

**Joint Communique #3**  
**CSEA and District Interest-Based Bargaining Team**  
**September 16, 2021**

The Interest-Based Bargaining (IBB) Team met on September 16, 2021.

The team members addressed:

- Revisited two Memorandums of Understanding that were voted down by CSEA. The team addressed concerns and adjusted language to meet the needs of members. MOUs will be sent to 610 for ratification.
- Started discussions on Health and Welfare, the team added an additional date to continue discussions.

This IBB Team continues its work for all classified employees and will meet again on September 29, 2021.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Bernie Holt
Erin Power	Anahi Chang
Robin Mesa	Joy Hurst
Shani Dahl	Dan Rudd
Ken Mueller	Carrie Alldis
Hayley Calhoun	Nyna Moore
	Ramona Hillis

Bridgette Bodine (Facilitator)

Lisa Twarog (Recorder)