

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – JUNE 19, 2019**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, June 19, 2019 at 7:00P.M. at the Administration Building, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Danielle Fagan
Ms. Christine Alonso
Mr. Glenn Goldsborough
Ms. Jennifer Varricchio
Ms. Kelly Joseph
Mr. Edward Harris
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Ernie Angelos, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mr. William Galloway, Director of Operations; Dr. Valerie Eckman, Director of Curriculum & Instruction; Ms. Barbara Hagerty, Director of Technology; Ms. Rachel Lambert, Director of Special Education; Mr. Mark Avitabile, Supervisor of Curriculum and Ms. Rachel Lambert, Supervisor of Special Education; Principal, Mr. Robert Kelly. Daily Times Reporter, Kevin Tustin. Approximately 10 staff members and 30 community members.

RECOGNITION –

Retirement of Chief Cliff Engel

Board Comments

COMMENTS FROM PERSONS IN ATTENDANCE –

Stephanie Kozak, Tinicum Parking Lot Tax Owner

- Smart Park/Express Park
- Talked on the fact that there have not been any increases in the parking lot tax for many years. She is an Interboro graduate and believes in the value of a good education. This tax increase affects employee salaries, as well as being impacted by Uber and Lyft. Requests that the District develop other creative ways to generate revenue and asks that the tax increase be reconsidered.

John Groden, Tinicum Parking Lot Tax Owner

- Competes with the airport and north side of the airport. Along with Uber and Lyft.
- Feels that the School Board should have a fiscal responsibility for the residents of the school district to support the local business rather than making the business less competitive than those that contribute no income to the District.
- Strongly urges the Board to reconsider the parking lot tax increase.

Barbara Dugan, Glenolden resident

- Smart Park employee
- Competes with the Airport which does not pay any taxes to the District for their lots, and Smart Park tries to keep rates as low as possible.
- Please find other avenues to generate revenue rather than the parking lots at the airport.

MOTION
Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on May 15, 2019 be approved.*

VOTE

*All members present voted 'aye' - motion carried 9-0
(Agenda Item 4.1 – 6/19/2019)*

SOLICITOR'S REPORT

1) Reviewing Contracts, 2) Special Education matters, 3) Tax Appeals, 4) Policy review

MOTION
Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending May 31, 2019, be approved.*

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item 6.1 – 6/19/2019)*

MOTION
Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$4,409,838.01.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 6.2 – 6/19/2019)*

CORRESPONDENCE –

NONE

COMMITTEE UPDATE

Finance Committee – Mr. Justin Shivone – Monday, June 3, 2019

- The first item discussed was the **2019-2020 Budget**
- The board reviewed the changes to the budget from our May meeting. After a thorough review and analysis of department budgets, contractual raises, and health care costs the lowest we can go without using any fund balance is 2.8%
- Here are some of the figures
 - At 0% we have a 1.1-million-dollar deficit
 - At 2.8% we have 26-thousand-dollar surplus
 - At 2.9% we have 68-thousand-dollar surplus
 - At 3.0% we have 109,903-thousand-dollar surplus
- We then spent some time discussing what percentage increase would be the most acceptable to all board members. If you would like to hear that conversation, please go to our website. Generally, some board members wanted to go as low as 2.8% with the argument being, we need to be fiscally responsible to the taxpayers while maintaining programs and some wanted to go as high as 3% just in case of any unanticipated costs. We determined the best situation was to end up at 2.9% which is on the agenda for approval tonight.
 - The impact of a 2.9% increase will be \$95 for the year on an averaged assessed house of 88 thousand or 8 dollars more each month.
 - Mrs. Reiley and Mr. Heiskell will go into detail about how the money is being allocated for this year's budget
- It is my hope that all board members will vote to approve this budget. All of us have spent many hours looking at line item budgets and asking very good questions. It has been an open and transparent process. These are not easy and simple decisions to make. I understand that some may vote no because they wanted a 3% tax increase, but I urge you to support this budget.

GBO Committee – Mr. Glenn Goldsborough – Monday, June 3, 2019

- Summer Maintenance/Custodial Schedule presented by Mr. Galloway
- Marching Band Uniforms which is on the agenda tonight

Legislative Update – Ms. Jennifer Varricchio – Friday, May 17, 2019

- Attended the Legislative Breakfast which was well attended by many school districts staff and legislators. Recommendations included allotting more time for these legislators. One of the main topics was:

- Senate Bill 34/House Bill 526 – Cyber Charter School Tuition - SB 34 would relieve school districts from paying cyber charter schools if they offer a similar program in house.
- Senate Bill 115 -Act 7 CPR Instruction which requires PDE to provide an up to date curriculum for CPR training to school districts which goes into effect in the 2019-2020 school year for students in grades 9-12.

Delaware County Community College – Mr. Glenn Goldsborough

- Presentation to the Board by the DCCC regarding the potential purchase of the Prendergast Building and the 2019-2020 budget amongst the Board.
- They need a 2/3 vote of the 12 contributing districts to approve the purchase.
- ISD cannot leave the sponsorship of the college unless approved by PDE
- Next meeting will be on October 30, 2019

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, June 5, 2019

- Agreement with Scripps National Spelling Bee to sponsor the Delaware County Scripps Spelling Bee in the 2019-2020 school year. The bee is scheduled for Saturday, February 1, 2020.
- Affiliation agreement between St. Joseph's University and DCIU for qualified students to participate in a teaching practicum.
- Affiliation agreement between West Chester University and DCIU for qualified students to participate in a teaching practicum.
- Continue to contract with PJM Associates for the Hearing Support Music Program.
- Contract with Marple Newtown and Upper Darby School Districts to provide psychological services for the 2019-2020 school year.
- Contract with the Chester Upland School District to provide a Purchasing Coordinator.
- The Intermediate Unit General Operating Budget for 2019-2020 has been approved by 15 school districts. The weighted vote of the budget is 477 'ayes' and 0 'nays'.
- Next meeting August 7, 2019
- For more information please visit: www.dciu.org.

Community Outreach- Ms. Christine Alonso

- Congratulated the graduating Class of 2019
- Will be working with Mrs. Reiley on programs sponsored by the VFW for teachers which mirrors the scholarship programs for students. Deadline will be October 31, 2019.

Presentation – 2019-2020 Proposed Final General Fund Budget – Mrs. Bernadette Reiley & Mr. Martin Heiskell

Board comments

MOTION 2019-2020 GOB

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Board of School Directors adopt the Final General Fund Budget for the fiscal year July 1, 2019 to June 30, 2020, with proposed expenditures of \$69,769,310 requiring an increase of 1.0759 mills over the current millage rate, resulting in a tax increase of 2.9% for a new total millage rate of 38.1767 mills.*

VOTE

*All members present voted 'aye' - motion carried 9-0
(Agenda Item 10 – 6/19/2019)*

MOTION IEPA CBA 2019-2023

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Board of School approve the Collective Bargaining Agreement between the Interboro School District and the Interboro Education Personnel Association for the time period of July 1, 2019 through June 30, 2023.*

Board Comments

VOTE

*All members present voted 'aye' - motion carried 9-0
(Agenda Item 11 – 6/19/2019)*

MOTION
Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

That the Board of School Directors approve the salaries for the 2019-2020 school year for the following personnel effective July 1, 2019:

*Administrators
Supervisors
Custodians/Maintenance
IEPA Personnel
Confidential Twelve Month Secretaries (status quo)
Part-Time Hourly Twelve Month Administration Personnel
IESPA Administration Building
Transportation Personnel*

Appointments

*Name: Catherine Doyle
Position: Professional/Homebound Substitute
Location: Districtwide
Rate of pay: \$100.00 daily/\$37.00 per hour
Effective: May 22, 2019
Replacing: As needed*

*Name: Angela Iannello
Position: Professional/Homebound Substitute
Location: Districtwide
Rate of pay: \$100.00 daily/\$37.00 per hour
Effective: May 22, 2019
Replacing: As needed*

*Name: Victoria Hemmert
Position: Professional/Homebound Substitute
Location: Districtwide
Rate of pay: \$100.00 daily/\$37.00 per hour
Effective: May 22, 2019
Replacing: As needed*

*Name: Denise Murphy
Position: Substitute Messenger
Location: Districtwide
Rate of pay: \$9.50 per hour
Effective: June 17, 2019
Replacing: As needed*

Please reclassify the following people:

*Ashlee White
From – Bus Monitor/Special Education Monitor/Van Driver -
Transportation
Rate of Pay - \$14.11/\$15.16/\$18.06 per hour
To – Bus Driver - Districtwide
Rate of Pay - \$21.69 per hour
Effective Date – May 24, 2019
Replacing: n/a*

Mark Avitabile

From – Supervisor of Curriculum & Instruction 6-12 – Administration

Rate of Pay - \$103,691.00 annually

To – Director of STEM Education and Professional Learning – Administration

Rate of Pay - \$106,191.00 annually

Effective Date – July 1, 2019

Please approve the following people as Part Time Summer Student Workers effective June 17, 2019 at a rate of \$8.00 per hour contingent upon all paperwork being received:

Tristian Whitby, Dylan Grady, Gavin Carney

Please approve the following people for the Elementary Summer Enrichment Program at their contractual extra rate of pay pending student enrollment paid out of District funds:

Name: Barbara McNamara
Rate of pay: \$40.00 per hour

Name: Gail Hassel
Rate of pay: \$40.00 per hour

Name: Rosemary Haley
Rate of pay: \$40.00 per hour

Name: Susan Price
Rate of pay: \$40.00 per hour

Name: Noelle Ackland
Rate of pay: \$40.00 per hour

Name: Hannah Knauss
Rate of pay: \$40.00 per hour

Please approve the following person as the High School Special Education Lead Teacher for the 2018-2019 Extended School Year:

Name: John McLaughlin
Rate of pay: \$40.00 per hour

Please approve the following people as Special Education Elementary/Middle School Teachers for the 2018-2019 Extended School Year:

Name: Kathleen Barnes
Rate of pay: \$40.00 per hour

Name: Kathryn Leopold
Rate of pay: \$37.00 per hour

Name: Caitlyn Pitone
Rate of pay: \$37.00 per hour

Name: Kimberly Marcone
Rate of pay: \$40.00 per hour

Name: Anthony DiNicola
Rate of pay: \$40.00 per hour

Name: Alicyn Huddell
Rate of pay: \$37.00 per hour

Name: Michael Chiacchiere
Rate of pay: \$37.00 per hour

Name: Jennifer Stout
Rate of pay: \$40.00 per hour

Name: James Blocksom
Rate of pay: \$37.00 per hour

Name: Christa Bresnahan
Rate of pay: \$40.00 per hour

Name: Danielle Berardi
Rate of pay: \$37.00 per hour

Name: Victoria Domingo
Rate of pay: \$37.00 per hour

Name: Samantha Skulski
Rate of pay: \$37.00 per hour

Name: Kathleen Keenan
Rate of pay: \$37.00 per hour

Name: Catherine Gerakaris
Rate of pay: \$37.00 per hour

Name: Gail Hassel
Rate of pay: \$37.00 per hour

Please approve the following people as High School Special Education Teachers for the 2018-2019 Extended School Year:

Name: Pamela McCloskey
Rate of pay: \$38.00 per hour

Name: Kathryn Garvin
Rate of pay: \$40.00 per hour

Please approve the following person as the Barton Teacher for the 2018-2019 Extended School Year:

Name: Alexandra Demopoulos
Rate of pay: \$11.95 per hour

Please approve the following person as a Substitute Teacher for the 2018-2019 Extended School Year:

Name: Laura Blocksom
Rate of pay: \$38.00 per hour

Please approve the following people as Elementary Instructional Assistants for the 2018-2019 Extended School Year:

*Name: Patricia Gavin
Rate of pay: \$13.69 per hour*

*Name: Michele Kirby
Rate of pay: \$11.96 per hour*

*Name: Mary Ann Bailey
Rate of pay: \$10.84 per hour*

*Name: Margaret McBride
Rate of pay: \$12.95 per hour*

*Name: Josephine Rumsey
Rate of pay: \$11.84 per hour*

*Name: Christine Lusch
Rate of pay: \$11.84 per hour*

*Name: Donna Stewart
Rate of pay: \$14.36 per hour*

*Name: Kathleen McBride
Rate of pay: \$11.84 per hour*

*Name: Danielle Garrison
Rate of pay: \$11.84 per hour*

*Name: Olivia Marigliano
Rate of pay: \$12.25 per hour*

*Name: Victoria Stackhouse
Rate of pay: \$11.84 per hour*

*Name: Lynn Measure
Rate of pay: \$13.62 per hour*

*Name: Christine Martin
Rate of pay: \$12.66 per hour*

*Name: Tina Butakis
Rate of pay: \$11.24 per hour*

*Name: Donna Myers
Rate of pay: \$12.66 per hour*

*Name: Elaine Wasekanes
Rate of pay: \$14.36 per hour*

*Name: Colleen Glackin
Rate of pay: \$14.36 per hour*

*Name: Kathy Theuer
Rate of pay: \$11.84 per hour*

*Name: Gina Jackson
Rate of pay: \$12.45 per hour*

Name: Jennifer Caldwell
Rate of pay: \$11.84 per hour

Name: Amanda Demski
Rate of pay: \$11.84 per hour

Name: Victoria Giordano
Rate of pay: \$11.95 per hour

Name: Caroline Harris
Rate of pay: \$10.84 per hour

Name: Judy Harley
Rate of pay: \$11.84 per hour

Name: Nancy Smith
Rate of pay: \$14.14 per hour

Name: Jaclyn Norbeck
Rate of pay: \$11.84 per hour

Name: Theresa Johnson
Rate of pay: \$11.24 per hour

**Please approve the following people for Personal Care Assistants –
In District for the 2018-2019 Extended School Year:**

Name: Bridget O'Shea
Rate of pay: \$11.95 per hour

Name: Shanice Brown
Rate of pay: \$13.62 per hour

Name: Timothy King
Rate of pay: \$13.62 per hour

Name: Nia Davis
Rate of pay: \$13.62 per hour

Name: Helen Pilgrene
Rate of pay: \$13.62 per hour

Name: Elaine Van Geyten
Rate of pay: \$13.62 per hour

Name: Jean Pitone
Rate of pay: \$13.62 per hour

Name: Heather Keene
Rate of pay: \$11.24 per hour

Name: Trennel Owens
Rate of pay: \$13.62 per hour

Name: Patricia Overstreet
Rate of pay: \$13.62 per hour

Name: Erica DiEmidio
Rate of pay: \$13.62 per hour

Name: Jaclyn Frazier
Rate of pay: \$13.62 per hour

Name: Sherri Kilgore
Rate of pay: \$15.96 per hour

Name: Shawnae Wallace
Rate of pay: \$13.62 per hour

Name: Kathleen Stachowicz
Rate of pay: \$13.62 per hour

Name: Joann Kelly
Rate of pay: \$13.62 per hour

Name: Carolynn Brown
Rate of pay: \$11.95 per hour

Name: JoAnn Ashbridge
Rate of pay: \$13.62 per hour

Name: George Webber
Rate of pay: \$13.62 per hour

Name: Cynethia Hamilton
Rate of pay: \$13.17 per hour

Name: Nicole Rityavong
Rate of pay: \$13.62 per hour

Name: Joie Townsend
Rate of pay: \$13.62 per hour

Name: Valeria Spadaro
Rate of pay: \$14.36 per hour

**Please approve the following person as a Personal Care Assistant –
Out of District for the 2018-2019 Extended School Year:**

Name: Bernadine Hines
Rate of pay: \$12.25 per hour

**Please approve the following person as an Occupational Therapist
for the 2018-2019 Extended School Year:**

Name: Elise Sutton
Rate of pay: \$40.00 per hour

**Please approve the following people as School Nurses for the 2018-
2019 Extended School Year:**

Name: Margaret Razzi
Rate of pay: \$20.40 per hour

Name: Jolie Golato
Rate of pay: \$20.00 per hour

Name: Carolyn Gardener
Rate of pay: \$40.00 per hour

Name: Christina Walker
Rate of pay: \$18.80 per hour

**Please approve the following people as School Psychologists,
Social Workers and Guidance Counselors for 2018-2019 Extended
School Year:**

Name: Kerri Barrar
Rate of pay: \$40.00 per hour

Name: Michelle McEvoy
Rate of pay: \$38.00 per hour

Name: Jennifer Fanning
Rate of pay: \$40.00 per hour

Name: Margaret Urban
Rate of pay: \$40.00 per hour

Name: Amanda Amidon
Rate of pay: \$40.00 per hour

Name: Regina LaPenta
Rate of pay: \$37.00 per hour

Name: Jennifer Stout
Rate of pay: \$40.00 per hour

**Please approve the following people as Speech Therapists for the
2018-2019 Extended School Year:**

Name: Marguerite MacManus
Rate of pay: \$37.00 per hour

Name: Lauren Gigliotti
Rate of pay: \$38.00 per hour

**Please approve the following people to the 2019-2020 Clerical
Substitute List at a rate of \$11.00 per hour:**

Joanne Alessandrine, Mary Ann Bailey, Samantha Bellano
Dawn Bierman, Susan Coates, Diana Conlin, Alisa Conmy
Kathy Crisanti, Courtney Currie, Kathleen Dean, Amanda Demski
Tiffany Donnelly, Jeanette Endebrock, Zachary Furterer, Jolie Golato
Judith Harley, Caroline Harris, Barbara Hoffman-Dixon, Marianne
Holland, Kristy Kern, Julia Lennon, Carolyn Magill, Deyanne Mapp
Maryann Marigliano, Olivia Marigliano, Lauren Marsalo, Beth Ann
McCarron, Gabrielle McMenamin, Michael Yarbinee, Sarah Mills
Rose Morin, Dawn Nelling, Bridget O'Shea, Lori Perillo, Kelly Pescatore,
Kimberly Roller, Veronica Smith, Teresa Stewart, Elaine Van Geyten
Jennifer Venditti, MaryJo Warner, Bridget Zito, Christine Lusch, Robin
Berkheimer

**Please approve the following people to the 2019-2020 Classified
Substitute List at a rate of \$9.00 per hour:**

Patricia Acker, Nancy Aikens, Edna Bartholomew, Samantha Bellano
Linda Bevan, Stephanie Blythe, Carol Booth, Gladys Buoncristiano
Katie Ciavarelli, Bonnie Cleaver, Susan Coates, Alisa Conmy, Kathy
Crisanti, Courtney Currie, Nia Davis, Kathleen Dean, Alexandra

Demopoulos, Linda DiMatteo, S. Katherine Domingo-Whitfield, Tiffany Donnelly, Jeanette Endebrock, Sandra Fedon, Kathleen Fisher, Lori Friel Jolie Golato, Kathryn Goldhahn, Carolann Hagerty, Judith Harley, Caroline Harris, Madison Hengey, Jennifer Hill, Amber Hudson, Caitlyn Johnson Shawna Juricek, Tracy Kalesnik, Cheryl Kanavel, Virginia Kephart, Kristy Kern, Michele Kirby, Daniel Korinth, Lisa Krom, Lisa Kyle, Cynthia Lefkof Margaret Lender, Bonnie Mabee, Joseph Maffei, Irene Marigliano Olivia Marigliano, Lauren Marsalo, Nicole Matthews, Beth Ann McCarron Jill McHale, Carmella McLaughlin, Gabrielle McMenamin, Rose Morin Lynne Morley, Donna Myers, John Nelling, Jeannie Nolan, Diane O'Brien Shawn O'Shea, Bridget O'Shea, Patricia Overstreet, Lori Perillo, Kelly Pescatore, Patricia Plotner, Diane Reifer, Robin Rhoades, Theresa Rooney, Josephine Rumsey, John Saddic, Jeanne Scott, Donna Sirianni Teresa Stewart, Elaine Van Geyten, Jennifer Venditti, Elaine Wasekanes Joan Webb, Barbara Ann Weible, Diane White

Please approve the following people for the 2019-2020 Substitute RN/LPN Nurse List at a rate of \$17.30 per hour:

Carol Booth, Audrey Charlton, Lekeshia Dawkins, Jolie Golato Dyana Cannon, Lisa Keeney, Shannon Phelps, Margaret Razzi Christine Schiavone

Please approve the following people to the Substitute Bus Driver List for 2019-2020 at a rate of \$23.02 per hour:

Howard Bailey, Darlene Bringhurst, Nicholas Canzanese, Mary Lee Clark Deborah Oliver, Janet Palladino, Vera Sharkey, Martin Sinick, Dolores Vickers

Please approve the following people to the Substitute Bus Monitor List for 2019-2020 at a rate of \$14.92 per hour:

Carol Booth, Mary Lee Clark, Vera Sharkey, Dolores Vickers

Please approve the following person to the Substitute Bus Monitor List for 2019-2020 at a rate of \$14.47 per hour:

Nancy Sullivan

Please approve the following people to the Custodian Substitute List for 2019-2020 at a rate of \$9.50 per hour:

Donna Barlow, Martin Blithe, Jake Bollinger, Patrick Day, Michael DiGiacomo, Joseph Gonzales, Shane Goodworth, Joseph Kennedy Vera Kostyukov, Patrick Lenahan, Joseph Martino, Louis V. Sannuti

Please approve the following person to the 2019-2020 Messenger Substitute List at rate of \$9.50 per hour:

William Dougherty, Denise Murphy

Please approve the following people for a Leave of Absence:

Janet Loftus, Bus Driver, be approved for an Unpaid Medical Leave of Absence beginning May 2, 2019 through June 14, 2019.

Pamela McCloskey, Teacher at the Administration Building, be approved for an FMLA Personal Leave of Absence effective May 20, 2019 through June 3, 2019. This leave is to be granted under the guidelines and

regulations of FMLA for a maximum period of twelve (12) weeks per year.

Margaret McGroarty, School Assistant, be approved to extend her Unpaid Medical Leave of Absence through June 14, 2019.

Denise Organ, Secretary at Norwood School, be approved to extend her Medical Leave of Absence through October 15, 2019. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Elizabeth McGehrin, Teacher at Glenolden School, be approved to extend her Childbearing/Rearing Leave of Absence through June 14, 2020.

Cheryl Lorio, Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence effective October 28, 2019 through January 27, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Chijioke Robinson, College/Career Counselor at the High School, be approved for a Childbearing/Rearing Leave of Absence effective November 4, 2019 through February 3, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please add the following person to the 2018-2019 Professional/Homebound Substitute List:

Michael Chiacchiere

Please add the following person to the 2018-2019 Classified Substitute List:

Nicole Matthews

Please accept the following Resignations:

*Kayla Remshard – TV Studio Assistant – High School
Effective – May 21, 2019*

*Donovan Rocha – Instructional Assistant, Special education - Tinicum
Effective Date – June 11, 2019*

*Megan Pascal – Second Grade Teacher – Glenolden
Effective Date – June 14, 2019*

*Sheila Kennedy – First Grade Teacher – Tinicum
Effective Date – August 15, 2019*

Resolved, that effective June 17, 2019 the following member of the Interboro Education Support Personnel will be furloughed under the terms and conditions of the current Collective Bargaining Agreement between the Interboro School District and the Interboro Education Support Personnel:

Tina Butakis - Instructional Assistant, Special Education

Please approve the Separation of Service for *Employee F*, Instructional Assistant, Special Education under Article 44 'Introductory Period' under the terms and conditions of the current Collective Bargaining Agreement between the Interboro School District and the Interboro Education Support Personnel.

Please approve per the Collective Bargaining Agreement with the Interboro Education Support Personnel that the following employee lose their seniority and recall status effective June 30, 2019:

Deborah O'Brien

Motion, to suspend *Employee G* without pay on June 4, 2019.

Board Comments

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #12 – 6/19/2019)*

MOTION

Retirements

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret, that the following Retirement be accepted:

Charles Ellis, Maintenance at the Administration Building with Forty-two (42) years of service to the District, be approved for Retirement effective August 27, 2019.

Board Comments

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #31 – 6/19/2019)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve payment of the District Membership fee to join the 2019-2020 Delaware Valley Consortium for Excellence & Equity not to exceed \$14,000.00 to be paid from 2019-2020 Title II funds.

That the Board of School Directors approve the Academic Affiliation Agreement between West Chester University of Pennsylvania and Interboro School District/Education Authority Concerning Cooperative Efforts Involving Student Teaching, Practicum, and Field Experiences for the 2019-2020, 2020-2021, and 2021-2022 academic years pending Solicitor review.

That the Board of School Directors approve the following individuals for preparation and facilitation of a Title I Family STEM Night (May 30, 2019) at their contractual extra rate of pay not to exceed four (4) hours each to be paid from District Funds:

Joseph McDevitt, Kerri Urzillo, Marguerite Brown, Tracy Costa, Christopher Goldberg, Gina Santini, Susan Price, Cheri Cook

That the Board of School Directors approve the following professional staff to run a summer 8th Grade Honors Algebra I Orientation on August 22, 2019 to be paid at the contractual extra rate of pay, not to exceed four (4) hours each from District funds:

Dean Beckett, Michael Flynn, Brian Peltz

That the Board of School Directors approve Sheila Bliss and Robyn Steinmetz to be paid their contractual extra rate of pay, not to exceed thirty-two (32) hours, for the summer administration of the ASQ Assessment for enrolled PreK students to be funded by the PreK Counts grant.

That the Board of School Directors approve Yasmin Dixon and Nancy Smith to be paid their hourly rate of pay, not to exceed thirty-two (32) hours, for the summer administration of the ASQ Assessment for enrolled PreK students to be funded by the PreK Counts grant.

That the Board of School Directors approve the following people as Keystone Exam Tutors at their contractual extra rate of pay to be paid out of 2018-2019 Ready To Learn grant funds:

Kristine Bomhoff, Nicole Werner

That the Board of School Directors approve the renewal of Reading Eggs (grade K-1) and Study Island (grades 3-8) according to the attached proposal, at a cost not to exceed \$23,265.48 to be paid from District Funds.

That the Board of School Directors approve the renewal of Carnegie Learning MATHia software to be used in Grade 7 and High School Algebra in the amount of \$10,584.00 to be paid from the 2018-2019 Ready to Learn Grant.

That the Board of School Directors approve Rachel Lambert to attend "Teaching and Engaging with Poverty and Equity in Mind" on June 24, 2019 at the Delaware County Intermediate Unit at a cost not to exceed \$200 to be paid from 2018-2019 Title II funds.

That the Board of School Directors approve the following administrators to attend the "Defining Moments: Ethical and Effective Leadership for Equity" District and School Leadership summer institute on July 10-11 at Lower Merion High School, and hosted by the UPenn DVCEE, in the amount of \$275 per attendee for a total amount to not exceed \$3575 to be paid from 2018-2019 Title II Funds:

Bernadette Reiley, Miesja Cubito, Eric Paterson, Kelin Spina, Stephanie Farmer, Barbara Hagerty, Timothy Fanning, Rachel Lambert, Brad Kohlhepp, Mark Avitabile, Paul Korinth, David Criscuolo, and Nicholas Wood

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid at their contractual rate of pay from District funds:

- **Food and Nutrition** (Grades 4-5 not to exceed 15 hours): Linda Shaver.
- **High School Literature Collection Review** (not to exceed 10 hours each): Matthew Larsen, Noelle Ackland, Jennifer Hayn, and Katherine Malenich

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid at their contractual rate of pay from District funds:

- **Elementary STEM/Science** (not to exceed 12 hours each): Kerri Urzillo, Cheri Cook, Joseph McDevitt, Noelle Hokanson, William Senatore, Ashleigh McCarthy
- **K-8 Computer Science and Technology** (not to exceed 12 hours each): Christopher Goldberg, Marguerite Brown, Susan Price, and Noelle Hokanson.
- **Algebra Block** (not to exceed 10 hours each): Michael Flynn, Penny Joines, and Roseann McHale
- **Bridge to Algebra** (not to exceed 6 hours each): Michael Flynn, Alyssa Chiampi, Ingrid Fiorelli, Gregory Reichard, Shannon Oden, Brian Peltz, Dean Beckett, and TJ Torrence
- **Middle School Spanish** (not to exceed 10 hours each): Fiore Stabilo and Jessica Vazquez
- **Intermediate and Middle School Health** (not to exceed 8 hours each): Daniel Myers, Jason Clayton, Brett Rambo, Tara Vaughn, John McLaughlin, Murray Schiff, and Linda Mullin
- **Food and Nutrition (Grades 4-5)** (not to exceed 12 hours): Linda Shaver.
- **High School Literature Collection Review** (not to exceed 8 hours each): Matthew Larsen, Noelle Ackland, Jennifer Hayn, and Katherine Malenich.
- **Film and Literature** (not to exceed 12 hours each): Katherine Malenich and Andrew Herrmann.

That the Board of School Directors approve the following staff to attend the Pennsylvania Computer Science for All Summit on June 27 - 28, 2019, at a cost not to exceed \$280.00 per person, to be paid from the 2018-2019 PA SMART Grant:

Christopher Goldberg, Susan Price, Marguerite Brown, Cheri Cook, Kerri Urzillo, Kelly DiLullo, Mark Avitabile, Barbara Hagerty, Valerie Eckman

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #14 – 6/19/2019)*

MOTION

*Office of Special Education/
Pupil Services*

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the costs and corresponding supporting documents for the 2018-2019 Out of District Extended School Year Programs. Total cost not to exceed \$231,888.80 to be paid from District Funds.

That the Board of School Directors approve the placement for Student A to receive Special Education services from Vanguard, Valley Forge Educational Services, at a rate of \$64,625.00 for the 2019-2020 School year to be paid from District funds.

That the Board of School Directors approve Alex Harne to attend Neuropsychology of Reading Disorders: From Assessment to Intervention and Neuropsychology of Mathematics Disorders: From Assessment to Intervention Online Webinars. Total cost not to exceed \$240.00 to be paid from District funds.

That the Board of School Directors approve Kerri Barrar to attend PREPARE Training on July 15-16, 2019 at the DCIU at her contractual extra rate of pay not to exceed fourteen (14) hours.

That the Board of School Directors approve Rebecca Mues to attend MCIU 2019 PA PowerSchool User Group Conference on June, 18, 19, and 20, 2019, registration cost of \$275.00 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #15 – 6/19/2019)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the SolarWinds DameWare Remote Support and Mini Remote Control Annual Maintenance renewal. Total annual cost for the 2019-2020 School Year for services is \$444.00 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #16 – 6/19/2019)*

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Homestead and Farmstead Exclusion for fiscal year 2019/2020 reducing the assessment of approved homestead properties by \$11,329.43 resulting in a maximum real estate tax reduction of \$432.52.

That the Board of School Directors approve the following insurance premiums for the 2019-2020 fiscal year in an amount not to exceed:

A. Property & Inland Marine	\$ 76,697
B. Equipment Breakdown	\$ 9,588
C. International Travel	\$ 2,500
D. General Liability/Employee Liability & Crime	\$ 24,498
E. Automobile Liability & Physical Damage	\$ 26,931
F. School Board Legal Liability	\$ 29,263
G. Umbrella Liability	\$ 29,852
H. Public Official Bonds	\$ 565
I. Sports/Student Accident	\$ 10,470
J. Security & Privacy (Cyber)	\$ 13,575
K. Workers' Compensation	\$375,000

That the Board of School Directors approve the engagement letter from Barbacane, Thornton & Co., LLP to perform the required annual audit of the financial statements and the Single Audit for the year ended June 30, 2019.

That the Board of School Directors approve the Municipal Lease-Purchase Agreement with Santander Bank for buses to be supplied by Wolfington Body Company and delivered July 1, 2019. The initial payment of \$106,500.00 is due 8/25/2019, the second payment of \$106,500.00 is due 8/25/2020, and the third payment of \$106,500.00 is due on 8/25/2021 with the fourth payment of \$370,678.00 due on 8/25/2022 to be made by Wolfington Body Company. The Interboro School District reserves the right to make the fourth and final payment only if the district opts to keep the buses included in the above agreement.

That the Board of School Directors as required by GASB 54 (Fund Balance Reporting) approve the following Fund Balance commitment as of June 30, 2019 for the 2019/2020 fiscal year:

Commitments of Fund Balance –

- Band Uniforms \$25,000*

That the Board of School Directors approve Martin Heiskell, Lauren Weed, and Tara Taylor to attend the PASBO School Operations Academy in Harrisburg, Pennsylvania from July 16-17, 2019 at a cost not to exceed \$1,200.00 paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item 17 – 6/19/2019)*

MOTION

Notice of Intent

Motion by Mr. Evans, seconded by Mr. Shivone approve the publication of a Notice of Intent to Adopt a New Parking Tax Resolution pursuant to the Local Tax Enabling Act and as presented and approved by the solicitor.

VOTE

Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – Mr. Harris abstained. - motion carried 8-0 – with 1 abstention (Agenda Item #18 – 6/19/2019)

MOTION

AFLAC/Maestro Health

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the agreement with AFLAC and Maestro Health as the Flex 125 provider for Interboro School District effective July 1, 2019.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #19 – 6/19/2019)*

MOTION

Textbook Purchase

Motion by Mr. Evans, seconded by Mr. Shivone to approve the purchase of A History of Western Society Since 1300 for AP® 12e texts and LaunchPad for A History of Western Society since 1300 for AP (Six Use Online) from Bedford, Freeman, and Worth at the cost of \$3,820 to be paid from 2018-19 Ready to Learn funds.

Roll Call

VOTE

Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Harris, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0. (Agenda Item #20 – 6/19/2019)

MOTION
Textbook Purchase

Motion by Mr. Evans, seconded by Mr. Shivone to approve the proposal from Houghton Mifflin Harcourt Go Math Hybrid Grades 1-5, for a total amount of \$43, 722.87 to be paid from District Funds

Roll Call

VOTE

Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Harris, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0. (Agenda Item 21 – 6/19/2019)

MOTION
PreK MOU

Motion by Mr. Evans, seconded by Mr. Shivone to approve **the PreK Memorandum of Understanding between the Interboro School District and the Interboro Education Association (7/1/2017 - 6/30/2020) under the terms and conditions of the Collective Bargaining Agreement.**

Roll Call

VOTE

Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Harris, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0. (Agenda Item #22 – 6/19/2019)

MOTION
IEA CBA 2020-2025

Motion by Mr. Evans, seconded by Mr. Shivone to approve **the Collective Bargaining Agreement between the Interboro School District and the Interboro Education Association for the time period of July 1, 2020 through June 30, 2025.**

Board Comments

Roll Call

VOTE

Ms. Fagan, Ms. Alonso, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Mr. Harris, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0. (Agenda Item #23 – 6/19/2019)

OLD BUSINESS –

None

NEW BUSINESS –

None

Superintendent Comments
Board Comments

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, July 15, 2019 at 7:00 P.M.

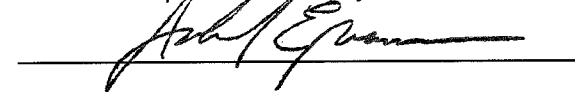
The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Wednesday, July 17, 2019 at 7:00 P.M.

MOTION
Adjournment

Mr. Phelps called for the meeting to adjourn at 8:00 P.M.

VOTE

All members present voted 'aye' - motion carried 9-0.



Mr. Jack Evans, Board Secretary