

**Joint Communique # 8**  
**CSEA and District Interest-Based Bargaining Team**  
**November 13, 2020,**

The Interest-Based Bargaining (IBB) Team met on November 13, 2020. The team members addressed:

**Small Cohort Group In-Person Instruction**

The IBB team discussed the topic of providing small cohort group in-person instruction for the following groups:

- K-12 Moderate/Severe Non-Categorical
- K-12 Moderate/Severe - Autism
- K-12 Moderate/Severe - Medically Significant
- Preschool Moderate/Severe
- Mild/Moderate Elementary (TK-6)
- Preschool Mild/Moderate

All health and safety items negotiated in the Phase 2-5 MOU will be applied to a return to in-person instruction for these groups.

**Health and Welfare**

The IBB team came to an agreement on Health and Welfare benefits. There will be a one-time increase of \$300 to the district cap for health and welfare benefits for 2021.

**Future Negotiations Date**

The next regularly scheduled date for negotiations will be December 4, 2020.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Anahi Chang
Mays Kakish	Sandi Garcia
Robin Mesa	Joy Hurst
Shani Dahl	Michael Baum
Ken Mueller	Anthony Sines III
Hayley Calhoun	Dan Rudd
	Ramona Hillis

Neal Bodine & Bridgette Bodine (Facilitator)  
Lisa Twarog (Recorder)