donna Senkow, Secretary at the High School, be approved to extend her Medical Leave of Absence through April 30, 2019. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Stephanie D'Alonzo, Second Grade Teacher at Glenolden School, be approved for a Childbearing/Rearing Leave of Absence effective August 26, 2019 through November 19, 2019. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Edward Kloss, Assistant Principal/Athletic Director at the High School, be approved for a FMLA Leave of Absence effective September 3, 2019 through December 3, 2019. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

**Please remove the following person from the 2018-2019 Bus Monitor/Bus Driver Substitute Lists:**

Amelia Martinelli

**Please add the following person to the 2018-2019 Substitute Bus Driver/Bus Monitor Lists:**

Dolores Vickers

**Please accept the following resignation:**

Jaclyn McDonald – Second Grade Teacher – Norwood  
Effective Date – June 14, 2019

**VOTE**

*All members present voted 'aye' – motion carried 9-0  
(Agenda Item #10 – 3/20/2019)*

**MOTION**

*Retirements*

Motion by Mr. Evans, seconded by Ms. Varricchio that the Board of School Directors approve the following:

***With regret, that the following Retirement be accepted:***

*Dolores Vickers, Bus Driver with Twelve (12) years of service to the District, be approved for Retirement effective April 12, 2019.*

*Darlene Bringham, Bus Driver with Six (6) years of service to the District, be approved for Retirement effective June 14, 2019.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0  
(Agenda Item #11 – 4/10/2019)*

**MOTION**

*Office of Curriculum & Instruction*

Motion by Mr. Evans, seconded by Ms. Varricchio that the Board of School Directors approve the following:

*That the Board of School Directors approve the following individuals for the planning of Female Empowerment curriculum at the extra contractual rate of pay not to exceed 2 hours each to be paid from 18-19 Title IV Funds:*

*Tina Lock, Anne Dampf, Christine Bryan, Stephanie D'Alonzo, Nicole Cronin*

*That the Board of School Directors approve Valerie Eckman and Mark Avitabile to attend the annual PAFPC Annual Conference entitled "Ensuring Equity through the Strategic Use of Federal Funds" on May 6 – 8, 2019 in Seven Springs, PA at a cost not to exceed \$1,130 each to be paid from 18-19 Title I funds.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0  
(Agenda Item #12 – 4/10/2019)*

**MOTION**

Office of Special Education/  
Pupil Services

Motion by Mr. Evans, seconded by Ms. Varricchio that the Board of School Directors approve the following:

*That the Board of School Directors approve the placement for Student BB to receive Special Education services from Buxmont Academy at a rate of \$151.52 per day during the 2018-2019, to be paid from District funds.*

*That the Board of School Directors approve the Settlement Agreement and Release for Student CC to attend Hilltop School for the 2019-2020, school year and Extended School Year 2019 in the amount of \$50,500.00 to be paid from District Funds.*

*That the Board of School Directors approve Regina LaPenta to participate in the QBS, Inc. Safety-Care Trainer Training on 4/30/2019 through 5/2/2019 at a cost of \$1,325.00 to be paid from District funds.*

*That the Board of School Directors approve the amendment to the Independent Contractor agreement for Jean Rothstein, Board Approved on 3/20/19 in the amount of \$32,000.00 to be paid from District funds.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0  
(Agenda Item #13 – 4/10/2019)*

**MOTION**

Office of Technology

Motion by Mr. Evans, seconded by Ms. Varricchio that the Board of School Directors approve the following:

*That the Board of School Directors approve Square 9 Custom SQL Scripting and Remote Access Services. Cost not to exceed \$3,880.00. Expenses to be paid from District Funds.*

**VOTE**

*All members present voted 'aye' – motion carried 9-0  
(Agenda Item #14 – 4/10/2019)*

**MOTION**

4 day Summer Work Week

Motion by Mr. Evans, seconded by Ms. Varricchio to approve the four (4) day summer work week, beginning the week of June 24, 2019 and continuing through the week ending August 16, 2019.

**VOTE**

*All members present voted 'aye' – motion carried 9-0  
(Agenda Item #15 – 4/10/2019)*

**MOTION**

Cyber Charter School Resolution

Motion by Mr. Evans, seconded by Ms. Varricchio that the Board of School Directors urge its elected officials to support legislation that corrects the tuition for regular and special education to cyber charter schools so that it is based on the actual costs of educating their students and relieves the financial burden on school districts and taxpayers.

**VOTE**

*All members present voted 'aye' – motion carried 9-0  
(Agenda Item #16 – 4/10/2019)*

**MOTION**

DCCC Board of Trustees

Motion by Mr. Evans, seconded by Ms. Varricchio to approve the following person(s) to be reappointed to the Board of Trustees of Delaware County Community College for a six (6) year term ending June 30, 2025:

*Corrine A. Caldwell, Donald L. Heller, Robert W. McCauley, Kevin B. Scott*

### Roll Call

#### VOTE

*Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Harris, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0. (Agenda Item #17 – 4/10/2019)*

#### MOTION MOU/IESP

*Motion by Mr. Evans, seconded by Ms. Varricchio to approve the Memorandum of Understanding with the Interboro Education Support Personnel concerning Article 37.5 of the current Collective Bargaining Agreement.*

- *Proration of Personal Days*

### Roll Call

#### VOTE

*Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Harris, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0. (Agenda Item #18 – 4/10/2019)*

#### MOTION Superintendent Contract Renewal

*Motion by Mr. Evans, seconded by Ms. Varricchio to renew the contract of Superintendent, Bernadette C. Reiley for a five (5) year term commencing July 1, 2019 and ending June 30, 2024, and to approve the contract presented.*

### Roll Call

#### VOTE

*Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Harris, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0. (Agenda Item #19 – 4/10/2019)*

#### OLD BUSINESS –

None

#### NEW BUSINESS –

None

On Monday, May 6, 2019, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 7:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, May 13, 2019 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the High School Auditorium on Wednesday, May 15, 2019 at 7:00 P.M.

#### MOTION Adjournment

*Mr. Phelps called for the meeting to adjourn at 7:40 P.M.*

#### VOTE

*All members present voted 'aye' - motion carried 9-0.*



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*Mr. Jack Evans, Board Secretary*