

Joint Communiqué # 9
CSEA and District Interest-Based Bargaining Team
December 4, 2020,

The Interest-Based Bargaining (IBB) Team met on December 4, 2020. The team members addressed:

Team continued discussion on the holiday pay for 10-month employees

Small Cohort Group In-Person Instruction

Team addressed concerns regarding Instructional Assistants and small cohorts returning to in person school

- Staff will be provided the appropriate Personal Protective Equipment (“PPE”) (e.g., face shields/masks, gloves, gowns, rolling plexiglass and desk guards) for job specific duties.
- The N-95 masks should be provided only to employees who are working with students who require one as per their IEP. Employees who are assigned to supervise an isolation. Employees who are identified as needing an N-95 mask will be provided with fit testing to ensure they have the appropriate size.

Phase I MOU

Expiration date will be extended to January 19, 2021.

Future Negotiations Date

The next regularly scheduled date for negotiations will be January 29, 2021.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Anahi Chang
Mays Kakish	Sandi Garcia
Robin Mesa	Joy Hurst
Shani Dahl	Michael Baum
Ken Mueller	Anthony Sines III
Hayley Calhoun	Dan Rudd
	Ramona Hillis

Neal Bodine & Bridgette Bodine (Facilitator)
Lisa Twarog (Recorder)