

**Joint Communique #1
CSEA and District Interest-Based Bargaining Team
July 12, 2024**

The Interest-Based Bargaining (IBB) Team met on July 11 & 12, 2024. The team members addressed:

Request for Reconsideration

Reconsidered two reclassification requests that had been submitted.

Workplace Violence Prevention Plan (WVPP)

The WVPP is mandated by SB 553 and the team provided collaborative input and clarification. The plan will be posted to the district website.

Classified Bargaining Unit Agreement - Article X

The team began discussion on many areas of Article X. The team discussed language in sections 10.2, 10.5, & 10.10. Discussion on Article X will continue at the next negotiations meeting.

Classified Bargaining Unit Agreement - Article VII

The team discussed section 7.9 as it relates to Article X.

MOU - Impact of Prior Layoff

The team developed and signed an MOU regarding the impact of layoffs notified in March, 2024 and finalized in May, 2024, as referenced in board resolution 2023/2024-61 & 2023/2024-74.

This IBB Team continues its work for all classified employees and will meet again on August 28, 2024.

IBB RUSD/CSEA Joint Negotiations Team

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