

**Joint Communiqué #3  
CSEA and District Interest-Based Bargaining Team  
January 19, 2018**

The Interest-Based Bargaining (IBB) Team met on January 19, 2018.

The team members addressed:

- Reclassifications
- Reopeners settled including salary
- Made significant progress in Restructure of Help Desk Analyst

This IBB Team continues its' work for all classified employees and will meet again on March 15, 2018.

- Full Successor
- Summer Hours

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Daniel Rudd
Mays Kakish	Caralyn Alldis
Robin Mesa	Mike Green
Shani Dahl	Bernie Holt
Ken Mueller	Ana Mendez
Joe Nieto	Peggy Ritch
	Raquel Ruiz

Neal Bodine (Facilitator)  
Lisa Twarog (Recorder)