

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – JUNE 17, 2020**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, June 17, 2020 at 7:00 P.M. held remotely via a Zoom meeting platform.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Danielle Fagan
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Ms. Christine Alonso
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Ms. Jennifer Varricchio arrived late to the remote meeting.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Ernie Angelos, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mr. William Galloway, Director of Facilities; Ms. Rachel Lambert, Supervisor of Special Education; Dr. Valerie Eckman; Director of Curriculum & Instruction; Mr. Mark Avitabile, Director of STEM and Professional Learning; Mr. Robert Sonet, Director of Technology; Mr. Eric Paterson, Supervisor of Literacy Principals, Mr. Ryan Snyder, Mr. Timothy fanning; Assistant Principals, Ms. Miesja Cubito and Mr. Reed Stubbe Approximately 7 attendees.

COMMENTS FROM PERSONS IN ATTENDANCE – None

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on May 20, 2020 be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0
(Agenda Item 3.1 – 6/17/2020)*

SOLICITOR'S REPORT

1) Related issues to COVID shutdown, 2) General Academia, 3) Special Education matters, 4) Contract review, 5) Tax Assessments and Reassessment process

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending May 31, 2020, be approved.*

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item 5.1 – 6/17/2020)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$3,154,876,.29.*

VOTE

*All members present voted 'aye' - motion carried 8-0
(Agenda Item 5.2 – 6/17/2020)*

CORRESPONDENCE –

NONE

Ms. Varricchio entered remote meeting. Ms. Fagan was disconnected from the meeting.

**Presentation – 2020-2021 Proposed Final General Fund Budget –
Mrs. Bernadette Reiley & Mr. Martin Heiskell.**

Board Comments

MOTION

20/21 General Fund Budget

Motion by Mr. Evans, seconded by Mr. Shivone, that the Board of School Directors adopt the Final General Fund Budget for the fiscal year July 1, 2020 to June 30, 2021, with proposed expenditures of \$71,374,266 requiring an increase of 1.0117 mills over the current millage rate, resulting in a tax increase of 2.65% for a new total millage rate of 39.1884 mills.

Roll Call

VOTE

Mr. Harris, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' - motion carried 8-0
(Agenda Item 8 – 6/17/2020)

MOTION

Personnel

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve the following personnel actions:

Appointments

Name: Lisa Ford
Position: Assistant Principal/Athletic Director
Location: High School
Rate of pay: \$84,000.00 annually
Effective: July 1, 2020
Replacing: Edward Kloss (Transfer)

Please Reclassify the following people:

Robert Sonet
From: Acting Technology Director – Administration
Rate of Pay: \$80,000 annually
To: Technology Director – Administration
Rate of Pay: \$85,000 annually
Effective Date: July 1, 2020

Robert Mobley
From: Acting Supervisor of System Coordinator – Administration
Rate of Pay: \$60,000 annually
To: Supervisor of System Coordinator – Administration
Rate of Pay: \$60,000 annually
Effective Date: July 1, 2020

Zachariah Chiles
From: Acting Technology Technician – Administration
Rate of Pay: \$30,000 annually
To: Technology Technician – Administration
Rate of Pay: \$30,000 annually
Effective Date: July 1, 2020

Paul Korinth
From: Director of Special Education/Pupil Services – Administration
Rate of Pay: \$131,993 annually
To: .6 Director of Special Education/Pupil Services – Administration
Rate of Pay: \$80,935.20 annually
Effective: July 1, 2020

Ryan Snyder
From: Principal - Glenolden
Rate of Pay: \$108,679 annually
To: of Acting Supervisor of Special Education – Administration
Rate of Pay: \$108,928 annually
Effective: July 1, 2020

Deanna Wilson
From: Long Term Sub - Glenolden School
Rate of Pay: \$200 per day
To: Elementary School Teacher - Glenolden School
Rate of Pay: \$48,054 annually
Effective Date: July 1, 2020

Please approve the following Supplementals:

Appointments

Name: Jeffrey Allison
Position: Summer School Director
Location: High School
Rate of pay: \$2,405.00
Effective: July 1, 2020

Name: Shannon Tangradi
Position: Summer School Director
Location: High School
Rate of pay: \$2,405.00
Effective: July 1, 2020

Please approve the following IEA Reclassifications effective June 1, 2020:

Tiffany Florio, Michael Lafferty, Megan Richardson, Gregory Sciandra

Please approve the following people as the High School Special Education Lead Teachers for the 2019-2020 Extended School Year:

Name: John McLaughlin
Rate of pay: \$40.00 per hour

Name: Kathryn Garvin
Rate of pay: \$40.00 per hour

Name: Pamela McCloskey
Rate of pay: \$40.00 per hour

Please approve the following people as the Elementary/Middle school Special Education Lead Teachers for the 2019-2020 Extended School Year:

Name: Lorraine Lonergan
Rate of pay: \$40.00 per hour

Name: Amanda Hoffman
Rate of pay: \$40.00 per hour

Please approve the following people as Special Education Elementary/Middle School Teachers for the 2019-2020 Extended School Year:

Name: Danielle Berardi
Rate of pay: \$37.00 per hour

Name: Victoria Domingo
Rate of pay: \$37.00 per hour

Name: Anthony DiNicola
Rate of pay: \$40.00 per hour

Name: Kimberly Barnhart
Rate of pay: \$40.00 per hour

Name: Amanda Hoffman
Rate of pay: \$40.00 per hour

Name: Christine Bryan
Rate of pay: \$40.00 per hour

Please approve the following person as the Barton Teacher for the 2019-2020 Extended School Year:

Name: Alexandra Demopoulos
Rate of pay: \$37.00 per hour

Please approve the following person as an Occupational Therapist for the 2019-2020 Extended School Year:

Name: Elise Sutton
Rate of pay: \$40.00 per hour

Please approve the following people as School Psychologists, Social Workers and Guidance Counselors for 2019-2020 Extended School Year:

Name: Michelle McEvoy
Rate of pay: \$38.00 per hour

Name: Jennifer Fanning
Rate of pay: \$40.00 per hour

Please approve the following people as Speech Therapists for the 2019-2020 Extended School Year:

Name: Marguerite MacManus
Rate of pay: \$37.00 per hour

Name: Sharon Matthews
Rate of pay: \$40.00 per hour

Name: Kaitlin Kealey
Rate of pay: \$40.00 per hour

Please approve the following people for the 2019-2020 Summer School Program at the High School:

*Name: Jeffrey Webb
Rate of pay: \$40.00 per hour*

*Name: Jennifer Olivieri
Rate of pay: \$40.00 per hour*

*Name: Brian Peltz
Rate of pay: \$40.00 per hour*

*Name: Nicholas Dostellio
Rate of pay: \$40.00 per hour*

*Name: Brittany Hume
Rate of pay: \$38.00 per hour*

*Name: Amy Tricome
Rate of pay: \$40.00 per hour*

*Name: Gregory Sciandra
Rate of pay: \$40.00 per hour*

Please approve the following assistants for the 2019-2020 Summer Districtwide Lunch Distribution Program:

*Name: Denise Nau
Rate of pay: \$10.90 per hour*

*Name: Trennell Owens
Rate of pay: \$11.43 per hour*

*Name: Camilla Godby
Rate of pay: \$11.96 per hour*

*Name: Cynthia Liberati
Rate of pay: \$10.90 per hour*

*Name: Marguerite Merola
Rate of pay: \$10.90 per hour*

*Name: Tina Butakis
Rate of pay: \$10.90 per hour*

*Name: Lynn Mesure
Rate of pay: \$11.43 per hour*

*Name: Christine Lusch
Rate of pay: \$10.90 per hour*

*Name: Kathy Theuer
Rate of pay: \$10.90 per hour*

*Name: Donna Stewart
Rate of pay: \$11.96 per hour*

*Name: Shanice Brown
Rate of pay: \$11.43 per hour*

Name: Bernadine Hines
 Rate of pay: \$11.43 per hour

 Name: Judith Harley
 Rate of pay: \$10.90 per hour

 Name: Sharon Domingo Whitfield
 Rate of pay: \$10.90 per hour

 Name: Patricia Overstreet
 Rate of pay: \$11.43 per hour

 Name: Theresa Johnson
 Rate of pay: \$11.96 per hour

 Name: Nia Davis (Substitute)
 Rate of pay: \$11.43 per hour

 Name: Carolynn Brown (Substitute)
 Rate of pay: \$11.43 per hour

Please approve the following person for a Leave of Absence:

Deborah Coons, Bus Driver, be approved for an Unpaid Medical Leave of Absence beginning March 10, 2020 through September 18, 2020.

Heidi Lerro, Teacher at Prospect Park School, be approved for a Childbearing/Rearing Leave of Absence effective September 8, 2020 through November 27, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please accept the following Resignation:

Margaret McGroarty – School Assistant – Kindergarten/High School Effective – April 30, 2020

Resolved, that effective June 30, 2020 the following members of the Interboro Education Support Personnel will be furloughed under the terms and conditions of the current Collective Bargaining Agreement between the Interboro School District and the Interboro Education Support Personnel:

Maryann Marigliano, Instructional Assistant – Special Education
Maliah Ernst – Instructional Assistant – Regular Education
Jean Nolan – Personal Care Assistant
Lynsi Martin – Personal Care Assistant

That the Board of School Directors approve the 2020-2021 renewal rates for Scenario Learning, LLC (Safe Schools) not to exceed \$3,392.00 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #9 – 6/17/2020)*

MOTION
Retirements

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the following:*

With regret, that the following Retirements be accepted:

John Gallagher, Maintenance at the Administration with Twenty-six (26) years of service to the District, be approved for Retirement under the terms and conditions of the early retirement incentive agreement offered to all qualifying members of the 32BJ Collective Bargaining Group effective June 30, 2020.

Steven Russell, Custodian at Norwood School with Twenty (20) years of service to the District be approved for Retirement under the terms and conditions of the early retirement incentive agreement offered to all qualifying members of the 32BJ Collective Bargaining Group effective June 30, 2020.

Roseanna Mitchell, Professional Substitute with Nineteen (19) years of service to the District be approved for Retirement effective May 12, 2020.

Board Comments

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #10 – 6/17/2020)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the following:*

That the Board of School Directors approve the following teachers to participate in the "Master Instructor" Schoology professional development and provide turn around training and support to be paid at their extra contractual rate of pay through Ready to Learn grant funds not to exceed twenty (20) hours each:

Noelle Ackland, Ralph Andrews, Cheri Cook, Jamie Criscuolo, Rebecca Eichinger, Dan Friel, Chris Goldberg, Andrew Herrmann, Noelle Hokanson, Jamie Kovatch, Thomas Lucas, Daniel McGrath, Jennifer Olivieri, Susan Price and Amy Tricome

That the Board of School Directors approve the following professional staff to participate in Computer Science / STEM curriculum writing to be paid a \$800 stipend from PASmart Grant funds:

Cheri Cook, Christopher Goldberg, Noelle Hokanson, Thomas Lucas, Susan Price

That the Board of School Directors approve the proposal for Delta Math Solutions Teacher Instructional Videos and Software for a cost not to exceed \$910.00 to be paid from 2019-2020 Ready to Learn Grant funds.

That the Board of School Directors approve the proposal for Houghton Mifflin Hartcourt Go Math! K-5 Teacher Digital Management Center for a cost not to exceed \$7,185.50 to be paid from the 2019-2020 Ready to Learn Grant.

That the Board of School Directors approve the proposal for Houghton Mifflin Hartcourt Go Math! K-5 Hybrid Student Resource Package for a cost not to exceed \$47,532.45 to be paid from 2020-2021 District Funds.

That the Board of School Directors approve the contract between the Institute for Multi-Sensory Education and the Interboro School District to provide Introductory Orton-Gillingham Training (24 hours) and on-site or virtual consultation and coaching at an amount not to exceed \$33,755 to be paid from Title I funding.

That the Board of School Directors approve the District Comprehensive Plan, effective July 1, 2020 to June 30, 2023, pending review.

That the Board of School Directors approve the Schoology professional development quotations for the following services:

- *Quote# Q-387662-1 - Schoology Remote Professional Development (12 hours of Schoology-led professional development during week of 6/8-6/12) at a cost not to exceed \$3,600 to be paid from 2019-2020 Ready to Learn grant funds*
- *Quote Q-390930-1 - Schoology Blended Learning Leader Academy for 15 educators, based on enrollment, at a cost not to exceed \$25,000 to be paid from 2020-2021 Ready to Learn grant funds.*
- *Quote Q-390930-1 – Schoology “PD Bytes” Package for 25 Interboro Master Instructors at a cost not to exceed \$3,400 to be paid from 2019-2020 Ready to Learn grant funds.*

That the Board of School Directors approve the following professional staff to participate in the International Society for Technology in Education (ISTE) Certification workshop facilitated by the Cooperative Education Service Agency at a cost not to exceed \$699 per participant and to be paid from PASmart Grant funds:

Cheri Cook, Christopher Goldberg, Noelle Hokanson, Thomas Lucas, Susan Price, Joseph McDevitt

VOTE

*All members present voted ‘aye’ – motion carried 8-0
(Agenda Item #11 – 6/17/2020)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the 2020-2021 Individual Student Instruction Contract from Lindamood-Bell for Student BB in the amount not to exceed \$53,781.72 to be paid from District Funds.

That the Board of School Directors approve the Service Agreement for Student FF in the amount not to exceed \$600.00 to be paid from District Funds.

That the Board of School Directors approve the Edgenuity Summer School Program at a cost of \$100 per student not to exceed \$5,000.00 to be paid from District Funds.

That the Board of School Directors approve Sharon Matthews to attend the Lindamood-Bell web training “Seeing Stars Program Symbol Imagery for Phonological and Orthographic Processing in Reading and Spelling” on August 4-6, 2020. Amount not to exceed \$495.00 to be paid at her extra contractual rate of pay for 6.5 hours to be paid from District Funds.

That the Board of School Directors approve Lauren Stewart to attend the Lindamood-Bell web training “Seeing Stars Program Symbol Imagery for Phonological and Orthographic Processing in Reading and Spelling” on

August 18-20, 2020. Amount not to exceed \$495.00 to be paid at her extra contractual rate of pay for 6.5 hours to be paid from District Funds.

That the Board of School Directors approve Virginia Kambies and Margaret Razzi to review immunization and health record information for the Kindergarten, at their contractual extra rate of pay not to exceed twenty (20) hours each to be paid from District funds.

VOTE

All members present voted 'aye' – motion carried 8-0
(Agenda Item #12 – 6/17/2020)

MOTION

Office of Facilities

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement with Kistler O'Brien for the annual Fire Alarm, sprinkler and fire extinguisher inspections in the amount of \$8,529.81 to be paid from District funds.

That the Board of School Directors approve the agreement with Western Pest Services for the IPM service at a cost of \$480.00 per month paid from District funds.

That the Board of School Directors approve the agreement with Atlantic Roofing Inc. for Roof replacement projects for the Administration Building, Kindergarten Academy, Prospect Park School, Norwood School, and Tinicum School for the 2020/2021 school year at a cost of \$1,316,635.00 to be paid out of District funds.

Board Comments

VOTE

All members present voted 'aye' – motion carried 8-0
(Agenda Item #13 – 6/17/2020)

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Homestead and Farmstead Exclusion for fiscal year 2020/2021 reducing the assessment of approved homestead properties by \$10,965.54 resulting in a maximum real estate tax reduction of \$429.72.

That the Board of School Directors approve the following insurance premiums for the 2020-2021 fiscal year in an amount not to exceed:

A. Property & Inland Marine	\$ 83,191
B. Equipment Breakdown	\$ 8,750
C. International Travel	\$ 2,500
D. General Liability/Employee Liability & Crime	\$ 24,066
E. Automobile Liability & Physical Damage	\$ 23,873
F. School Board Legal Liability	\$ 29,199
G. Umbrella Liability	\$ 28,385
H. Public Official Bonds	\$ 565
I. Sports/Student Accident	\$ 10,128
J. Security & Privacy (Cyber)	\$ 13,575
K. Workers' Compensation	\$385,605

That the Board of School Directors as required by GASB 54 (Fund Balance Reporting) approve the following Fund Balance commitment as of June 30, 2020 for the 2020/2021 fiscal year:

Commitments of Fund Balance –

- Band Uniforms \$25,000

That the Board of School Directors approve American Kitchen Machinery & Repair Company, Inc. to perform preventive maintenance services twice a year on the District's Food Service equipment. The maintenance agreement would be at a cost of \$10,366.00 annually. The term of the agreement would be July 1, 2020 through June 30, 2021 paid from Food Services fund.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #14 – 6/17/2020)*

MOTION

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Administrator Compensation Plan effective July 1, 2020 through June 30, 2025.

Board Comment

Roll Call

VOTE

*Mr. Harris, Mr. Goldsborough, Ms. Varricchio, Ms. Joseph, Ms. Alonso, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye', – motion carried 8-0
(Agenda Item #15 – 6/17/2020)*

OLD BUSINESS –

None

NEW BUSINESS –

None

**Superintendent Comments
Board Comments**

WHEREAS, on March 30, 2020, Governor Wolf issued an order closing schools indefinitely. The Interboro School District will attempt to hold all future meetings remotely until further notice. Please visit the Interboro School District website at www.interborosd.org for further information.

The next Work Session of the Interboro Board of School Directors will be held on Monday, July 13, 2020 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held on Wednesday, July 15, 2020 at 7:00 P.M.

MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:52 P.M.

VOTE

All members present voted 'aye' - motion carried 8-0.



Mr. Jack Evans, Board Secretary