

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

April 21, 2023

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

To assist with students in special education riding buses and bell to bell coverage in classrooms, the District and CSEA met and agree to the following:

- Increase the classifications of Instructional Assistant, Special Education II, Instructional Assistant, Special Education II – Sign Language and Intensive Behavior Interventions Assistant to work seven (7) hours a day effective the first day of the 2023-2024 school year.
- Riding the bus with students in Special Education is an essential function in the above identified classifications.
- If an employee, in the above classifications, work an average of thirty (30) minutes or more per day in excess of their seven (7) hour day for a period of twenty (20) consecutive working days or more, will have their vacation and sick leave accruals adjusted to properly reflect the longer hours.
- Continue to evaluate the work hours for the classification of Instructional Assistant, Special Education I in the 2023-2024 school year.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

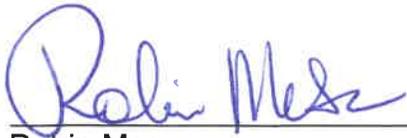


Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR CSEA:



Anahi Chang
President, CSEA #506



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Ramona Hillis
CSEA Relations Representative



Erin Power



Joy Hurst



Shani Dahl



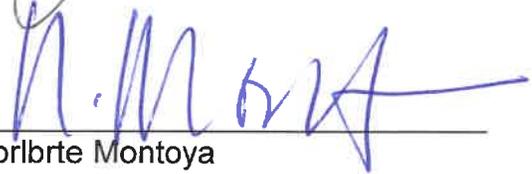
Elvia Romero



Hayley Calhoun



Jose Ortiz



Norlbrte Montoya