

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – SEPTEMBER 16, 2020**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, September 16, 2020 at 7:00 P.M. held remotely via a Zoom meeting platform.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Danielle Fagan
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mr. William Galloway, Director of Facilities; Ms. Rachel Lambert, Supervisor of Special Education; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Mark Avitabile, Director of STEM and Professional Learning; Mr. Robert Sonet, Director of Technology; Mr. Eric Paterson, Supervisor of Literacy; Mr. Ryan Snyder, Acting Special Education Supervisor; Principal, Ms. Miesja Cubito; Assistant Principals, Ms. Lisa Ford and Ms. Kimberly Boswell. Approximately 20 attendees (staff and community).

COMMENTS FROM PERSONS IN ATTENDANCE – None

MOTION

Board Appointment

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Board of School Directors approve the appointment of Anne Krajewski to represent Region 3, Precinct 4 in the Borough of Glenolden.*

Board Comments

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 3.1 – 9/16/2020)*

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on August 19, 2020 be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 4.1 – 9/16/2020)*

SOLICITOR'S REPORT

1) Welcome back to Mrs. Krajewski, 2) Reassessments in Delaware County

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending August 31, 2020, be approved.*

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item 6.1 – 9/16/2020)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$6,768,757.13.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 6.2 – 9/16/2020)*

CORRESPONDENCE –

NONE

MOTION
Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

*Name: Meghan McCray
Position: First Grade Teacher- Norwood
Rate of pay: \$46,742.00 annually
Effective: August 25, 2020
Replacing: Tracy Costa (reclassification)*

*Name: Elizabeth Melfi
Position: Special Education Teacher – Tinicum
Rate of pay: \$52,911.00 annually
Effective: August 25, 2020
Replacing: New*

*Name: Ari Bleicher-Nugent
Position: Life Skills Teacher – High School
Rate of pay: \$55,516.00 annually
Effective: September 9, 2020
Replacing: Megan Lesky (resigned)*

*Name: Maura Campbell
Position: Elementary Teacher – Prospect Park
Rate of pay: \$48,924.00 annually
Effective: September 9, 2020
Replacing: Dawn Marshall (reclassification)*

*Name: Samantha Iannuzzi
Position: LTS PreK Teacher – Kindergarten
Rate of pay: \$200.00 daily
Effective: September 9, 2020
Replacing: Robyn Redfern (Leave)*

*Name: Lisa Hedtke
Position: LTS Elementary Teacher – Prospect Park
Rate of pay: \$200.00 daily
Effective: September 10, 2020
Replacing: Heidi Lerro*

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Appointments

Approve the following individuals to be New Teacher Induction Mentors for the 2020-2021 School year:

*Name: Jennifer Keenan
Rate of pay: \$1,110.00 yearly
Mentoring: Amanda Butler – Prospect Park*

*Name: Mary Beth Barnes
Rate of pay: \$1,110.00 yearly
Mentoring: Stacey Fash - Glenolden*

Name: Chris Goldberg
Rate of pay: \$1,110.00 yearly
Mentoring: Thomas Lucas – Glenolden

Name: Jennifer Govannicci
Rate of pay: \$1,110.00 yearly
Mentoring: Kathryn Hill – Norwood

Name: Emily Catanese (.5)
Rate of pay: \$555.00 yearly
Mentoring: Kylie Klos – Tinicum

Name: Kelly Cacciutti (.5)
Rate of pay: \$555.00 yearly
Mentoring: Beth Melfi – Tinicum

Name: Andrea Wilson (.5)
Rate of pay: \$555.00 yearly
Mentoring: Kylie Klos – Tinicum

Name: Elise Sutton
Rate of pay: \$1,110.00 yearly
Mentoring: Erin Nilsson – Tinicum

Name: Emily Catanese (.5)
Rate of pay: \$555.00 yearly
Mentoring: Elizabeth Melfi – Tinicum

Name: Andrea Ricevuto
Rate of pay: \$1,110.00 yearly
Mentoring: Christine Spellacy – Districtwide

Name: Dawn Gardener-Marshall
Rate of pay: \$1,110.00 yearly
Mentoring: Maura Campbell – Prospect Park

Name: Alissa McGrath
Rate of pay: \$1,110.00 yearly
Mentoring: Jen Hayn – Prospect Park

Name: Kathryn Garvin
Rate of pay: \$1,110.00 yearly
Mentoring: Ari Bleicher-Nugent – High School

Name: Ashleigh McCarthy
Rate of pay: \$1,110.00 yearly
Mentoring: Meghan McCray – Norwood

Please reclassify the following people:

Dawn Gardener-Marshall
From: First Grade Teacher -Prospect Park
Rate of Pay: \$102,518.00 annually
To: Reading Specialist – Prospect Park
Rate of Pay: \$102,518.00 annually
Effective Date: August 25, 2020
Replacing: Andrea Ricevuto

Andrea Ricevuto
From: Reading Specialist – Prospect Park
Rate of Pay: \$81,711.00 annually
To: El Teacher - Districtwide
Rate of Pay: \$81,711.00 annually
Effective Date: August 25, 2020
Replacing: New

Skylar Keys
From: Temporary Title I Instructional Assistant - Norwood
Rate of Pay: \$11.44 per hour
To: Personal Care Assistant - Norwood
Rate of Pay: \$12.15 per hour
Effective Date: September 8, 2020
Replacing: resignations

Sharon Longale
From: Temporary Title I Reading Paraprofessional - Norwood
Rate of Pay: \$14.36 per hour
To: Instructional Title I Assistant - Norwood
Rate of Pay: \$12.66 per hour
Effective Date: September 8, 2020
Replacing: Skylar Keys

Maryann Marigliano
From: Instructional Assistant, Special Education – Prospect Park
Rate of Pay: \$13.44 per hour
To: Personal Care Assistant - Norwood
Rate of Pay: \$14.36 per hour
Effective Date: September 8, 2020
Replacing: resignations

Paige Myers
From: Van Driver/Bus Monitor - Transportation
Rate of Pay: \$18.06/\$14.47 per hour
To: Bus Driver - Transportation
Rate of Pay: \$22.24 per hour
Effective Date: July 29, 2020

Recommendation for Professional Employee Status:

Mark Kannengieszer, Gabrielle Capuano, James Ryan, Danielle Sharp

Please approve the following person for a Leave of Absence:

Heidi Lerro, First Grade Teacher at Prospect Park School, be approved for a Childbearing/Rearing Leave of Absence effective September 8, 2020 through November 27, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Kathleen Maffei, Bus Monitor with Transportation, be approved for an Unpaid Leave of Absence effective September 1, 2020 through February 1, 2021.

Maryann Marigliano, Personal Care Assistant at Norwood School, be approved for an Unpaid Leave of Absence effective September 8, 2020 through February 28, 2021.

Dawn Nelling, Health Office Assistant at the High School, be approved for an Unpaid Leave of Absence effective September 22, 2020 through March 23, 2021.

Kerri Urzillo, Second Grade Teacher at Norwood School, be approved to extend her Childbearing/Rearing Leave of Absence through October 16, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Roseann McHale, Teacher at the High School, be approved to retract her request for a Childbearing/Rearing Leave of Absence effective September 14, 2020 through November 16, 2020.

Please approve the following individuals for The Families First Coronavirus Response Act (FFCRA):

Bridget Zito – Administration Bldg.

Dates: August 31, 2020 (left at 1:00pm) through September 1, 2020 (full day)

Kelly J, Cacciutti – Tinicum School

Dates: September 15, 2020 through December 8, 2020

Michael Gorgio – Administration Bldg.

Dates: August 17, 2020 through August 25, 2020

Dawn Nelling – High School

Dates: September 8, 2020 through September 21, 2020

Please remove the following employee from the 2020-2021 Substitute Bus Driver List:

Darlene Bringham

Please accept the following Resignations:

Joie Townsend – Personal Care Assistant – Norwood

Effective Date – September 2, 2020

Jennifer Caldwell – Instructional Assistant – Norwood

Effective Date – September 2, 2020

Patricia Fairman – Title I Reading Paraprofessional - Norwood

Effective Date – September 4, 2020

Theresa Johnson – Title I Reading paraprofessional – Glenolden

Effective Date – September 6, 2020

Rosemary Loran – Part Time RN/LPN – Districtwide

Effective Date – September 11, 2020

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #8 – 9/16/2020)*

MOTION
Retirements

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the following:*

With regret, that the following Retirements be accepted:

Letitia Carney, High School Secretary with Six (6) years of service to the District, be approved for Retirement effective August 27, 2020.

Paul Griffith, Bus Monitor with Transportation, with One (1) year of service to the District, be approved for Retirement effective August 31, 2020.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #9 – 9/16/2020)*

MOTION
Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the following:*

That the Board of School Directors approve the purchase of Raz Kids by Learning A-Z and related professional development in the amount of \$2,413.82 to be paid from District funds.

That the Board of School Directors approve the purchase of Turnitin Feedback Studio with Turnitin Originality at a cost not to exceed \$5470 to be paid from District funds.

That the Board of School Directors approve the purchase of Galeria texts and related 6 -year "Supersite" Licenses for the Spanish for Native Speakers course Interboro High School at a cost of \$1,286.88 to be paid from District funds.

That the Board of School Directors approve the pilot agreement with Big Ideas Learning for Algebra I and Geometry for a total amount not to exceed \$5,038 year to paid from District Funds.

That the Board of School Directors approve Noelle Ackland for preparation and planning to deliver "Using Zoom for Synchronous Virtual Learning" sessions during initial professional development days to be paid at the extra contractual rate of pay through District funds not to exceed five (5) hours.

That the Board of School Directors approve Chris Goldberg, Thomas Lucas, Sue Price, Cheri Cook, and Noelle Hokanson for preparation and planning to deliver Schoology parent materials and training at building "Town Hall" meetings to be paid at the extra contractual rate of pay through District funds not to exceed five (5) hours each.

That the Board of School Directors approve Valerie Eckman to attend the Pennsylvania Federal Program Coordinators Virtual Symposium on October 14 – 15, 2020 at a cost not to exceed \$100 to be paid from Title I grant funds.

That the Board of School Directors approve Eric Paterson and Lauren Weed to attend the virtual conference and workshops on federal programs for the Pennsylvania Association of Federal Program Coordinators', on October 14th and 15th, 2020 at a cost not to exceed \$125 to be paid from Title funds.

That the Board of School Directors approve the purchase of Teacher and Student Manipulative Kits from the Math Learning Center for a total amount not to exceed \$16,750 year to paid from the 2020-2021 Boeing Grant.

That the Board of School Directors approve Maura Campbell and Deanna Wilson to attend the IMSE Comprehensive Orton Gillingham Virtual Training during the week of September 21-25, 2020, at a cost not to exceed \$2,550 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #10 – 9/16/2020)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the placement for Student F, and Student G to receive Special Education services from George Crothers Memorial School (CADES), at a rate of \$65,790.00 per student, as well as 1 on 1 services at a rate of \$38,104.20 for both students, total amount not to exceed \$207,788.40 for the 2020-2021 School year to be paid from District funds.

That the Board of School Directors approve the agreement for a SETT referral from the DCIU for Student H, at a rate of \$133.00 per hour for up to 10 hours, not to exceed \$1330.00, to be paid from District funds.

That the Board of School Directors approve the agreement with Criticare to provide professional and paraprofessional services and the attached rates of service, for the 2020-2021 school year to be paid from District funds.

That the Board of School Directors approve the Staffing Agreement for the 2020-2021 school year with the Delta T Group to be paid from District funds.

That the Board of School Directors approve the Staffing Agreement for the 2020-2021 school year with the General Health Resources (GHR) to be paid from District funds.

That the Board of School Directors approve the agreement and daily rates to provide Specialized Education Services with Foundations Behavioral Health and Lifeworks School for the 2020-2021 school year to be paid from District funds.

That the Board of School Directors approve the Service Agreement with Lindamood-Bell to provide consulting services to speech teachers during the 2020-2021 school year total amount not to exceed \$5,000.00 to be paid from ACCESS funds.

That the Board of School Directors approve the agreement with the DCIU to provide consultation services for ELL programs at a cost of \$123.00 per hour as needed to be paid from District funds.

That the Board of School Directors approve the membership renewal invoice for the Pennsylvania Principals Association for Paul Korinth at a total cost of \$595.00 to be paid from District funds.

That the Board of School Directors approve the Upgrade Quote from iXL Learning to provide a site license for Math and ELA to Special Education High School Life Skills students for the 2020-2021 school year at a cost not to exceed \$1,081.00 to be paid from district funds.

That the Board of School Directors approve the DCIU Title III Consortium Memorandum of Understanding.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #11 – 9/16/2020)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the PowerSchool Assessment Builder renewal. Total cost of \$6,027.09 to be paid from District funds.

That the Board of School Directors approve the PowerSchool Remark Bubble Reader renewal. Total cost of \$1,409.28 to be paid from District funds.

That the Board of School Directors approve the PowerSchool Performance Plus Tracker renewal. Total cost of \$7,232.40 to be paid from District funds.

That the Board of School Directors approve the PowerSchool UT Applicant Tracking renewal. Total cost of \$4,604.86 to be paid from District funds.

That the Board of School Directors approve the Square9 Softworks renewal. Total cost of \$1,566.69 to be paid from District funds.

That the Board of School Directors approve the purchase of ten (10) hotspots from T-Mobile at \$20 per month for 1 year. Total cost of \$2,400.00 to be paid from Intel CDW First Book grant fund.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #12 – 9/16/2020)*

MOTION

Office of Facilities

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the proposal with CSI to provide a new Rauland TCU IP based solution for the Interboro School District that will allow for flexible programming of individual room two-way communication, software-based zone announcements, school wide announcements, district wide announcements, facility wide announcements and bell schedules. At a cost of \$299,950.00 to be paid from Act 44 Part B Grants.

That the Board of School Directors approved the contracted personnel from Wheat Services, per state audit guidelines for the 2020-2021 school year:

John Pietrafitta, Kiara Callender

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #13 – 9/16/2020)*

MOTION

Real Estate Assessments

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors authorizes and directs the Solicitor to initiate and prosecute real estate tax assessment appeals from significantly undervalued 2021 real estate tax assessments that have resulted from the countywide reassessment; the Board authorizes and directs the Solicitor and the District's real estate appraiser to determine the appropriate assessments to appeal, without consideration of the property type, in accordance with the District's standard methodologies that have been approved by the Executive Director of Operations [Business Administrator].

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #14 – 9/16/2020)*

MOTION

Real Estate Tax Burden

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors authorizes and directs the Solicitor to initiate and prosecute appropriate legal action to attempt to remedy the unfair and inequitable shift of the real estate tax burden to the District's residential property owners that has resulted from the countywide reassessment.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #15 – 9/16/2020)*

MOTION

Transportation CBA 2020-2022

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Collective Bargaining Agreement between the Interboro School District and the Interboro Transportation Association effective July 1, 2020 through June 30, 2022.

Roll Call

VOTE

*Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #16 – 9/16/2020)*

MOTION

Supervisor/Coordinator 2020-2023

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Compensation Agreement between Interboro School District and the Supervisor/Coordinator Group effective July 1, 2020 through June 30, 2023.

Roll Call

VOTE

*Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #17 – 9/16/2020)*

MOTION

D. Criscuolo 2020-2025

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the contract between the Interboro School District and David S. Criscuolo, effective July 1, 2020 through June 30, 2025.

Roll Call

VOTE

*Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #18 – 9/16/2020)*

MOTION

Medical Consultant, Webner

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Independent Contractor's Agreement between Interboro School District and Medical Consultant, Dr. David Webner effective September 16, 2020 to June 30, 2021 at an hourly rate of \$200.00 to be paid from District funds.*

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #19 – 9/16/2020)*

MOTION

PSBA Slate of Candidates

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors **cast their votes for the following Pennsylvania School Board Association Slate of Candidates as follows:***

President Elect: David Hein

Vice President: Daniel O'Keefe

Treasurer: Michael Gossert

Western at Large: Marsha Plea

Section 2 Advisor: Aimee Kemick

Section 4 Advisor: Brian Petula

Section 6 Advisor: Andrea Christoff

PSBA Insurance Trust Trustees: Michael Faccinetto & Marianne Neel

Forum Steering Committee: Stephen Skrocki and Tracy Long

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #20 – 9/16/2020)*

MOTION

2nd Readings

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the 2nd Reading of the following policies in the category of Operations:*

:

800 Operations

815.2 District Issued Personal Learning Device Program

816 Use of Livestream Video for the Purpose of Distance
 Learning/Teletherapy

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #21 – 9/16/2020)*

MOTION

Board Resignation - Varricchio

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors accept the resignation of School Board Director Jennifer Varricchio, representative of Glenolden Borough - Region 1, Precinct 1 and 6, effective August 31, 2020.*

Board Comment**VOTE**

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #22 – 9/16/2020)*

OLD BUSINESS –

None

NEW BUSINESS –

None

Superintendent Comments
Board Comments

The Interboro School District will continue to hold all future meetings remotely until further notice. Please visit the Interboro School District website at www.interborosd.org for further information.

On Monday, October 5, 2020, a Finance/GBO Committee Meeting will be held at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held on Monday, October 19, 2020 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held on Wednesday, October 21, 2020 at 7:00 P.M.

MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:46 P.M.

VOTE

All members present voted 'aye' - motion carried 7-0.



Mr. Jack Evans, Board Secretary

