

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – NOVEMBER 18, 2020**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, November 18, 2020 at 7:00 P.M. held remotely via a Zoom meeting platform.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Anne Krajewski
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Ms. Danielle Fagan
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Kate Meehan, Solicitor; Mr. Martin Heiskell, Director of Finance; Dr. David Criscuolo, Director of Human Resources; Mr. William Galloway, Director of Facilities; Ms. Rachel Lambert, Supervisor of Special Education; Dr. Valerie Eckman, Director of Curriculum; Mr. Mark Avitabile, Director of STEM and Professional Learning; Mr. Robert Sonet, Director of Technology; Mr. Eric Paterson, Supervisor of Literacy; Mr. Ryan Snyder, Acting Special Education Supervisor; Principal, Mr. Timothy Fanning; Assistant Principal, Mr. Reed Stubbe. Approximately 20 attendees (staff and community).

STUDENT REPORTS – Francesca Parker and Grace Hughes

RECOGNITION – None

COMMENTS FROM PERSONS IN ATTENDANCE – None

MOTION
Board Appointment Motion by Mr. Evans, seconded by Mr. Shivone, *that the Board of School Directors approve the appointment of John Fralinger to represent Region 1, Precinct 1 and 6 in the Borough of Glenolden.*

VOTE
*All members present voted 'aye' - motion carried 8-0
(Agenda Item 5.1 – 11/18/2020)*

Swear In performed by Judge Jack Lippart

MOTION
Public Minutes Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on October 21, 2020 be approved.*

VOTE
*All members present voted 'aye' - motion carried 9-0
(Agenda Item 6.1 – 11/18/2020)*

SOLICITOR'S REPORT
1) Reassessment monitoring and appeal process in Delaware County 2) Meeting with County Council members regarding accuracy of the county wide reassessment process 3) COVID issues

MOTION
Treasurer's Report Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending October 31, 2020, be approved.*

VOTE
*All members present voted 'aye' – motion carried 9-0.
(Agenda Item 8.1 – 11/18/2020)*

MOTION
Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$4,086,872.15.*

VOTE

*All members present voted 'aye' - motion carried 9-0
(Agenda Item 8.2 – 11/18/2020)*

CORRESPONDENCE –

NONE

COMMITTEE UPDATES

Legislative – Mr. Justin Shivone Wednesday, November 11, 2020

- Impacts of the election at both state and national level
- Next meeting is December 16th

Delaware County Community College – Glenn Goldsborough – Wednesday, October 28, 2020

- Shared the presentation for the DCCC Southeast Campus site at the old Prendergast Building
 - Programs slated for this site will include: Allied Health, Business Administration, Computer Science/Programming, Culinary Arts, Early Childhood Education, Liberal Arts and Workforce.
 - DCCC is requesting a 1% increase for the 2021-2022 from sponsoring districts
 - Dual enrollment is down due to COVID-19
 - Interboro & Ridley Juniors and Seniors are participating in the Carpentry Certificate of Proficiency Program, 15/20 students total
- Next communication should be received in January 2021

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, November 4, 2020

- Approved the Coordinator of Equity and Diversity Innovation Grant
- Contracted with Schoology to provide annual subscriptions for the 2020-2021 school year
- Contracted with Carnegie Institute
- Approval for Chichester School District to contract with DCIU Title I remedial and parent involvement services from September 1, 2020 to June 30, 2021.
- Approved the Memorandum of Understanding (MOU) partnership agreement with Widener University to provide a tuition discount to DCIU employees at no cost to DCIU.
- Memorandum of Understanding between The Department of Veterans Affairs and the DCTS Practical Nursing Program to receive tuition funding through the internet program
- The next DCIU Board meeting is December 2, 2020 in Morton, PA
- For more information please visit: www.dciu.org.

MOTION
Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

*Name: Adreinne Showalter
Position: Web Technician – Administration
Rate of pay: \$50,000.00 annually
Effective: December 7, 2020
Replacing: William Pullin*

*Name: Marc Arnone
Position: Science Teacher – High School
Rate of pay: \$56,220.00 annually (Step 1, Class IV, Master's +30)
Effective: December 14, 2020
Replacing: Robin Pitts (retired)*

<i>Name:</i>	<i>Alexandra Friedman</i>
<i>Position:</i>	<i>LTS Social Worker/School Counselor -</i>
<i>Glenolden</i>	
<i>Rate of pay:</i>	<i>\$200.00 daily</i>
<i>Effective:</i>	<i>November 9, 2020</i>
<i>Replacing:</i>	<i>Amy Miller (Intermittent FFCRA)</i>
<i>Name:</i>	<i>Jessica Diienno</i>
<i>Position:</i>	<i>Part Time RN/LPN - Districtwide</i>
<i>Rate of pay:</i>	<i>\$18.00 per hour</i>
<i>Effective:</i>	<i>October 30, 2020</i>
<i>Replacing:</i>	<i>As needed</i>
<i>Name:</i>	<i>Katie Corporal</i>
<i>Position:</i>	<i>Hall Monitor – High School</i>
<i>Rate of pay:</i>	<i>\$10.19 per hour</i>
<i>Effective:</i>	<i>October 23, 2020</i>
<i>Replacing:</i>	<i>New</i>
<i>Name:</i>	<i>Mollie Travers</i>
<i>Position:</i>	<i>School Assistant - Tinicum</i>
<i>Rate of pay:</i>	<i>\$9.84 per hour</i>
<i>Effective:</i>	<i>October 26, 2020</i>
<i>Replacing:</i>	<i>New</i>
<i>Name:</i>	<i>Gina Jackson</i>
<i>Position:</i>	<i>School Assistant - Tinicum</i>
<i>Rate of pay:</i>	<i>\$9.84 per hour</i>
<i>Effective:</i>	<i>November 16, 2020</i>
<i>Replacing:</i>	<i>Bernadine Hines (retirement)</i>
<i>Name:</i>	<i>Dawn Bilbrough</i>
<i>Position:</i>	<i>instructional Assistant – Tinicum</i>
<i>Rate of pay:</i>	<i>\$11.03 per hour</i>
<i>Effective:</i>	<i>November 9, 2020</i>
<i>Replacing:</i>	<i>Patricia Walker (resigned)</i>
<i>Name:</i>	<i>Michael MacMillan</i>
<i>Position:</i>	<i>Instructional Assistant, Special Education -</i>
<i>Tinicum</i>	
<i>Rate of pay:</i>	<i>\$11.03 per hour</i>
<i>Effective:</i>	<i>November 12, 2020</i>
<i>Replacing:</i>	<i>Bernadine Hines (retired)</i>
<i>Name:</i>	<i>Dominique Brooks</i>
<i>Position:</i>	<i>Title I Instructional Assistant - Norwood</i>
<i>Rate of pay:</i>	<i>\$11.03 per hour</i>
<i>Effective:</i>	<i>November 16, 2020</i>
<i>Replacing:</i>	<i>Sharon Longale</i>
<i>Name:</i>	<i>Alejandro Jarquin-Mongue</i>
<i>Position:</i>	<i>Van Driver – Transportation</i>
<i>Rate of pay:</i>	<i>\$18.53 per hour</i>
<i>Effective:</i>	<i>November 11, 2020</i>
<i>Replacing:</i>	<i>As needed</i>

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Nullify

*Noelle Hokanson – Book Club – Kindergarten
Effective Date – October 21, 2020*

Appointment

*Name: Saige Redding
Position: Assistant Cheerleading Coach – High School
Rate of pay: \$3,145.00 season
Effective: November 19, 2020
Replacing: Celia McGilloway*

Please approve the following IEA Reclassifications effective December 1, 2020:

Monica Graney, Jamie Criscuolo, Georgeanna Dortone, Metyas Mirna, Sean Samar

Please approve all the Interboro Education Association members to the 2020-2021 Homebound Instructional List at the contractual rate of pay.

Please approve the following person for a Leave of Absence:

Kimberlyann King, Kindergarten Teacher, be approved for a Leave of Absence effective October 21, 2020 through January 13, 2021. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Regina LaPenta, Special Education Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence effective December 7, 2020 through March 5, 2021. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Tina Moore, Social Studies Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence effective January 28, 2021 through April 6, 2021. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Jason Clayton, PE/Health Teacher at Prospect Park/Norwood School, be approved for a Leave of Absence effective February 1, 2021 through March 5, 2021. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Kaitlin Kalman, First Grade Teacher at Glenolden School, be approved for a Childbearing/Rearing Leave of Absence effective February 1, 2021 through June 14, 2021. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Kaitlyn Godfrey, Third Grade Teacher at Glenolden School, be approved for a Childbearing/Rearing Leave of Absence effective March 18, 2021 through May 27, 2021. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Joann Ashbridge, Personal Care Assistant at Prospect Park School, be approved to extend her Unpaid Leave of Absence through January 4, 2021.

Maliah Ernst, Instructional Assistant at the Kindergarten, be approved to extend her Unpaid Leave of Absence through November 30, 2020.

Heidi Lerro, First Grade Teacher at Prospect Park School, be approved to extend her Childbearing/Rearing Leave of Absence through December 23, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Tracy DiDonatio, School Assistant at the High School, be approved to extend her Unpaid Leave of Absence through January 18, 2020.

Please approve the following individuals for The Families First Coronavirus Response Act (FFCRA):

*Kyra Harris - Bus Driver – Transportation
October 5, 2020 – December 22, 2020*

*Amelia Sanchez- Personal Care Assistant - Prospect Park
October 7, 2020 – October 21, 2020*

*Amy Hamilton- Personal Care Assistant – Glenolden
October 13, 2020 – October 22, 2020*

*Melanie Leahan – Paraprofessional – Glenolden
October 14, /2020 – October 22, 2020*

*Louis Sannuti- Maintenance – Administration
October 16, 2020 – October 30, 2020*

*Heather Morrison – School Assistant – Tinicum
October 26, 2020 – November 9, 2020*

*Lynn Mesure – Personal Care Assistant – Norwood
October 19, 2020 – October 30, 2020*

*Bernadette Roman - Personal Care Assistant - High School
October 16, 2020 – October 30, 2020*

*Patricia Reidinger- Teacher – Glenolden 1
October 19, 2020 - October 22, 2020*

*Michael Giorgio – Maintenance – Administration
October 19, 2020 – October 22, 2020*

*Bryan Mooney – Head Day Custodian - High School
October 19, 2020 – October 30, 2020*

*Joseph Sprague – Maintenance- Administration
October 19, 2020 – October 30, 2020*

*Steven Kennedy – Head Day Custodian – Norwood
October 19, 2020 – October 30, 2020*

*Stephen Cutting – Maintenance- Administration
October 19, 2020 – October 30, 2020*

*Joyce Faragasso - Teacher Administration
October 20, 2020 – November 20, 2020*

*Nicholas Dostellio - Teacher – Glenolden
October 21, 2020 – October 30, 2020*

*William McDevitt – Teacher – Norwood
October 21, 2020 – October 26, 2020*

*Kimberly Barnhart – Teacher - Prospect Park
October 21, 2020 – October 22, 2020*

*John McLaughlin – Teacher – Norwood
October 21, 2020 – November 2, 2020*

*Diane Lux – School Assistant - Kindergarten
October 21, 2020- October 28, 2020
November 10, 2020 – November 11, 2020*

*Kelly Spiotta – Teacher – Kindergarten
October 29, 2020 – December 22, 2020*

*Timothy King – Personal Care Assistant - High School
October 26, 2020 – October 28, 2020*

*Antoinette Mosloskie – Paraprofessional - Tinicum
October 26, 2020 – October 29, 2020*

*Jill McHale – Personal care Assistant – Glenolden
October 26, 2020 -November 2, 2020*

*Helen Dalessio – Library Assistant - High School
October 28, 2020 -November 9, 2020*

*Jennifer Rowe – Teacher – Glenolden
October 28, 2020 – November 9, 2020*

*Jennifer Govannicci – Teacher – Norwood
October 29, 2020 – November 9, 2020*

*Jeanette Endebrock – Bus Monitor - Transportation
October 28, 2020 – November 2, 2020
November 6, 2020 – November 16, 2020*

*Pamela Artese – Teacher - Prospect Park
October 30, 2020 – November 3, 2020*

*Michele Borcky – Teacher – Glenolden
November 11, 2020 – December 23, 2020*

*Trennell Owens – Personal Care Assistant - High School
November 2, 2020 - November 10, 2020*

*Andrea Donohue – Instructional Assistant - Norwood
October 30, 2020 – November 9, 2020*

*Barbara Watson – Health Office Assistant- Glenolden
November 4, 2020 – November 16, 2020*

*Peggy McDonough – Custodian - High School
November 28, 2020 – December 14, 2020*

*Katie Ciavarelli – Personal Care Assistant – Kindergarten
November 5, 2020 – November 16, 2020*

*Stephanie Gaspard - Bus Driver – Transportation
November 11, 2020 – December 23, 2020*

*Janet Loftus – Bus Driver – Transportation
November 5, 2020 – November 19, 2020*

*Tara Vaughn – Teacher - Norwood
November 9, 2020 – November 19, 2020*

*Kimberly Roller – Health Office Assistant - Norwood
November 9, 2020 – November 30, 2020*

*Kathy Theuer – Personal Care Assistant - Prospect Park
November 9, 2020 – November 12, 2020*

*Skylar Keys – Personal Care Assistant – Norwood
November 9, 2020 – To Be Determined*

*Jennifer Ashleigh – Teacher – Glenolden
November 17, 2020 – December 23, 2020*

*Christine Lusch – Personal Care Assistant - Prospect Park
November 10, 2020 – To Be Determined*

*Patricia Phillips – Teacher - Prospect Park
November 10, 2020 – November 11, 2020*

*Amanda Demski – Personal Care Assistant – Administration
November 9, 2020- To Be Determined*

*Christine Regino – Teacher- Kindergarten
November 10, 2020 – To Be Determined*

*Warren Bittner – Teacher – Glenolden
October 27, 2020 – October 27, 2020*

*Dana Ferrise – Teacher – Glenolden
December 18, 2020 – December 18, 2020*

*Tracey Ticknor – Teacher – Norwood
November 12, 2020 – November 13, 2020*

*Christine Dougherty – Teacher - High School
November 12, 2020 – To Be Determined*

*William McLaughlin – Teacher - High School
November 12, 2020 – To Be Determined*

Please accept the following Resignations:

*Antionette Pasquarello – Bus Monitor/Van Driver – Transportation
Effective Date – October 13, 2020
Rebecca Reifer – Substitute RN/LPN – Districtwide
Effective Date – October 22, 2020*

*Sandra Gatch – Music Teacher – Norwood
Effective Date – January 15, 2021*

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #11 – 11/18/2020)*

MOTION

Retirements

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret, that the following Retirements be accepted:

Bernadine Hines, Instructional Assistant, Teacher Center and Breakfast Assistant at Tinicum School with Twelve (12) years of service to the District, be approved for Retirement effective December 4, 2020.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #12 – 11/18/2020)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the cost proposal from EdPuzzle for a 3-year Pro District license in the amount of \$19,926 to be paid from Delaware County CARES funds.

That the Board of School Directors approve IMSE (Institute for Multi-Sensory Education) to provide classroom assistants (regular and special education) with a three (3) hour virtual overview of the Orton Gillingham framework of instruction on November 24, 2020, at a cost not to exceed \$750 to be paid from District funds.

That the Board of School Directors approve the 12-session professional development series, "Gaining Racial Literacy to Confront the Empathy Gap and Go Deeper Than Diversity," for all preK-12 educators to be facilitated by the Oneness Lab for a total amount not to exceed \$12,000 to be paid from Title IV Grant Funds, \$15,000 from Continuing Education Grant for A-TSI Schools, and \$5,000 from District Funds.

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #13 – 11/18/2020)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement with the Pennsylvania School for the Deaf for Student N to receive OT/PT services and PCA services, during the 2020-2021 school year, at a cost of \$115 per hour of service for OT/PT and \$221.00 per day for PCA services, to be paid from District funds.

That the Board of School Directors approve the agreement with the DCIU to provide Interpreter Services during the 2020-2021, fees for Services listed below, to be paid from District funds. Fees for Services:

- *Telephonic Interpretation:*

- Spanish: \$.92/minute
- All other: \$1.16/minute
- Document Translation
 - Spanish: \$.20/word
 - All other languages: \$.23-.28/word
- Desktop Publishing: \$70/hour
- On-location Interpretation: \$80-150/hour per interpreter

That the Board of School Directors approve the training product license agreement and addendum from Lakeside Global Institute to provide products and training to Regina LaPenta and Kathleen McCullen during the 2020-2021 school year at a cost not to exceed \$2,500.00 to be paid from the PPCD grant.

That the Board of School Directors approve the attached quote from Pro-Ed for Edmark online licenses total cost not to exceed \$4,500.00 to be paid from the CARES grant.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #14 – 11/18/2020)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the renewal of PowerSchool Special Programs for the time frame of February 6, 2021 -February 5, 2022. Total cost not to exceed \$10,676.00. Expenses to be paid from District funds.

That the Board of School Directors approve the purchase of StudentSync/StaffSync software through the MCIU. Total cost for one (1) year not to exceed \$6,830.10. Expenses to be paid from District funds.

That the Board of School Directors approve the purchase of 75 Promethean ActivPanels through Candoris. Total cost not to exceed \$203,957.26. Expenses to be paid from the Delco Cares Grant, ESSER Grant and District Funds.

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #15 – 11/18/2020)*

MOTION

Office of Facilities

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the change orders from Atlantic Roofing for the Kindergarten Academy Project. The change order reflects the credit for the insulation allowance on Area "D" and the addition for the permit cost that was not included in original agreement in the amount of \$3,332.50 to be paid from 2020A Bond funds.

That the Board of School Directors approve the change order from Atlantic Roofing for the Prospect Park Project. The change order reflects the permit cost that was not included in original agreement in the amount of \$5,794.50 to be paid from 2020A Bond funds.

That the Board of School Directors approve the change order from Communication Systems Integrators. The change order reflects the add on for additional camera licenses in the amount of \$7,890.00 to be paid from Act 44 Part B Grants.

VOTE	<i>All members present voted 'aye' – motion carried 9-0 (Agenda Item #16 – 11/18/2020)</i>
MOTION <i>STS Addendum</i>	<i>Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the addendum agreement between Substitute Teacher Services (STS) and Interboro School District effective January 1, 2020 through June 30, 2021.</i>
VOTE	<i>All members present voted 'aye' – motion carried 9-0 (Agenda Item #17 – 11/18/2020)</i>
MOTION <i>D'HUY Engineer of Record</i>	<i>Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Agreement and Fee Schedule between Interboro School District and D'Huy Engineering for a period of three (3) years effective November 18, 2020.</i>
VOTE	<i>All members present voted 'aye' – motion carried 9-0 (Agenda Item #18 – 11/18/2020)</i>
MOTION <i>IEA COVID MOU</i>	<i>Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the 2020-2021 School Year Modifications to Collective Bargaining Agreement Due to COVID-19 Pandemic Memorandum of Understanding between the Interboro School District and the Interboro Education Association Collective Bargaining Agreement July 1, 2020 through June 30, 2025.</i>
	Roll Call
VOTE	<i>Mr. Fralinger, Ms. Krajewski, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0 (Agenda Item #19 – 11/18/2020)</i>
MOTION <i>1st Reading</i>	<i>Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the 1st Reading of the following policies in the category of Operations:</i> <i>800 Operations</i> <i>818 Contracted Services Personnel</i>
VOTE	<i>All members present voted 'aye' – motion carried 9-0 (Agenda Item #20 – 11/18/2020)</i>
OLD BUSINESS –	None
NEW BUSINESS –	None
	Superintendent Comments Board Comments

The Interboro School District will continue to hold all future meetings remotely until further notice. Please visit the Interboro School District website at www.interborosd.org for further information.

On Monday, December 7, 2020 a Board Reorganization Meeting will be held at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held on Monday, December 14, 2020 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held on Wednesday, December 16, 2020 at 7:00 P.M.

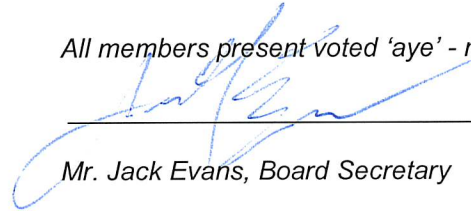
MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:35 P.M.

VOTE

All members present voted 'aye' - motion carried 9-0.



Mr. Jack Evans, Board Secretary