

**Joint Communique #3**  
**CSEA and District Interest-Based Bargaining Team**  
**August 6, 2020**

The Interest-Based Bargaining (IBB) Team met on August 6, 2020.

The team members addressed:

- Team decided on a cell phone stipend for 12-month employees who teleworked the months of June and July
- Mutual agreement regarding compensation for employees who have completed trainings prior to their work year
- Discussion on a plan for Instructional Assistants
- Addressed questions from members regarding MOU for COVID 19 Employees Return to Work

This IBB Team continues its work for all classified employees and will meet again on August 13, 2020.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Anahi Chavez
Mays Kakish	Sandi Garcia
Robin Mesa	Joy Hurst
Shani Dahl	Michael Baum
Ken Mueller	Anthony Sines III
Hayley Calhoun	Nyron Johnson
	Ramona Hillis

Neal Bodine & Bridgette Bodine (Facilitator)  
Lisa Twarog (Recorder)