INTERBORO SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MINUTES OF PUBLIC MEETING – FEBRUARY 19, 2020

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, February 19, 2020 at 7:00 P.M. at the Administration Building, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Danielle Fagan

Mr. Edward Harris

Mr. Glenn Goldsborough

Ms. Kelly Joseph

Ms. Christine Alonso

Mr. Jack Evans

Mr. Justin Shivone

Mr. William Phelps

Ms. Jennifer Varricchio was absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mr. William Galloway, Director of Facilities, Ms. Rachel Lambert, Supervisor of Special Education; Mr. Mark Avitabile, Director of STEM and Professional Learning; Mr. Robert Sonet, Director of Technology; Principals, Mr. Daniel Mills, Mr. Ryan Snyder and Assistant Principal, Ms. Miesja Cubito. Approximately 10 staff members and 40 community members.

Announced that an Executive Session as held prior to the meeting to discuss potential real estate issues.

STUDENT REPORTS -

Zachary Keeney and Francesca Parker

RECOGNITION -

District Spelling Bee Winners – Presented by Mary Beth Barnes

1st Place – Michael Southern – Prospect Park School 2nd Place – Sarah Kerr – Tinicum School 3rd Place – Laci Cheatham - Norwood School

> 30 Years or more of Service Presented by Bernadette Reiley

Sandra DeMarcantonio – 41 years Linda Spence – 33 Years Susan Carducci – 32 years Steve Russell – 31 years Teresa Dostellio – 31 years Andrea Donahue – 30 years

COMMENTS FROM PERSONS IN ATTENDANCE - None

MOTION
Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, that the Minutes of the Interboro Board of School Directors' regular public meeting held on January 15, 2020 be approved.

VOTE

All members present voted 'aye' - motion carried 8-0

(Agenda Item 5.1 - 2/19/2020)

SOLICITOR'S REPORT

1) Real Estate Issues, 2) Finance Issues, 3) Special Education matters

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, that the

Treasurer's Report for the month ending January 31, 2020, be approved.

VOTE

All members present voted 'aye' - motion carried 8-0.

(Agenda Item 7.1 - 2/19/2020)

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, to ratify and approve All Fund Disbursements in the amount of \$5,389,730.55.

All members present voted 'aye' - motion carried 8-0 VOTE

(Agenda Item 7.2 – 2/19/2020)

MOTION

Budget Transfers

Motion by Mr. Evans, seconded by Mr. Shivone, to approve the Budget

Transfers for the 2019-2020 school year.

VOTE

All members present voted 'aye' - motion carried 8-0.

(Agenda Item 7.3 – 2/19/2020)

CORRESPONDENCE -

NONE

COMMITTEE UPDATES

<u> Finance Update – Mr. Justin Shivone – Monday, February 3, 2020</u>

- Presentation from our gifted students who talked about their project to spread awareness about the impact of plastic on the environment. They asked the board if we could look into ways our district could help their cause. Mrs. Reilly and Mr. Heiskell are talking with our food service company, Nutrition Group, about possibilities.
- 2020/2021 budget:
 - A major highlight is that we were able to decrease the deficit by \$721,261
 - The decrease was due to a lower first look for our medical benefits and a decrease in the PSERS rate. We also decreased the Special Education line item because of reclassifications from special education to regular education
 - Unfortunately, at a 0% tax increase we still have a deficit of 2.6 million dollars. If we raise taxes to the index of 3.5% we still have a deficit of 1.1 million dollars
- We also looked at our current budget next to our last year budget to find the root causes of the deficit. A few reasons include:
 - Decrease in about of state money by 355,000
 - Increase in negotiated salary and benefits of 1.1 million
 - Increase in our DCIU line item of 120,000
 - Increase in curriculum and instruction of 103,098 for instructional materials
 - Increase in Pupil services of 220,456 for out of district placements
 - Increase in Transportation of 113,131 for special education transportation
 - We still have a few months to try our best to reduce the deficit and the tax burden
 - Some areas we are investigating to try to reduce the deficit include
 - Bond refinances
 - More department meetings
 - Ways we could provide student services in house at a lower rate than the DCIU
 - Some areas out of our control but could help reduce the deficit
 - Increases from the state
 - Lower rates for health care

- Cyber/charter reform at the state level
- Retirements
- Our next Finance meeting will be March 2nd, 2020 in the board room of the Admin Building at 7pm

GBO Committee Update - Monday, February 3, 2020

Proposed Graduation Requirements and Act 158 – Valerie Eckman and High School Team

<u>Delaware County Community College Update - Glenn Goldsborough - via email January 29, 2020</u>

- The College conducted twelve (12) community forums, with over 330 attendees, to gain insight and feedback regarding the new campus and the services and programs that are important to both internal and external stakeholders. Based on the feedback from the community the College has identified the following potential programs for the new campus: Health Studies-Pre-Nursing; Science for Health Professions; Business Administration; Early Childhood Education; Culinary Arts; Electro-Mechanical Technology; Liberal Arts; Psychology; and Nurse Aide Course.
- The College's Board of Trustees has approved Southeast Campus as the name of the College's newest location. The College's zoning application was approved by Upper Darby Township on November 22, 2019; a feasibility study for funding will begin in Spring 2020.
- Students commuting to Delaware County Community College's Marple Campus from the College's Upper Darby Center or Southeast Center now have a free, convenient alternative to public transit. On Monday, January 13, 2020, the College officially launched its new Campus Shuttle service with the help of the Krapf Group and the Delaware County Transportation Management Association (DCTMA).
- Partnerships with West Chester University, whereby DCCC nursing students can concurrently be enrolled in WCU's Bachelor of Nursing program while studying for their associate degree.
 - There are currently 32 students enrolled in the Bachelor of Science Degree in Business Management with a minor in Business Law program that is offered through West Chester University at Delaware County Community College. WCU has agreed to expand their program offerings to include a degree in Psychology (beginning Fall 2020) and a degree in Professional Studies (Fall 2021).
- Partnership with Southern New Hampshire University. Students are able to transfer up to 90 credits to SNHU and complete their bachelor's degree online at \$288 per credit, including a 10 percent tuition discount.
- Enrollment Update:
 - Interboro enrollment as of Spring 2020 there are 339 students
 - o Dual enrollment 14 students
- Next meeting, Monday, April 1, 2020.

<u>Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, February 5, 2020</u>

- Contract with Rose Tree Media School District for DCIU to provide ten (10) hours of consultation regarding Threat Assessment training
- Appointment of Board Director Ms. Rachel Mitchell, Upper Darby School District
- Appointment of Board Director Ms. Margaret Rovinski, Springfield School District
- Agreement with Southeast Delco and Chester Upland School Districts for DCIU to conduct the superintendent search at no fee to the districts
- Approved a total of 83 Cosmetology students from the Aston and Folcroft campuses and 123 adults to attend the International Beauty Show
- Approved 14 students and 3 adults to attend the Family, Career and Community Leaders of America State Conference
- Approved 30. Welding students and 2 adults to attend a field trip to Mid Atlantic Steel in New Castle, DE
- The next Directors meetings will be held on March 4, 2020
- For more information please visit: <u>www.dciu.org</u>.

Community Outreach- Ms. Christine Alonso

- First Place Voice of Democracy Essay Interboro winner will be honored at the March 18, 2020 meeting along with our student essay winners along with Ridley School District students.
- Operation Courage is Beautiful care packages. Collection of beauty items, the list will be posted on the District website. Feel free to also include notes of thanks and artwork from students if possible. Due by March 27, 2020.

Board Comment

MOTION Personnel Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve the following personnel actions:

Appointments

Name:

Renee Parico

Position:

LTS Spanish Teacher

Location: Rate of pay: High School \$200.00 daily

Effective: Replacing: January 27, 2020 Beth Feller (FMLA)

Name: Position: Keith Schneider

LTS Science Teacher Glenolden

Location: Rate of pay: Effective:

\$200.00 daily February 4, 2020

Replacing:

Courtney Coyle (Resigned)

Name:

Carissa Joann McDougald

Position:

Acting Technology Administrative Assistant Administration

Location: Rate of pay:

\$27,500.00 annually January 27, 2020

Effective: Replacing:

Stephanie Kowchak (Temp transfer)

Name: Position: Polly Castagliuolo Personal Care Assistant

Location:

Norwood

Rate of pay:

\$11.95 per hour February 3, 2020

Effective: Replacing:

Donna Sweeney

Name:

Amelia Sanchez

Position: Location: Personal Care Assistant Prospect Park

Rate of pay: Effective:

\$11.95 per hour February 13, 2020

Replacing:

Ashley Gilchrist

Name:

Carol Mardsen

Position:

Instructional Assistant, Special Education Prospect Park

Location: Rate of pay: Effective:

\$10.84 per hour February 10, 2020

Replacing:

Olivia Marigliano (Resigned)

Name: Stephanie Gaspard
Position: Bus Monitor/Van Driver

Location: Transportation

Rate of pay: \$14.47/\$18.06 per hour Effective: February 6, 2020 Replacing: As needed

Name: Antoinette Pasquarello Position: Bus Monitor/Van Driver

Location: Transportation

Rate of pay: \$14.47/\$18.06 per hour Effective: February 18, 2020

Replacing: As needed

Please approve the following Supplementals:

Supplemental Appointments:

Name: Thomas Lucas

Position: Assistant Coach Baseball

Location: High School

Rate of pay: \$3,060.00 (Level 1, 1 years of service, 8.5 pts)

Effective: Spring, 2020 Replacing Jason Clayton

Name: Michael Lafferty

Position: Head Coach Middle School Boys Lacrosse

Location: Districtwide

Rate of pay: \$2,700.00 (Level 1, 1 years of service, 7.5 pts)

Effective: Spring 2020 Replacing: Kyle Gilliam

Name: Kylie Bedwell

Position: Assistant Coach Girls Lacrosse

Location: High School

Rate of pay: \$3,060.00 (Level 1, 1 years of service, 8.5 pts)

Effective: April 1, 2020
Replacing: Samantha Amicone

Please Reclassify the following person:

Ashley Wood Major

From: Instructional Assistant, Special Education - Tinicum

Rate of Pay: \$10.84 per hour

To: Personal Care Assistant - Tinicum

Rate of Pay: \$ 11.95 per hour Effective Date: January 2, 2020

Please approve the following IEA Reclassifications effective March 1, 2020

Mary Beth Barnes, Teresa Davis, Regina LaPenta, Kerri Urzillo, John Conte, Natalie Tozer

Please approve the following person as an Extra Curricular Worker at a rate of \$35.00 per game and \$45.00 for two (2) back to back games for 2019-2020:

Laura Antes

Please approve the following person for a Leave of Absence:

Janet Loftus, Bus Driver, be approved for an Unpaid Medical Leave of Absence effective January 27, 2020 through February 21, 2020.

Noelle Hokanson, Kindergarten Teacher, be approved for an Intermittent FMLA Leave of Absence effective January 27, 2020 through June 14, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Michele Borcky, Teacher at Glenolden School, be approved for an Intermittent FMLA Leave of Absence effective February 17, 2020 through June 12, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Brian Eppright, Custodian at Prospect Park School, be approved to extend his Medical Leave of Absence through February 3, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Laura Blocksom, Kindergarten Teacher, be approved to extend her Medical Leave of Absence through March 10, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Please remove the following person from the 2019-2020 Bus Driver/Monitor Substitute List:

Howard Bailey

Please remove the following person from the 2019-2020 Custodian Substitute List:

Joseph Gonzales, Shane Goodworth

Please remove the following people from the 2019-2020 Professional/Homebound Substitute List:

Elisabeth McColm, Michelle Sampson, William Gardner, Barbara Cresta, Joan Custer

Please remove the following people from the 2019-2020 Clerical Substitute List:

Zachary Furterer, Erik Mam

Please remove the following person from the 2019-2020 Classified Substitute List:

Gladys Buoncristiano, Bonnie Cleaver, Michael Yarabinee, Linda Bevan. Erik Mam

Please accept the following Resignations:

Stephanie Serluco – School Assistant – Tinicum Effective Date – January 31, 2020

Erica DiEmedio – Personal Care Assistant – Norwood Effective Date – February 5, 2020

Janet DiGregorio – Instructional Assistant – Kindergarten Effective Date – February 20, 2020

Katherine Malenich – English Teacher – High School Effective Date – To Be Determined

Motion, that Employee F, Personal Care Assistant, be separated from service effective January 31, 2020.

All members present voted 'aye' – motion carried 8-0 (Agenda Item #10 – 2/19/2020)

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Independent Contractor's Agreement for Christopher Seifert who will provide training for High School student mentors not to exceed \$500 to be paid from District Funds.

That the Board of School Directors approve the agreement for services between Lori L. Hayes and the Interboro School District to provide the keynote address at the Unstoppable You! Event held on January 16, 2020 at a cost of \$360 to be paid from the Districtwide Empowerment Funds.

That the Board of School Directors approve the cost proposal from The African American History Museum for the following professional staff members to participate in a K-12 Educator Workshop on February 14, 2020 as part of their "Exploring Learning Spaces" differentiated professional development strand at a cost not to exceed \$600 to be paid from District funds.

Noelle Ackland, Ralph Andrews, Brittany Baselice, Gabrielle Capuano, Teresa Davis, Georganna Dortone, Mark Foltz, Daniel Friel, Sandra Gatch, S. Patrick Hay, Brittany Hume, Penny Joines, Hannah Knauss, Mirna Metyas, John Mitch, Robin Pitts, Jessica Poulsen, Patricia Pullin, Liliana Ruiz, Chris Slate, Joseph Urzillo, Michael Van Wyk, Jessica Vazquez, Alexandra Waite, Heather Egan, Ryan Johnston

VOTE

MOTION

Office of Curriculum & Instruction

That the Board of School Directors approve the cost proposal from Great Minds for the Launch Eureka Math & Focus on Fluency for K-5 and 6-8 Grades Workshop on February 14th, 2020, at a cost not to exceed \$3,500 to be paid from the 2019-2020 Boeing Grant.

That the Board of School Directors approve Natalie Tozer and Christine Bryan to plan and facilitate two (2) social-emotional family engagement events at their extra contractual rate of pay not to exceed seven (7) hours per person to be paid from District funds

That the Board of School Directors approve Hannah Knauss to attend the PMEA State Conference on April 23-24, 2020 at Kalahari Conference Center, Poconos at a cost not to exceed \$165 to be paid from District funds.

That the Board of School Directors approve the contract between IMSE (Institute of Multisensory Education) and the Interboro School District for use of the Administration Building board room to provide thirty (30) contact hours of comprehensive Orton-Gillingham Training from March 23-27, 2020 at no cost to the District.

All members present voted 'aye' – motion carried 8-0 (Agenda Item #11 – 2/19/2020)

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Student F to receive speech therapy services from Advantage Therapy Services, Inc. during the 2019-2020 school year at a cost not to exceed \$5,440 to be paid from District funds.

That the Board of School Directors approve the invoice for Regina LaPenta to attend QBS, Inc. for Safety-Care Trainer Re-Certification Training on May 4, 2020 in Haverford, PA at a cost of \$475 to be paid from District funds.

That the Board of School Directors approve agreement with ONEDER to provide Transition and SEL Curricula to special education high school students during the 2019-2020 school year at a cost of \$474.98 to be paid from District funds.

That the Board of School Directors approve the cost of the stipend for Julia Ridley, Eastern University student, to complete her internship course work with the Interboro School District during the 2020-2021 School Year. Total cost not to exceed \$5,000 to be paid from District funds.

That the Board of School Directors approve the cost of the stipend for Ashley Schoenenberger, Duquesne University student, to complete her internship course work with the Interboro School District during the 2020-2021 School Year. Total cost not to exceed \$5,000 to be paid from District Funds.

VOTE

MOTION

Office of Special Education/ Pupil Services

VOTE

MOTION
Office of Technology

That the Board of School Directors approve Marguerite MacManus to attend the Lindamood Phoneme Sequencing Program for Reading, Spelling, and Speech (LiPS) Online Workshop May 25-29, 2020 at a cost not to exceed \$995, to be paid from District funds.

All members present voted 'aye' – motion carried 8-0 (Agenda Item #12 – 2/19/2020)

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the SpyGlass SpyCare Service. Cost not to exceed \$1,100 per year for three (3) years to be paid from District funds.

That the Board of School Directors approve the CBT Nuggets training. Cost not to exceed \$2,360 for five (5) months to be paid from District Funds.

That the Board of School Directors approve the Powerschool eSchool/Cognos upgrade. Cost not to exceed \$9,650 for the 2020-2021 school year to be paid from District Funds.

That the Board of School Directors approve the Core BTS Security Services (Firewall) – one-time project implementation. Cost not to exceed \$8,600 to be paid from District Funds.

That the Board of School Directors approve Delaware County Intermediate Unit RWAN Consortium Agreement:

- District approves DCIU's execution of a master service agreement with Crown Castle Fiber for leased dark fiber for the 10-year period of July 1, 2020 through June 30, 2030 at a cost of \$1,421.05 per month (prior to the reflection of E-rate discounts); \$284.21 per month (based off current 2020-2021 E-rate discount).
- District approves DCIU's execution of agreements with Cogent Communications, LLC and other vendors as may be necessary and appropriate, to receive 800 Mb per month at the price, not to exceed, of 44 cents per Mbps, which totals \$4,224.00 per year (prior to the reflection of E-rate discounts) for the two-year period July 1, 2020 through June 30, 2022. \$845 per year (based off current 2020-2021 E-rate discount).
- \$80 per month administrative fee for DCIU services (not eligible for E-rate support)
- Total yearly cost is \$22,237 (prior to the reflection of E-rate discounts); \$8,595 (based off current 2020-2021 E-rate discount)

All members present voted 'aye' – motion carried 8-0 (Agenda Item #13 – 2/19/2020)

VOTE

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve that the following tax collectors be exonerated from collecting 2019 School Real Estate taxes in the amounts as indicated:

Donna Ruggiero	Glenolden	\$485,435.93
Joshua Caulder	Norwood	\$233,282.20
Jeffrey Park	Prospect Park	\$318,099.06
James Fenn	Tinicum Twp.	\$294,829.92

All members present voted 'aye' – motion carried 8-0 (Agenda Item #14.1 – 2/19/2020)

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the master services agreement from RSM US LLP to perform contract compliance reviews relating to the parking lot taxes collected by the District for calendar years 2017, 2018 and 2019 at a cost not to exceed \$18,000, pending and subject to solicitor's final review and approval of Master Service Agreement and Statement of Work.

All members present voted 'aye' – motion carried 8-0 (Agenda Item #14.2 – 2/19/2020)

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio# 45-00-00504-06 (Docket No. 2019-009977) at an assessment of \$15,792,000.

Ms. Fagan, Mr. Harris, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye', Mr. Goldsborough voted 'nay' – motion carried 7-1 (Agenda Item #14.3 – 2/19/2020)

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the resolution to call upon the General Assembly to meaningfully revise the existing flawed charter school funding systems for regular and special education to ensure that school districts and taxpayers are no longer overpaying these schools or reimbursing for costs the charter schools do not incur. Interboro School District, along with the Pennsylvania School Boards Association, are advocating for substantial change.

Board Comment

All members present voted 'aye' – motion carried 8-0. (Agenda Item #15 – 2/19/2020)

VOTE

MOTIONOffice of Finance

VOTE

MOTION
Office of Finance

VOTE

MOTION
Charter School Reform
Resolution

VOTE

MOTION

2020-2021 Program of Studies

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve the Preliminary Interboro High School Program of Studies Book for the 2020-2021 school year.

Roll Call

VOTE

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 8-0 (Agenda Item #16 – 2/19/2020)

MOTION

Olivet Purchase

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve to enter into a mutual agreement of sale with the Presbytery of Philadelphia, pending and subject to solicitor's final review, for the purchase of real property located at 1001 Washington Avenue, Prospect Park, PA, at a purchase price of \$492,500.

Board Comment

Roll Call

VOTE

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 8-0 (Agenda Item #17 – 2/19/2020)

MOTION
Olivet Resolution

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve the Reimbursement Resolution regarding the Olivet Presbyterian Church.

Board Comment

Roll Call

VOTE

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 8-0 (Agenda Item #18 – 2/19/2020)

MOTION
Policy Revisions

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve the Revisions of the following policies in the category of Finance:

600 Finances610 Purchases Subject to Bid/Quotation611 Purchases Budgeted

VOTE

All members present voted 'aye' – motion carried 8-0. (Agenda Item #19 – 2/19/2020)

OLD BUSINESS -

None

NEW BUSINESS -

None

Superintendent Comments Board Comments

Bernadette C. Reiley, Superintendent Statement

The Interboro School District Board of School Directors and Administrators strive to recognize the educational needs of our students and work collaboratively to provide programs that enable ALL students to receive their education, alongside their peers, within the boundaries of the District.

With the purchase of the Olivet property here in Prospect Park, adjacent to the Administration /Kindergarten building, the District can continue to expand current programs as well as provide new educational opportunities for our students.

Some of the areas our District could expand and innovate programs to include but are not limited to special education, literacy, STEM, College and Career Readiness and the performing arts.

The Olivet property will help us to achieve our goal of enhancing our student's educational experiences and invest in our community.

The Board and administrative team look forward to presenting the vision for this property over the next few months.

On Monday, March 2, 2020, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 7:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, March 16, 2020 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Wednesday, March 18, 2020 at 7:00 P.M.

MOTION Adjournment Mr. Phelps called for the meeting to adjourn at 7:48 P.M.

VOTE

Mr. Jack Evans, Board Secretary