

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – AUGUST 19, 2020**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, August 19, 2020 at 7:00 P.M. held remotely via a Zoom meeting platform.

Mr. Phelps announced that an Executive Session was held prior to the Public meeting to discuss Tax Assessments.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Danielle Fagan
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Ms. Jennifer Varricchio was not present.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Ms. Rachel Lambert, Supervisor of Special Education; Dr. Valerie Eckman; Director of Curriculum & Instruction; Mr. Mark Avitabile, Director of STEM and Professional Learning; Mr. Robert Sonet, Director of Technology; Mr. Ryan Snyder, Acting Special Education Supervisor; Principals, Mr. Brad Kohlhepp, Mr. Daniel Mills, Mr. Timothy Fanning, Ms. Miesja Cubito; Assistant Principals, Ms. Lisa Ford and Mr. Reed Stubbe
Approximately 220 attendees (staff and community).

COMMENTS FROM PERSONS IN ATTENDANCE –

Please note that the opportunity for public comment will be through the Zoom platform. All Board members have the ability to see and read the comments through the Zoom chat features. Many questions have already been answered, so we ask that you please refer to the District website for the Frequently Asked Questions available from the July 13, 2020 and July 29, 2020 meetings. The Board will not be responding to questions during tonight's meeting, rather, any new electronic questions raised tonight that are pertinent to the community will be added to the FAQ and posted to the website.

- Any questions related to the Reopening Plan or specific to your child please email: reopen.2020@interborosd.org

**Presentation - 2020-2021 Reopening Update –
Mrs. Bernadette Reiley & Central Administrative team**

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on July 15, 2020 be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 4.1 – 8/19/2020)*

MOTION

Special Meeting Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' special public meeting held on July 29, 2020 be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 4.2 – 8/19/2020)*

SOLICITOR'S REPORT

1) Safe Reopening of Schools, 2) Tax Assessments and Reassessment process

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending July 31, 2020, be approved.*

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item 6.1 – 8/19/2020)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$10,084,906.94.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 6.2 – 8/19/2020)*

CORRESPONDENCE –

NONE

MOTION

Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

Name: Tracy Costa
Position: Acting Assistant Principal - Norwood
Rate of pay: \$80,000.00 annually
Effective: August 24, 2020
Replacing: Miesja Cubito (transfer)

Name: Christiana Laky
Position: 6th Grade Teacher – Prospect Park
Rate of pay: \$63,391.00 annually
Effective: August 24, 2020
Replacing: Rachel Petkevis (resigned)

Name: Kylie Klos
Position: Special Education Teacher – Tinicum
Rate of pay: \$51,227.00 annually
Effective: August 24, 2020
Replacing: Susan Maze (retired)

Name: Stacey Fash
Position: Science Teacher – Glenolden
Rate of pay: \$48,924.00 annually
Effective: August 24, 2020- pending final HR approval
Replacing: Courtney Coyle

Name: Christine Spellacy
Position: .5 EL Teacher – Districtwide
Rate of pay: \$25,613.50 annually
Effective: August 24, 2020
Replacing: New

Name: Kathryn Hill
Position: LTS Special Education Teacher, Elem – Norwood
Rate of pay: \$200.00 daily
Effective: August 24, 2020
Replacing: Nancy Dodge

Name: Julia Fox
Position: LTS English Teacher – Norwood
Rate of pay: \$200.00 daily
Effective: August 24, 2020
Replacing: Colleen Blankley

Name: Caitlyn Johnson
Position: LTS Special Education Teacher – Kindergarten
Rate of pay: \$200.00 daily
Effective: August 24, 2020
Replacing: Colleen Blankley

Name: Barbara Watson
Position: Health Office Assistant – Glenolden
Rate of pay: \$10.19 per hour
Effective: August 20, 2020
Replacing: Colleen Blankley

Name: Diane Lux
Position: School Assistant – Kindergarten
Rate of pay: \$9.70 per hour
Effective: September 8, 2020

Please approve the following Supplementals:

Appointments

Name: Kellie Medendorp
Position: Assistant Coach Girls/Boys Winter Track – High School
Rate of pay: Season \$3,060.00
Effective: August 20, 2020

Name: Celia McGilloway
Position: Assistant Coach Cheerleading – High School
Rate of pay: Preseason \$740.00/ Season \$4,070.00
Effective: July 1, 2020

Name: Thomas Lucas
Position: Head Coach MS Boys Soccer – Districtwide
Rate of pay: Season \$2,775.00
Effective: August 20, 2020

Name: Alexis Domingo-Cowan
Position: Head Coach MS Field Hockey - Districtwide
Rate of pay: Season \$2,590.00
Effective: August 20, 2020

Name: Michael MacMillan
Position: Assistant Coach 9th Gr. Football - High School
Rate of pay: Season \$2,590.00
Effective: August 20, 2020

Name: Nicholas Wood
Position: Assistant Coach Soccer - High School
Rate of pay: Preseason \$415.00/ Season \$3,320.00
Effective: August 20, 2020

Name: Christine Amadio
Position: Math Subject Area Coordinator – Middle School
Rate of pay: \$3,000.00 annually
Effective: August 24, 2020

Name: Eva Botta
Position: Grade Level 3 Liaison - Districtwide
Rate of pay: \$3,000.00 annually
Effective: August 20, 2020

Please reclassify the following people:

Valerie Spadaro
From: Math Paraprofessional – Tinicum
Rate of Pay: \$14.36 per hour
To: Accounts Payable Specialist – Administration
Rate of Pay: \$34,000.00 annually
Effective Date: August 3, 2020
Replacing: Tracy Currie (Retired)

Helen Dalessio
From: Daily Substitute - Districtwide
Rate of Pay: \$100.00 daily
To: Library Assistant – High School
Rate of Pay: \$20,000.00 annually
Effective Date: August 20, 2020
Replacing: New

Amanda Butler
From: Long Term Substitute – Prospect Park
Rate of Pay: \$200.00 daily
To: Elementary Teacher - Glenolden
Rate of Pay: \$46,742.00 annually
Effective Date: August 24, 2020
Replacing: Tiffany Florio (resigned)

Alexandra Demopoulos
From: Long Term Substitute - Norwood
Rate of Pay: \$200.00 daily
To: Emotional Support Teacher, Middle School - Tinicum
Rate of Pay: \$46,742.00 annually
Effective Date: August 24, 2020
Replacing: William Friel (Transfer)

Samantha Markun
From: LTS, Special Education - Kindergarten
Rate of Pay: \$200.00 daily
To: LTS Elementary Teacher – Norwood
Rate of Pay: \$200.00 daily
Effective Date: August 24, 2020
Replacing: Kerri Urzillo (Leave of Absence)

Holly Ladigoski
From: Instructional Assistant - Tinicum
Rate of Pay: \$12.25 per hour
To: Math Paraprofessional - Tinicum
Rate of Pay: \$13.62 per hour
Effective Date: September 8, 2020
Replacing: Valerie Spadaro

Please approve the following IEA Reclassifications effective September 1, 2020:

Noelle Ackland, Victoria Domingo, Amada Hoffman, Pamela McCloskey, William McDevitt, Brittany Hume, William McLaughlin

Please approve the rate adjustments for the following School Assistants for the 2020-2021 Summer Districtwide Lunch Distribution Program effective June 15, 2020:

*Denise Nau - From \$10.90 hourly - To: \$11.84 hourly
Trennell Owens - From: \$11.43 hourly - To: \$13.62 hourly
Camilla Godby - From: \$11.96 hourly - To: \$12.66 hourly
Cynthia Liberati - From: \$10.90 hourly - To: \$14.92 hourly
Marguerite Merola - From: \$10.90 hourly - To: \$11.84 hourly
Tina Butakis - From: \$10.90 hourly - To: \$12.89 hourly
Lynn Mesure - From: \$11.43 hourly - To: \$13.62 hourly
Christine Lusch - From: \$10.90 hourly - To: \$11.84 hourly
Kathy Theuer - From: \$10.90 hourly - To: \$11.84 hourly
Donna Stewart - From: \$11.96 hourly - To: \$14.36 hourly
Shanice Brown - From: \$11.43 hourly - To: \$13.62 hourly
Bernadine Hines - From: \$11.43 hourly - To: \$12.25 hourly
Judith Harley - From: \$10.90 hourly - To: \$11.84 hourly
Sharon Domingo-Whitfield - From: \$10.90 hourly - To: \$11.84 hourly
Patricia Overstreet - From: \$11.43 hourly - To: \$13.62 hourly
Theresa Johnson - From: \$11.96 hourly - To: \$14.36 hourly*

Substitutes

*Nia Davis - From: \$11.43 hourly - To: \$13.62 hourly
Carolynn Brown - From: \$11.43 hourly - To: \$13.62 hourly*

Please approve the following person for a Leave of Absence:

Roseann McHale, Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence with updated effective dates of September 14, 2020 through November 16, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Laura Blocksom, Kindergarten Teacher, be approved to extend her Medical Leave of Absence through December 1, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please remove the following employee from the Clerical/Classified Substitute List:

Kathryn Goldhahn

Please accept the following Resignations:

*Rachel Petkevis – Fifth Grade Teacher – Prospect Park
Effective Date – June 30, 2020*

*Megan Lesky – Special Education Teacher – High School
Effective Date – July 21, 2020*

*Margaret Mooney – Bus Monitor – Transportation
Effective Date – July 22, 2020*

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #8 – 8/19/2020)*

MOTION*Retirements*

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret, that the following Retirements be accepted:

Gary Mayer, Special Education/Learning Support Teacher at Tinicum School with Fourteen (14) years of service to the District, be approved for Retirement effective June 12, 2020.

Diana Hillengas, Information Technology Specialist, with Nine (9) years of service to the District, please approve her adjusted retirement date from November 9, 2020 to August 31, 2020.

Board Comment**VOTE**

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #9 – 8/19/2020)*

MOTION*Office of Curriculum & Instruction*

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the following professional staff for summer curriculum writing to be paid at their contractual rate of pay from District funds:

- Elementary ELA (not to exceed 12 hours each): Crystal Wilchensky, Kelly Spiotta, Tara Doherty, Ashleigh McCarthy, Brittany Cunningham, Jen Rowe, Jen Dalton, Barbara McNamara, Wendy King, Alissa McGrath, and Gail Hassel*
- MS ELA (not to exceed 12 hours each): Jen Olivieri, Mary Beth Barnes, and Tim Lego*
- Elementary Math K-5 (not to exceed 12 hours each): Stephanie D'Alonzo, Jamie Kovatch, Connie Allison, Eva Botta, Jennifer Schneider, Rebecca Eichinger, Lauren Harrell, Heather Friel*
- High School Elective: African-America Studies (not to exceed 12 hours): Anne Dampf*

That the Board of School Directors approve the following individuals to attend Deeper Than Diversity: Exploring Transformative Principles in the Quest for Racial Justice facilitated by Big Questions Institute to be held August 17 and 18, to be paid from District funds at a cost not to exceed \$195/person:

- Bernadette Reiley, Mark Avitabile, Miesja Cubito, Ryan Snyder*

That the Board of School Directors approve the cost proposal for 1-year licensing in the amount of \$4,830.95 for Music First software for grades K-8 by Music Sales Digital Services, LLC to be paid from District funds.

That the Board of School Directors approve Yasmin Dixon, LisaAnn Brennan, and Nancy Smith to be paid their hourly rate of pay, not to exceed twelve (12) hours, for the PreK Counts classroom set up and creation of family engagement kits to be funded by the PreK Counts grant.

That the Board of School Directors approve Sheila Bliss, Robyn Redfern, and Cara Murray to be paid their contractual extra rate of pay, not to exceed twelve (12) hours, for the PreK Counts classroom set up and creation of family engagement kits to be funded by the PreK Counts grant.

That the Board of School Directors approve the Independent Contractor's Agreement between Interboro School District and Anthony Costanzo, effective from July 1, 2020 to June 30, 2021, to perform certain services in connection with assisting the Senior High School Administration in coordinating student activities and promoting strategies and programs that assist in creating a more positive school climate, not to exceed \$10,500.00 paid from District Funds, pending solicitor review.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #10 – 8/19/2020)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the placement for Student A to receive Special Education services from Child Guidance Resource Centers, at a rate of \$58,195.00, for the 2020-2021 school year to be paid from District funds.

That the Board of School Directors approve the placement for Student C to receive Special Education services from BCIU Samuel-Everitt School, at a rate of \$96,922.00, for the 2020-2021 school year to be paid from District funds.

That the Board of School Directors approve the invoice for Student E to receive Therapeutic and Clinical services from Sandhill Center during summer 2020 at a rate not to exceed \$8,660.96 to be paid from District funds.

That the Board of School Directors approve the Settlement Agreement and Release for Student E to receive Special Education services from Sandhill Center, at a rate of \$91,669.28 for the 2020-2021 school year and \$10,000 for the summer of 2021, total cost not to exceed \$101,669.28 to be paid from District funds.

That the Board of School Directors approve the Settlement Agreement and Release for Student I in the amount not to exceed \$7,800.00 and Lawyer fees in the amount not to exceed of \$3,145.00 to be paid from District funds.

That the Board of School Directors approve the Settlement Agreement and Release for Student J in the amount not to exceed \$2,100.00 and Lawyer fees in the amount not to exceed of \$3,060.00 to be paid from District funds.

That the Board of School Directors approve the agreement with Buxmont Academy to guarantee 1 Regular Education slot and 1 Special Education slot at a discounted rate of \$126.27 and \$144.68 respectively, any undiscounted slots will be billed at \$160.75 for Special Education and \$140.30 for Regular Education for the 2020-2021 school year.

That the Board of School Directors approve the price quote from PBISApps University of Oregon for SWIS Behavior Data Management licenses in the amount of \$2,100.00, to be paid from the PCCD Grant funds.

That the Board of School Directors approve the invoice from Move This World for Supplies and Training in the amount of \$2,140.00, to be paid from the PCCD Grant funds.

That the Board of School Directors approve the agreement with Susanne Smith, Independent contractor to perform educational tutoring services utilizing the Wilson Method of Reading Instructions, for the 2020-2021 School Year at a cost not to exceed \$19,500.00 annually to be paid from District funds.

That the Board of School Directors approve the agreement with Michael Menseck for the provision of group and individual independent travel training services for our Special Education Students at a cost of \$60.00 per hour. Not to exceed \$15,000 to be paid from District funds.

That the Board of School Directors approve the agreement with Janice Thompson, Independent contractor, to provide Occupational Therapy to our Special Education students, for the 2020-2021 school year at a cost not to exceed \$51,000.00 annually to be paid from District funds.

That the Board of School Directors approve the price quote for the social/emotional learning program licenses for middle school and 9th grade from Second Step, at a cost not to exceed \$2,190.00, to be paid from the PCCD grant funds.

That the Board of School Directors approve the MOU between Interboro School District and Sanford Harmony to provide social and emotional learning programs to PreK - 6th grade at no cost to the District.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #11 – 8/19/2020)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Powerschool eSchoolPlus renewal. Cost not to exceed \$25,021.56 for the 2020-2021 school year. Expenses to be paid from District Funds.

That the Board of School Directors approve the purchase of Zoom License. Cost not to exceed \$18,400.00 for the 2020-2021 school year. Expenses to be paid from Title IV and District Funds.

That the Board of School Directors approve the Granite SIP Phone Services 3-year contract at \$596.59 per month paid from District funds.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #12 – 8/19/2020)*

MOTION
State Audit Response

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the State Audit Response Package Resolution for the Fiscal years ending June 30, 2014 through June 30, 2018.*

VOTE
*All members present voted 'aye' – motion carried 7-0
(Agenda Item #13 – 8/19/2020)*

MOTION
Tax Assessment Appeals

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors grant the solicitor's office leave to appeal any and all decisions of the County Tax Assessment Appeal Board for the 2020 and 2021 tax years to the Board of Assessment Appeals, as it deems appropriate.*

VOTE
*All members present voted 'aye' – motion carried 7-0
(Agenda Item #14 – 8/19/2020)*

MOTION
Residency Officer 2020-2021

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Independent Contractor's Agreement between Interboro School District and Residency Officer, Scott Dickson effective July 1, 2020 to June 30, 2021 not to exceed \$25,000.00 to be paid from District funds.*

VOTE
*All members present voted 'aye' – motion carried 7-0
(Agenda Item #15 – 8/19/2020)*

MOTION
Policy Revisions

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Revisions of the following policies in the category of Programs and Operations:*

100 Programs
103 Discrimination/Title IX Sexual Harassment Affecting Students

800 Operations
810 Transportation

VOTE
*All members present voted 'aye' – motion carried 7-0
(Agenda Item #16 – 8/19/2020)*

MOTION
1st Readings

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the 1st Reading of the following policies in the category of Operations:*

:

800 Operations
815.2 District Issued Personal Learning Device Program
816 Use of Livestream Video for the Purpose of Distance Learning/Teletherapy

VOTE
*All members present voted 'aye' – motion carried 7-0
(Agenda Item #17 – 8/19/2020)*

MOTION
Board Resignation - Alonso

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors accept the resignation of School Board Director Christine Alonso, representative of Glenolden Borough - Region 3, Precinct 4, effective August 13, 2020.*

Board Comment

VOTE
*All members present voted 'aye' – motion carried 7-0
(Agenda Item #18 – 8/19/2020)*

MOTION
Treasurer - Appointment

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors appoint Danielle Fagan as Treasurer to serve from August 19, 2020 until June 30, 2021.*

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #19 – 8/19/2020)*

MOTION
COVID-19 Resolution

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the resolution as follows:*

For the duration of said pandemic but in no event for any period exceeding four years, the Superintendent shall have the duty and the authority to develop a Health and Safety plan in a form and manner prescribed by the Pennsylvania Department of Education that ensures a minimum of 180 days of instruction, allowing for a minimum of 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level, employing any combination of in-person, virtual, and distance learning as the Superintendent deems appropriate to address the health and safety of students, faculty, and community, and the learning needs of students. Such instruction shall comply in full with the requirement of Chapter 4 of the regulations of the State Board of Education and with the curriculum standards published in accordance therewith.

Roll Call

VOTE

*Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #20 – 8/19/2020)*

MOTION
2020-2021 Revised Calendar

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Revision of the 2020-2021 school year calendar.*

Roll Call

VOTE

*Ms. Fagan, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #21 – 8/19/2020)*

OLD BUSINESS –

None

NEW BUSINESS –

None

Superintendent Comments
Board Comments

WHEREAS, on March 30, 2020, Governor Wolf issued an order closing schools indefinitely. The Interboro School District will attempt to hold all future meetings remotely until further notice. Please visit the Interboro School District website at www.interborosd.org for further information.

On Tuesday, September 8, 2020, a Finance/GBO Committee Meeting will be held at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held on Monday, September 14, 2020 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held on Wednesday, September 16, 2020 at 7:00 P.M.

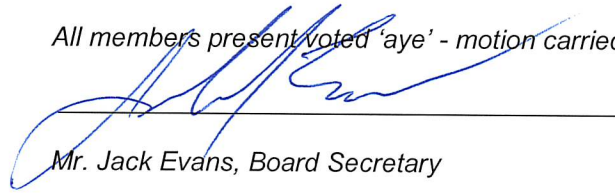
MOTION

Adjournment

Mr. Phelps *called for the meeting to adjourn at 8:17 P.M.*

VOTE

All members present voted 'aye' - motion carried 7-0.



Mr. Jack Evans, Board Secretary