

**Joint Communique #6**  
**CSEA and District Interest-Based Bargaining Team**  
**February 15, 2023**

The Interest-Based Bargaining (IBB) Team met on February 15, 2023. The team members addressed:

- With a new member joining the team CSEA received a quick training on Interest Based Bargaining (IBB).
- Team received an update on the CSEA ratification process of the Vacation MOU.
- Started the conversation on Instructional Assistants - Special Education work day.

This IBB Team continues its work for all classified employees and will meet again on March 29, 2023.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Joy Hurst
Erin Power	Anahi Chang
Robin Mesa	Jose Ortiz
Shani Dahl	Norlbrte Montoya
Ken Mueller	Elvia Romero
Hayley Calhoun	Nina Ingurgio
	Ramona Hillis

Bridgette Bodine (Facilitator)

Lisa Twarog (Recorder)