

**Joint Communiqué #4**  
**CSEA and District Interest-Based Bargaining Team**  
**March 15, 2018**

The Interest-Based Bargaining (IBB) Team met on March 15, 2018.

The team members addressed:

- Revised Ground Rules for IBB Negotiations
- Discussed Reclassifications
- Discussed Compensation Study

This IBB Team continues its' work for all classified employees and will meet again on April 19, 2018.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Sandi Garcia
Mays Kakish	Caralyn Alldis
Robin Mesa	Mike Green
Shani Dahl	Bernie Holt
Ken Mueller	Ana Mendez
Joe Nieto	Dan Rudd
	Raquel Ruiz

Neal Bodine (Facilitator)

Lisa Twarog (Recorder)