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## Superintendent Newell Announces Principal Reassignments to Address School-Specific Needs

Strategic Leadership Changes Aim to Enhance Educational Outcomes Across the District

Paterson, NJ (August 15, 2024) – The Paterson Public School District announced the reassignment of principals at several schools across the district. This decision, led by Superintendent Dr. Laurie W. Newell, is part of the district's strategic plan to enhance leadership and address the unique needs of each school. The Paterson Public School District serves over 26,000 students in New Jersey's third largest city.

Dr. Laurie W. Newell, Superintendent of Paterson Public Schools, stated, "The reassignment of principals is a decision made with the utmost care and consideration. Our goal is to align leadership strengths with the specific needs of each school, ensuring that every student has access to the best possible educational environment. These reassignments are not only aimed at addressing current challenges but also at fostering long-term success for our students and school communities."

The principals will assume their new roles effective immediately. The reassignments are designed to capitalize on each principal's experience and expertise, ensuring that their skills are matched with the needs of their new schools.

The new changes are as follows:

| Principal Transfers | From                 | То  |
|---------------------|----------------------|---|
| Dr. Dorothy Dougé   | School No. 26        | Edward W. Kilpatrick                              |
| Amod Field          | Joseph A. Taub       | Paterson Adult and Continuing<br>Education (PACE) |
| Derrick Hoff        | Edward W. Kilpatrick | School No. 26                                     |
| Edgard Nieves       | Eastside High School | School No. 21                                     |
| JoAnne Riviello     | School No. 21        | John F. Kennedy H.S.                              |
| Rebecca Cecala      | Joseph A. Taub       | School No. 5                                      |
| Jorge Ventura       | School No. 5         | Joseph A. Taub                                    |

| Vice Principal Transfers  |                               |                               |
|---------------------------|-------------------------------|-------------------------------|
| Anna Carino               | School No. 21                 | John F. Kennedy H.S.          |
| Moses McKenzie            | School No. 26                 | John F. Kennedy H.S.          |
| Kaela Quince-McMillan     | John F. Kennedy H.S.          | Dr. Martin L. King, Jr.       |
| Tanya Greene              | John F. Kennedy H.S.          | School No. 26                 |
| Sandralis Gonzalez-Rivera | School No. 24                 | Dr. Frank Napier, Jr. (No. 4) |
| Jennifer Woods            | Dr. Frank Napier, Jr. (No. 4) | School No. 24                 |

"These reassignments are a critical part of our ongoing efforts to strengthen our schools and improve student outcomes. The Board fully supports Dr. Newell's strategic vision and believes that these changes will bring about positive developments in our schools. We are confident that our principals will rise to the challenge and continue to lead their new schools with dedication and excellence.", said <a href="Manuel Martinez">Manuel Martinez</a>, Jr., President of the Paterson Board of Education

Dr. Newell emphasized, "We recognize that change can be challenging, but it also presents an opportunity for growth and improvement. We are committed to supporting our principals during this transition and providing them with the resources they need to succeed in their new roles. The success of our students is our top priority, and we believe these changes will contribute positively to our educational mission."

Since <u>Dr. Laurie W. Newell</u> assumed leadership of Paterson Public Schools, the district has seen significant advancements across several key areas. By Fall 2023, the appointment of key district administrators filled critical vacancies, positioning the district for strategic improvements. The reconfiguration of school units into four distinct divisions, each led by an Assistant Superintendent, has streamlined communication and reporting. Enhancements to the Credit Recovery Program have aligned it with NJDOE standards, with a focus on improving student performance and graduation rates. Additionally, an organizational audit conducted in collaboration with Hazard, Young, Attea, and Associates (HYA) has identified long-term improvement areas, emphasizing student academics, family engagement, HR services, and district operations. Efforts to balance equity within the district have also addressed teacher shortages, ensuring that more students have access to qualified educators. These initiatives underscore the district's ongoing commitment to providing a high-quality educational environment for all students.

Paterson Public Schools remains focused on delivering high-quality education and fostering an environment where all students can thrive. The district will continue to monitor the progress of these reassignments and adjust as necessary to ensure that every school is equipped to meet the diverse needs of its students.

For more information about the Paterson Public School District visit our website.