

2025-2026
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL
SALARY SCHEDULE B

Pay Grade	Position Title	Salary Minimum	Salary Maximum
1-2	No positions - collapsed to range 3		
3	Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Specialist - Assessment Specialist - Student Engagement Specialist - Truancy Intervention	\$60,122	\$81,021
4	Buyer - Materials and Procurement Coordinator - Communication and Community Resources Coordinator - Federal/State Grants Coordinator - Nutrition & Special Diets Coordinator -Nutritional Services Coordinator - Partnerships (Family & Community) Coordinator - SWAP Scheduler - Transportation Supervisor/Special Education Specialist - Culinary Farm to School Sustainability Instructor - ROTC	\$64,276	\$89,737
5	Accountant Coordinator - CTE Business/Community Coordinator - CTE College & Career Coordinator - Custodial Trainer Coordinator - Headstart/Early Childhood Grants Coordinator - Federal/State Grants Coordinator - Professional Development Executive Assistant - Superintendent & Board of Education ITS Systems Administrator - Infrastructure Manager - Aquatics Facilities Manager - ED Tech & Library Services Manager - Facilities Specialist - Financial Services	\$67,993	\$98,457
6	Analyst - Board Certified Behavior Co-Responder Engineer I - Network Engineer - Video, Sound & Security Systems Manager - Environmental Health & Safety Manager - Facilities Use Manager - Resource Energy	\$74,015	\$107,179
7	Coordinator - English Language Development (ELD) Coordinator - Grants Engineer II - Network Manager - Facilities Project Project Manager Web Developer	\$80,037	\$115,896

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8	Administrator - Gifted & Talented (GT) Administrator - ITS Systems Coordinator - Accessibility, Compliance, Medicaid Coordinator - At Risk Coordinator - Client Services (ITS) Coordinator - Data and Assessment Coordinator - Exceptional Support Services (ESS) Coordinator - Health Services Coordinator - Mental Health Coordinator - Instructional Coach Coordinator - Instructional Learning & Design Coordinator - Professional Development Coordinator - Project (ITS) Coordinator - SEL Intervention Coordinator Strategic Improvement Coordinator Student Information & Assessment Engineer - ITS Software Manager - Custodial Services Manager - Accounting & Reporting Manager - Fleet Transportation Manager - Maintenance Manager - Materials & Procurement Manager - Payroll/Accounts Payable Manager - Planning Manager - Systems Engineer Manager - Transportation	\$86,057	\$124,616
9	Executive Director - Thompson Education Foundation (TEF) Developer - Database Programmer - Senior System Analyst Senior Engineer - Network	\$92,079	\$133,335
10	Assistant Director - Nutrition Services Assistant Principal - Middle School Coordinator - Early Childhood	\$98,100	\$142,056
11	Assistant Principal - High School Assistant Director -Student Support Services Manager - Bond Project Manager - Client Services IT Manager - Safety & Security Manager-Software & Systems Coordination	\$101,110	\$146,417
12	Administrator - ELD (English Language Development) Principal - Elementary	\$104,122	\$150,775

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13	Director - Activities & Athletics Director - Benefits/Risk Director - Career Technical Education (CTE) Director - Federal and State Programs (Grants) Director - Language, Culture & Equity Director - Nutrition Services Director - Safety & Security Director - Transportation Principal K-8 Principal Middle	\$110,144	\$159,494
14	Director - Bond Director - Early Childhood Director - Financial Services Director - Human Resources Director - ITS Director - Operations Director - Professional Development Director - Special Education	\$116,165	\$168,214
15	Principal - High School Principal - Ferguson High School & Thompson Career Campus	\$122,188	\$176,934
16	Chief - Communications Officer Director - Assessment & Evaluation Director - Curriculum & Learning Director - Student Success	\$128,211	\$185,653
17	Executive Director - Elementary Education Executive Director - Secondary Education Executive Director - Student Support Services	\$134,230	\$194,373
18	No positions	\$140,944	\$204,092
19	Officer - Chief Financial Officer - Innovative Technology Services	\$147,992	\$214,295
20	Assistant Superintendent	\$155,390	\$225,009