MEMORANDUM OF UNDERSTANDING BETWEEN

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS RIVERSIDE CHAPTER #506

AND THE

RIVERSIDE UNIFIED SCHOOL DISTRICT

September 21, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District' or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

In order to provide consistent services to students in Special Education and retain high quality employees, the following was determined:

Position/Job Classification	Current Range	Move to Range
Instructional Assistant Special Education I	11	14
Instructional Assistant Special Education II	14	17
Instructional Assistant Special Education II - Sign Language	14	17
Intensive Behavior Interventions Assistant	16	19
Health Assistant	14	17

This will assist the District in reducing the use of outside agencies for vacancies of instructional assistants in Special Education based on contractual or legal requirements.

This MOU shall not be precedent setting nor form any basis for a past practice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

Kylev/Ybarra

Assistant Superintendent, Personnel Riverside Unified School District

Robin Mesa

Director V, Classified Personnel Riverside Unified School District

Erin Power

Shani Dahl

Ken Mueller

FOR CSEA:

Joy Hurst

President, CSEA #506

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Anahi Chang

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Nina Ingurgio

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