



## BOARD MEETING RECAP

### Board Items

**Safety and Security Program Update** Mark Schmidt, director of emergency services and chief of police, and Philip Lofflin, resource officer, presented an update on the district's safety and security program. They outlined various roles including district resource officers and school resource officers, officer training, work service beyond academic hours, and details about how technology is used to enhance safety.

[Click here to see the presentation slides.](#)

[Click here to view the program report.](#)

### **Strategic Plan Annual Update/Portrait of a Graduate**

Superintendent Dr. Michael Schumacher, Pam Lewis, associate superintendent of leadership and learning, and Dr. Leigh Anne Neal, chief of early childhood learning/sustainability provided a year-end update and look ahead on the [Strategic Plan](#). Ms. Lewis and Dr. Neal also provided a report on the updated Portrait of a Graduate. The Strategic Plan update highlighted the number of engaged Action Teams that were at work in the 2024-2025 school

year and provided details about work that has progressed in each strategy.

Dr. Neal and Ms. Lewis explained that the Portrait of a Graduate provides a vision, a North Star, for what it means to be truly ready for the next step after high school. The presentation provided information about how numerous individuals contributed to the update progress and highlighted the community's vision for all the skills and attributes each student should have by the time they graduate.



[Click here to view the presentation slides.](#)

Slide 19 provides a full view of the Portrait of a Graduate image.

**Legislative Update** Dr. Stuart Little, district lobbyist, presented a legislative update. His presentation provided information about the 2025 legislative session and details about the state's K-12 Education Funding Task force.

[Click here to view the presentation slides.](#)

**Ratification of Professional Negotiated Agreement** The Board of Education ratified the Professional Negotiated Agreement with NEA Shawnee Mission, effective July 1, 2025 through June 30, 2026, increasing the salary schedule by 4% on the base. The PNA was ratified by Professional Employees on May 23, 2025. This provides an increase of 4.32% to 7.19% in the overall compensation package for certified employees.

[Click here to view the redlined PNA.](#)

**School Psychologist Salary Schedule** The Board of Education approved the school psychologist salary schedule for 2025-2026, increasing the salary schedule by 4% on the base. This provides an increase of 4.17% to 7.13% in the overall compensation package for school psychologists.

[Click here to read the memo to the Board of Education for school psychologist personnel policies.](#)

[Click here for a redline version of school psychologist personnel policies.](#)

**Classified Salary Schedules** The Board of Education approved increasing the 2025-2026 classified salary schedule 4.3% on the base. This provides an increase of 4.3% to 7.61% in the overall compensation package for classified employees.

[Click here for the Classified Exempt and Non-Exempt Memo to the Board of Education.](#)

[Click here for a redline version of the exempt handbook.](#)

[Click here for a redline version of the non-exempt handbook.](#)

**Administrative Contracts** The Board of Education approved administrators to receive a 4.1% increase in their 2025-2026 base salary, except in cases of market-based adjustments as appropriate. This provides an increase of 3.94% in the overall compensation package for administrators over the previous year.

[Click here for the redline leave benefits manual for administrators.](#)

## From the Superintendent Report



**Skills USA** Superintendent Dr. Michael Schumacher shared that several Shawnee Mission School District students had tremendous success at the State SkillsUSA competition.

Gabe Gast, a senior from Shawnee Mission Northwest High School, won gold in the cabinetry competition.

Lucy Hutton, SM South High School senior, Ben Imhoff, SM South senior, and Jacob Edson, SM North High School senior, took first, second, and third place, respectively, in Culinary Arts. Addy Monthey, SM South junior, earned first place and Soyer Wakes, SM South sophomore earned second place in Restaurant Service. Kim Morales, Shawnee Mission East High School junior, earned first place and Javi Martinez Jimenez, SM South junior, earned second place in Baking and Pastry.

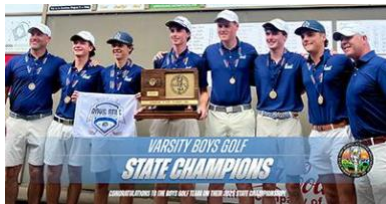
Skills USA is a workforce development organization for students which empowers them to become skilled professionals, career-ready leaders and responsible community members.



**National Reflections Winners** The National PTA recognized several Shawnee Mission School District students for their 2024-2025 Reflections art submissions. Mia Clark, a Shawnee Mission South freshman, received an award of excellence in photography for the artwork

“Refracted.” Grace Beecher, a Santa Fe Trail Elementary fourth grader, earned an award of merit for her film “Snowball’s Story.” Grace Hibbs, Prairie Elementary School sixth grader, received an award of merit for a visual art submission and Nixon Katzenmeier, Christa McAuliffe Elementary sixth grader, earned an award of merit for a photograph.

Reflections is a nationally acclaimed student recognition program that encourages student creativity. They submit artworks based on an annual theme in a variety of mediums. Congratulations to all of these national honorees, their teachers and their families! Thank you also to SMAC PTA and everyone who serves PTA in Shawnee Mission for providing these opportunities to students!



**Spring Sports Wrap** Shawnee Mission had a phenomenal spring athletic season and we wanted to share several highlights.

In Boys Golf, Shawnee Mission East was named the state champion- their second title in three years. Stuart Boulware, SM East sophomore, earned third place.

In Boys Tennis, Shawnee Mission East was the state runner up. Senior Jake Hanson and sophomore Christopher Long from Shawnee Mission East took second place in doubles. Ryder Heaven, junior, and Carson Mower, sophomore, both from SM South, took third place in doubles.

In Girls Swimming, Shawnee Mission East was the state runner up. Shawnee Mission East also had a third place finish in the 200-yard medley relay, 200-yard freestyle relay, and 400-yard freestyle relay. Emmy Barrett, Shawnee Mission East senior, was state runner up in the 100-yard backstroke.

Shawnee Mission Northwest was state runner up in the 200-yard freestyle relay. Fia Boshart, SM Northwest sophomore, was state champion in the 100-yard butterfly. Sofia Ellison, Shawnee Mission Northwest junior, earned third place in the 100-yard backstroke.

In Baseball, Shawnee Mission West High School was state runner up.

In Track, Charlotte Hardy, Shawnee Mission East sophomore, was state champion in the 3200-meter run and Paige Stanfield, Shawnee Mission East junior, was state champion in javelin. Shawnee Mission North junior Kourtney Walton was state runner up in the 300-meter hurdles. Shawnee Mission Northwest senior Brayden Klahn, was state runner up in the 800-meter run.

Shawnee Mission South junior Amelia Hansen was state champion in pole vault. Max Larson, SM South senior, earned state titles in the 1600-meter run and the 3200-meter run. Michael Moser, SM South senior, was state runner up in discus and shot put. Shawnee Mission West senior Lauren Edeal earned third place in shot put.

Middle school also had a great season of boys and girls soccer. They did not hold a tournament, but we congratulate them on an outstanding season. Every time we provide this overview of spring sports, we know there were also many personal and team records and accomplishments. We had more than 2,600 students in middle and high school participate in spring athletics this season. Congratulations to all of the coaches and students for being ALL IN as they took part in these competitions.



**NCFL Accomplishments** Shawnee Mission shined at the National Catholic Forensics League national tournament held in Chicago. Lucy Pace and Sophia Leonard from Shawnee Mission East earned first place in policy forum debate. Asra June and Henry Martin from Shawnee Mission South earned second in the same category. Shawnee Mission East was recognized with the Eleanor Wright Award for excellence in debate. Congratulations to all of these students and their coaches Trey Witt and Carolyn Cook.



**Mic'd Up Update** We are proud to have wrapped up a second season of the Shawnee Mission School District Podcast- Shawnee Mission Mic'd Up! I invite you to check out our most recent episodes:

Episode 38 focused on how new resources are making learning about math more hands-on, collaborative, and engaging.

Episode 39 focused on North Relays. They have been a part of Shawnee Mission for more than 70 years and we talked about how they bring the whole community together.

Our final episode of the season featured Linda James, who retired after 42 years as a teacher in Shawnee Mission, and two graduating students from Shawnee Mission East. [Click here to listen, download, or subscribe](#). We're excited to come back in the new school year!

**Thank You Shawnee Mission!** I just wanted to take a moment to congratulate everyone on an incredible 2024-2025 school year. Since our last meeting, we celebrated the commencement for nearly 2,000 high school students. We also celebrated numerous recognitions and advancement ceremonies for all of our students. I'm so proud of our community, our staff, our families and our students for all they accomplished this year. I thank everyone for continuing to show up as One Shawnee Mission and for being All In!

This publication, provided after each Shawnee Mission Board of Education meeting, provides a recap of some actions taken by the Shawnee Mission Board of Education and information about activities in the school district. An archive video of the meeting can be found by [clicking here](#). Links to board policies, agenda, and meeting minutes can be found by [clicking here](#).