

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – APRIL 1, 2020**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, April 1, 2020 at 7:00 P.M. held remotely via a Zoom meeting platform.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Danielle Fagan
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Jennifer Varricchio
Ms. Kelly Joseph
Ms. Christine Alonso
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Ernie Angelos, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mr. William Galloway, Director of Facilities; Mr. Paul Korinth, Director of Special Education; Ms. Rachel Lambert, Supervisor of Special Education; Dr. Valerie Eckman; Director of Curriculum & Instruction; Mr. Mark Avitabile, Director of STEM and Professional Learning; Mr. Robert Sonet, Director of Technology; Mr. Eric Paterson, Supervisor of Literacy. Approximately 10 staff members.

MOTION Motion by Mr. Evans, seconded by Mr. Shivone, *that the Board of School Directors approve the Emergency Reading and Adoption of Revised Policy 006.1 - Attendance at Meetings via Electronic Participation.*
Policy 006.1

VOTE *All members present voted 'aye' - motion carried 9-0
(Agenda Item 2 – 4/1/2020)*

COMMENTS FROM PERSONS IN ATTENDANCE – None

MOTION Motion by Mr. Evans, seconded by Mr. Shivone, *that the Board of School Directors adopt the Emergency Resolution pertaining to the COVID-19 Pandemic.*
COVID-19 Resolution

VOTE *All members present voted 'aye' - motion carried 9-0
(Agenda Item 4.1 – 4/1/2020)*

MOTION Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on February 19, 2020 be approved.*
Public Minutes

VOTE *All members present voted 'aye' - motion carried 9-0
(Agenda Item 5.1 – 4/1/2020)*

SOLICITOR'S REPORT 1) Related issues to COVID shutdown, 2) Special Education,
3) Reassessments

MOTION Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending February 29, 2020, be approved.*
Treasurer's Report

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item 7.1 – 4/1/2020)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, to ratify and approve All Fund Disbursements in the amount of \$5,370,491.21.

VOTE

*All members present voted 'aye' - motion carried 9-0
(Agenda Item 7.2 – 4/1/2020)*

MOTION

Budget Transfers

Motion by Mr. Evans, seconded by Mr. Shivone, to approve the Budget Transfers for the 2019-2020 school year.

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 7.3 – 4/1/2020)*

CORRESPONDENCE –

NONE

MOTION

Personnel

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve the following personnel actions:

Appointments

*Name: Aubrey Maks
Position: LTS Music Teacher
Location: Prospect Park
Rate of pay: \$200.00 daily
Effective: March 12, 2020
Replacing: Jessica Poulsen*

*Name: Tara Czerwinski
Position: LTS English Teacher
Location: High School
Rate of pay: \$200.00 daily
Effective: March 12, 2020
Replacing: Brian Cullen*

*Name: Jean Innaurato
Position: LTS English Teacher
Location: High School
Rate of pay: \$200.00 daily
Effective: March 23, 2020
Replacing: Katherine Malenich (resigned)*

*Name: Lauren Prentice
Position: Benefits Coordinator
Location: Administration Bldg.
Rate of pay: \$62,500.00 annually
Effective: March 16, 2020
Replacing: Teri Dostellio (retirement)*

Please approve the following Supplementals:

Supplemental Adjustments:

Courtney Coyle

From: .5 Student Council – Glenolden

Rate of Pay: \$720.00 (Level 1, 1 year of service, 2 points)

To: .25 Student Council – Glenolden

Rate of pay: \$360.00 (Level 1, 1 year of service, 1 point)

Effective Date: September 2019/December 2019

Amy Tricome

From: .5 Student Council – Glenolden

Rate of Pay: \$720.00 (Level 1, 3 year of service, 2 points)

To: .75 Student Council – Glenolden

Rate of pay: \$1,080.00 (Level 1, 3 years of service, 3 points)

Effective Date: September 2019/June 2020

Kathryn Malenich

From: PBIS – High School

Rate of Pay: \$1,800.00 (Level 1, 2 years of service, 5 points)

To: .75 PBIS – High School

Rate of pay: \$1,199.00 (Level 1, 2 years of service, 3.33 points)

Effective Date: September 2019/February 2020

Appointments

Name: Karen Jarrell-Robinson
Position: Assistant Coach Spring Boys & Girls Track
Location: High School
Rate of pay: \$3,060.00 (Level 1, 1 years of service, 8.5 pts)
Effective: Spring, 2020
Replacing: Russell Phillips

Name: Nicholas Iadicicco
Position: Assistant Coach Middle School Boys Lacrosse
Location: Districtwide
Rate of pay: \$2,160.00 (Level 1, 1 years of service, 6 pts)
Effective: Spring 2020
Replacing: Ian Donahue

Name: Anthony Meccariello
Position: PBIS Sponsor
Location: High School
Rate of pay: \$601.00 (Level 1, 2 years of service, 1.67 pts)
Effective: March 2020/June 2020
Replacing: Kathryn Malenich

Name: Dennis Lux
Position: Head Coach Football and Pre-season
Location: High School
Rate of pay: \$5,920.00 (Level 1, 3 years of service, 16 pts)
Rate of Pay Preseason: \$1,110.00 (Level 1, 3 years of service, 3 pts)
Effective: August 1, 2020
Replacing: Steve Lennox

Please Reclassify the following people:

Stephanie Gaspard
From: Bus Monitor/Van Driver - Transportation
Rate of Pay: \$14.47/\$18.06 per hour
To: Bus Driver - Transportation
Rate of Pay: \$ 22.24 per hour
Effective Date: February 28, 2020

Linda DiMatteo
From: Personal Care Assistant – Prospect Park
Rate of Pay: \$12.68 per hour
To: Hall Monitor – High School
Rate of Pay: \$11.05 per hour
Effective Date: March 9, 2020

Please adjust the salary for the following IEA Member:

Danielle Berardi
From: Step 1 Class III Master's
Rate of Pay: \$51,227.00 annually
To: Step 2, Class III, Master's
Rate of Pay: \$52,911.00 annually
Effective Date: February 21, 2020

Please approve the following IEA Reclassifications effective March 1, 2020

Kimberly Marcone, Patricia Pullin

Please approve the following person for a Leave of Absence:

Brian Cullen, Teacher at the High School, be approved for a Medical Leave of Absence effective February 11, 2020 through April 14, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Joseph Sprague, District Maintenance, be approved for a Medical Leave of Absence effective February 17, 2020 through March 6, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Noelle Hokanson, Kindergarten Teacher, be approved for a Medical Leave of Absence effective February 27, 2020 through March 13, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Louis Kugelman, Teacher at Prospect Park School, be approved for an FMLA Leave of Absence effective March 16, 2020 through March 30, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Roseann McHale, Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence effective June 8, 2020 through November 13, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Margaret McGroarty, School Assistant at the Kindergarten and High School, be approved for an Unpaid Medical Leave of Absence effective February 12, 2020 through April 30, 2020.

Robert Herkert, Bus Driver, be approved for an Unpaid Medical Leave of Absence effective February 26, 2020 through April 30, 2020.

Kyra Harris, Bus Monitor, be approved for an Unpaid Medical Leave of Absence effective February 28, 2020 through April 22, 2020.

Beth Feller, Teacher at the High School, be approved to extend her Medical Leave of Absence through March 30, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Laura Blocksom, Kindergarten Teacher, be approved to extend her Medical Leave of Absence through March 30, 2020. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Nancy Dodge, Teacher at Norwood School, be approved to extend her Childbearing/Rearing Leave of Absence through June 14, 2021.

Gina Santini, Teacher at Glenolden School, be approved to extend her Childbearing/Rearing Leave of Absence through June 14, 2021.

Please add the following person to the 2019-2020 Classified Substitute List:

Janet DiGregorio

Please accept the following Resignations:

*Nicole Rityavong – Personal Care Assistant – Norwood
Effective Date – April 1, 2020*

Motion, that Employee G, Personal Care Assistant, be suspended for one day without pay on March 11, 2020.

Motion, that Employee H, Personal Care Assistant, be separated from service effective March 6, 2020.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #9 – 4/1/2020)*

MOTION
Retirements

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret, that the following Retirements be accepted:

Murray Schiff, Teacher at Tinicum School with Forty-three (43) years of service to the District be approved for Retirement effective June 15, 2020.

Linda Mullin, PE/Health Teacher at Norwood School with Thirty-two (32) years of service to the District be approved for Retirement effective January 8, 2021.

Kathleen Clair, Social Studies Teacher at Glenolden School with Twenty-one (21) years of service to the District be approved for Retirement effective June 12, 2020.

Board Comments

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #10 – 4/1/2020)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Independent Contract with Michael Thompson to deliver a series of up to four (4) professional development workshops on the K-12 Comprehensive Guidance and Counseling Plan at a rate not to exceed \$600.00 per workshop plus associated travel and preparation fees to be paid from District funds.

That the Board of School Directors approve the agreement from the Math Learning Center for a "Bridges Pilot Program" for grades K-5 at no cost to the District.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #11 – 4/1/2020)*

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio# 45-00-01383-00 at an assessment of \$2,440,200.00 for fiscal year 2019-2020 and \$2,368,800.00 for the fiscal year 2020-2021.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #12 – 4/1/2020)*

MOTION

DCIU 2020-2021 GOB

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the General Operating Budget of the Delaware County Intermediate Unit for the fiscal year July 1, 2020 through June 30, 2021 in the amount of \$9,616,248.00. Interboro School District's share is \$37,159.47.

Board Comment

Roll Call

VOTE

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye', – motion carried 9-0 (Agenda Item #13 – 4/1/2020)

MOTION

DCIU Tech 2020-2021 GOB

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the General Operating Budget of the Delaware County Area Vocational Technical School for the fiscal year July 1, 2020 through June 30, 2021 in the amount of \$14,406,225.00. Interboro School District's share is \$925,827.00.*

Roll Call**VOTE**

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye', – motion carried 9-0 (Agenda Item #14 – 4/1/2020)

MOTION

*DCIU Spec Ed 2020-2021
Special Funding*

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Delaware County Intermediate Unit Special Education Funding and Service Agreement for 2020-2021 in the amount of \$19,026,431.00. Interboro School District's share is \$504,018.00.*

Roll Call**VOTE**

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye', – motion carried 9-0 (Agenda Item #15 – 4/1/2020)

MOTION

2020-2021 Program of Studies

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Final Interboro High School Program of Studies Book for the 2020-2021 school year.*

Roll Call**VOTE**

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye', – motion carried 9-0 (Agenda Item #16 – 4/1/2020)

MOTION

Bond Refinancing

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Resolution authorizing the incurrence of non-electoral debt through the issuance of tax-exempt bonds, which bonds shall (i) reduce the School District's outstanding debt service by refunding its Series 2015A and 2015AA Bonds, (ii) pay certain costs of capital projects of the School District, including the acquisition of real estate and various roof replacements, (iii) pay costs of issuing and insuring (if applicable) the bonds, accept a proposal for the purchase of the Bonds, appoint bond counsel, and approve all actions necessary to accomplish the foregoing.*

Roll Call**VOTE**

Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye', – motion carried 9-0 (Agenda Item #17 – 4/1/2020)

MOTION
Policy Revisions

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the Revisions of the following policies in the listed categories:*

000 Local Board Procedures

004 Membership

006 Meetings

100 Programs

138 Language Instruction Educational Program for English Learner

800 Operations

808 Food Services

900 Community

903 Public Participation in Board Meetings

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #18 – 4/1/2020)*

OLD BUSINESS –

None

NEW BUSINESS –

None

**Superintendent Comments
Board Comments**

WHEREAS, on March 30, 2020, Governor Wolf issued an order closing schools indefinitely. The Interboro School District will attempt to hold all future meetings remotely until further notice. Please visit the Interboro School District website at www.interborosd.org for further information.

On Monday, April 13, 2020, a Finance Committee Meeting will be held at 7:00 P.M.

The School Board did not hold Work Session or a Public meeting for the month of April 2020.

MOTION
Adjournment

Mr. Phelps *called for the meeting to adjourn at 7:49 P.M.*

VOTE

All members present voted 'aye' - motion carried 9-0.



Mr. Jack Evans, Board Secretary