## MEMORANDUM OF UNDERSTANDING BETWEEN

# CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS RIVERSIDE CHAPTER #506

#### AND THE

#### RIVERSIDE UNIFIED SCHOOL DISTRICT

September 21, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District' or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

In order to provide consistent services to students and retain high quality employees, the following was determined:

Position/Job Classification	Current Range	Move to Range
Cafeteria Worker I	4	6
Cafeteria Worker II	6	8
Cafeteria Worker III	8	10
Cafeteria Worker IV	10	12
Elementary Kitchen Operator	12	14

This MOU shall not be precedent setting nor form any basis for a past practice.

This MOU will not move forward to CSEA 610 Policy until District has verified funding will support the change.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

### FOR THE DISTRICT:

Kylev Ybaira

Assistant Superintendent, Personnel Riverside Unified School District

Robin Mesa

Director V, Classified Personnel Riverside Unified School District

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