Riverside Unified School District and California School Employees Association and its Riverside Unified Chapter 506

Memorandum of Understanding April 27, 2016

In advance of the completion of the negotiations process involving re-openers for the 2016-2017 Classified Employee Bargaining Unit Agreement, the Riverside Unified School District ("District") and the California School Employees Association and its Chapter 506 ("CSEA") agree to the following provisions, subject to CSEA 610 Policy and ratification from the CSEA membership and the approval of the Board of Education.

This Memorandum of Understanding is not to be construed by the parties as having settled negotiations for re-openers on Article VII (Pay and Allowances).

In accordance with Article VII section 7.0.1, bargaining unit members shall receive a 4.75% salary increase equal to the salary increase afforded to other employee groups, beginning July 1, 2016.



AGREED: For the District: For CSEA: Susan J. Mills Date Daniel S. Rudd Assistant Superintendent, Human Resources Riverside Unified School District President, CSEA Chapter 506 **Riverside Unified School District** 4-27-16 Robin Mesa (Interim) Raquel Ruiz **Labor Relations Representative CSEA** Shani Dahi Mays Kakish Laura Egan Michael 60 Carrie Antrim

Colleen Hairston