



**MEMORANDUM OF UNDERSTANDING BETWEEN
WESTMINSTER SCHOOL DISTRICT
AND
WESTMINSTER TEACHERS ASSOCIATION**



May 22, 2025

**Continuation of Existing CBA (dated July 1, 2022 to June 30, 2025)
Pending Conclusion of Good Faith Bargaining**

This memorandum of understanding is made and entered into by and between the Westminster School District ("District") and the Westminster Teachers Association ("WTA").

The District and the Association mutually agree to the following:

1. Continuation of Current Collective Bargaining Agreement (CBA)

The parties agree that the terms and conditions of the existing collective bargaining agreement, set to expire on June 30, 2025, shall remain in full force and effect until the conclusion of negotiations for the 2024-2025 school year and the ratification of a successor agreement.

2. Good Faith Bargaining

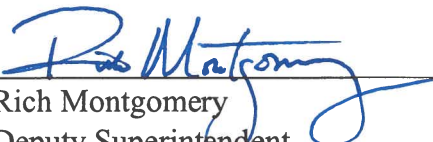
Both parties commit to engaging in good faith bargaining in a timely and constructive manner, with the mutual goal of reaching a fair and equitable agreement, through the use of the Interest Based Process.

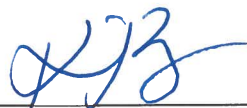
3. No Waiver of Rights

This MOU shall not be interpreted as a waiver of any legal or contractual rights by either party, including the right to engage in protected activities under applicable labor laws.

4. Duration of this MOU

This MOU shall remain in effect until a new collective bargaining agreement is ratified by both parties or until otherwise mutually agreed in writing.


Rich Montgomery
Deputy Superintendent
Human Resources
5/28/25
Date


Kim Bui
President
Westminster Teachers Association
5/28/25
Date