

**Joint Communique #12**  
**CSEA and District Interest-Based Bargaining Team**  
**February 26, 2021**

The Interest-Based Bargaining (IBB) Team met on February 26, 2021.

The team members addressed:

- Welcomed new team members to the negotiation table
- Concluded the reclassification process for March 2020
- Received updates on students returning to in person school
- Received updates on the SERP retirement incentive
- Completed an MOU
- Continued discussions on Article 10

This IBB Team continues its work for all classified employees and will meet again on March 18, 2021.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Bernie Holt
Robin Mesa	Sandi Garcia
Hayley Calhoun	Joy Hurst
Shani Dahl	Carrie Alldis
Ken Mueller	Nina Moore
	Dan Rudd
	Ramona Hillis

Neal Bodine & Bridgette Bodine (Facilitators)  
Lisa Twarog (Recorder)