

**Joint Communiqué #2**  
**CSEA and District Interest-Based Bargaining Team**  
**June 30, 2015**

The Interest-Based Bargaining (IBB) Team met on June 29<sup>th</sup> and 30<sup>th</sup> and signed 4 Tentative Agreements (TA):

1. Section 13.4.13 Modified Duty

13.4.13.1 A conference will be held to include the unit member, the unit member's supervisor and a representative of the ~~Employee Benefits Office~~ **Risk Management Department** to determine if the unit member can return to their regular job within the restrictions. A CSEA representative shall be present if requested by the unit member.

2. Section 12.6.1 Vacation Request Form

The District shall notify ~~a~~ **the** unit member requesting vacation ~~of the status of the request prior to the start of the requested vacation, but in no instance later than ten (10) days after the unit member has submitted the request.~~ **Nothing in the previous sentence precludes approval of vacation requests submitted less than 10 days prior to actual requested vacation days.**

3. Section 21.0 Notification of Public Notice

If either party desires to alter or amend this Agreement, it shall ~~do so, not earlier than March 1, nor~~ **no** later than May 30 prior to the termination date set forth in this Agreement, ~~provide~~ **by providing** written notice and a proposal to the other party of said desire and the nature of the desired amendments and cause the public notice provisions of law to be fulfilled.

4. Job Description – Maintenance & Operations Specialist – Electronic Shops

Combining two existing job descriptions: Maintenance & Operations Specialist I – AV & Radio Communications and Maintenance & Operations Specialist I – Alarms & Closed Circuit TV into one job description (two specialists).

This IBB Team will meet again on July 23<sup>rd</sup> & 24<sup>th</sup> and continue discussing Sunshined Articles and job descriptions.

IBB RUSD/CSEA Joint Negotiation Team

Susan Mills	Dan Rudd
Vanessa Connor	Joe Baglio
Jill Collier	Caralyn Alldis
Shani Dahl	Laura Egan
Edrai Hernandez	Nyna Moore
Carrie Antrim	Lynn Thompson
	Michael Green

Joanne Bodine (Facilitator)

Launa Whitlock (Recorder)