

**Joint Communiqué #4**  
**CSEA and District Interest-Based Bargaining Team**  
**December 15, 2016**

The Interest-Based Bargaining (IBB) Team met on December 6, 7 and 8, 2016 and addressed all reclassification applications that were filed in the fall.

The Team also signed an MOU for printing/distribution of the newly ratified Collective Bargaining Unit Agreement printing/distribution of the contract.

The IBB Team will meet again on Feb 23 and 24, 2017 to begin reviewing the reclassification applications submitted under the February 2017 deadline. The Team will also continue discussions on Article IX – Health and Welfare Benefits

Wishing you all safe and happy holidays!

IBB RUSD/CSEA Joint Negotiation Team

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Robin Mesa	Carrie Alldis
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Shani Dahl	Colleen Hairston
Ken Mueller	Michael Green
Joe Nieto	Raquel Ruiz
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Neil & Joanne Bodine (Facilitators)  
Marilyn Stadler (Recorder)