

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
September 16, 2021

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

A classified bargaining unit member's start and end time can be changed up to thirty (30) minutes in either direction based on the following criteria:

- If a student's schedule, program change or instructional time changes
- If a site's operational or program times are changed
- If the operations and/or services times are impacted by instructional schedule changes
- Changes can only be made once a year, except when extenuating circumstances with student needs warrant the change
- The changes will be permanent in nature for the duration of the assignment
- Change of hours will not be used for discipline or retaliation

Before any changes are made the following must occur:

- Administrators will contact the Director or Assistant Director of Classified Personnel in order for the proper protocol to be followed
- The employee must be provided a written two (2) week notice (employee can opt to waive this requirement)
- If schedule changes adversely impact employee, they can request two (2) additional weeks notice (i.e. child/adult care consideration)
- CSEA will be copied on the written notice the employee is provided
- If work hours for an employee need to change more than 30 minutes, the parties will work collaboratively to find a solution

This MOU, if both parties agree, shall be placed into the Classified Bargaining Agreement in two (2) years from the date of approval of RUSD's Board of Education. If the parties do not agree, the MOU will expire at the end of the two (2) years (June 30, 2023).

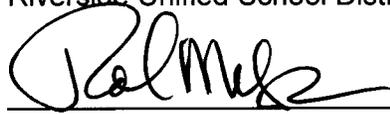
CSEA
BT

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and the approval of RUSD's Board of Education.

FOR THE DISTRICT



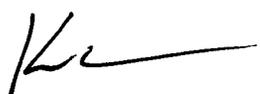
Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Robin Mesa
Director, Classified Personnel
Riverside Unified School District



Erin Power



Ken Mueller



Hayley Calhoun

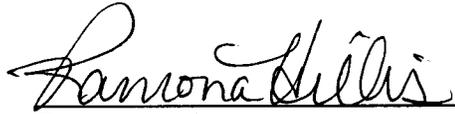


Shani Dahl

FOR THE CSEA



Bernie Holt
President, CSEA #506



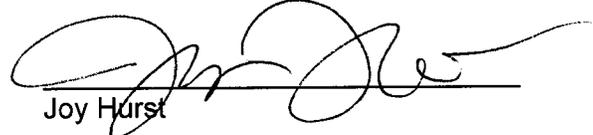
Ramona Hillis
CSEA, Labor Representative



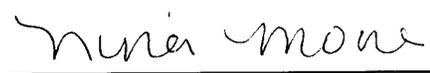
Anahi Chang
CSEA, Chief Job Steward
9/16/21
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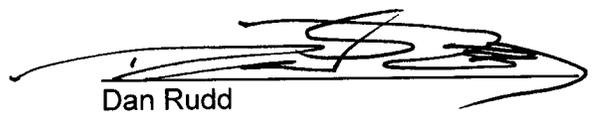
Caralyn Aldis



Joy Hurst



Nina Moore



Dan Rudd

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