

**Joint Communiqué #4**  
**CSEA and District Interest-Based Bargaining Team**  
**August 28, 2015**

Welcome back to the 2015-16 school year. We hope that many of you have had an enjoyable summer and are ready to begin this new school year.

The Interest-Based Bargaining (IBB) Team met on August 27<sup>th</sup> and 28<sup>th</sup> and:

1. Reviewed the positive start to the 2015-16 school year with a “Welcome Back” meeting for all RUSD employees held on August 19, 2015 which featured a Superintendent’s Welcome from Dr. David Hansen, District Superintendent; as well as a Keynote Address from Jaime Casap, Education Evangelist, Google,
2. Signed a Tentative Agreement (TA) on changes to contract language in Article XIV (Transfers/Promotions/Reassignments/Voluntary Demotions),
3. Discussed two (2) new classified job descriptions.

This IBB Team continues its’ work for all classified employees and will meet again on September 11 to continue discussing the new job descriptions as well as other contract language.

**IBB RUSD/CSEA Joint Negotiation Team**

Susan Mills	Dan Rudd
Vanessa Connor	Joe Baglio
Jill Collier	Caralyn Alldis
Shani Dahl	Laura Egan
Mays Kakish	Nyna Moore
Carrie Antrim	Lynn Thompson
	Michael Green

Joanne Bodine (Facilitator)

Launa Whitlock (Recorder)