

**Joint Communique #11**  
**CSEA and District Interest-Based Bargaining Team**  
**January 29, 2021**

The Interest-Based Bargaining (IBB) Team met on January 29, 2021.

The team members addressed:

- SB328 as it relates to school start times for Middle School and High School and the impact it will have on employees
- Started discussions on article 10 of contract and conditions for changing an employee work hours
- Received an update on the governors' trailer bill and reopening plans
- Received an update on the status of SERP retirement incentive

This IBB Team continues its work for all classified employees and will meet again on February 26, 2021.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Bernie Holt
Mays Kakish	Sandi Garcia
Robin Mesa	Joy Hurst
Shani Dahl	Michael Baum
Ken Mueller	Anthony Sines III
Hayley Calhoun	Dan Rudd
	Ramona Hillis

Neal Bodine & Bridgette Bodine (Facilitator)  
Lisa Twarog (Recorder)