## MEMORANDUM OF UNDERSTANDING BETWEEN

# CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS RIVERSIDE CHAPTER #506

#### AND THE

#### RIVERSIDE UNIFIED SCHOOL DISTRICT

June 29, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District' or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

The 2022 – 2023 Standard School Calendar had Holidays placed on the calendar during the winter recess period that were not in alignment with the language in the Classified Bargaining Unit Agreement. If the District were to make the changes to address the Classified Bargaining Agreement it would cause classified staff to have to take seven (7) days off versus the past practice of six (6) days during the winter recess period, change work year assignments for staff and disrupt the schedule that students, families and the community have had since it was established and published in 2019.

The New Year's Day Holiday, January 1st, will be observed on December 30, 2022.

This agreement is for the 2022-2023 school year only and non-precedent setting.

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and the approval of RUSD's Board of Education.

### FOR THE DISTRICT

Kyley Ybarra

Assistant Superintendent, Personnel Riverside Unified School District

Robin Mesa

Director, Classified Personnel Riverside Unified School District

#### FOR THE CSEA

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