

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

April 19, 2024

This Memorandum of Understanding (MOU) is agreed to between the California School Employees Association and its Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (hereinafter "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

Employees who work less than 4 hours per day during the regular school year (regardless of the number of hours worked during the summer) will be paid on the normal payroll cycles as listed below:

Dates Work Performed	Payroll Cycle	Pay Date
June 3, 2024 to June 10, 2024	12A	June 20, 2024
June 11, 2024 to June 25, 2024	12B	July 5, 2024
June 26, 2024 to July 10, 2024	1A	July 19, 2024
July 11, 2024 to July 19, 2024	1B	August 2, 2024

For employees who work more than 4 hours per day during the regular school year (regardless of the number of hours worked during the summer) will be paid on an out-of-cycle direct deposit POD as listed below:

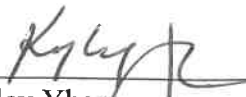
Dates Work Performed	Payroll Cycle	Pay Date
June 3, 2024 to June 28, 2024	12P POD	July 11, 2024
July 1, 2024 to July 19, 2024	1P POD	August 1, 2024

For employees working the Summer FEEDS program, all work performed after July 19, 2024, will be paid on the regularly scheduled payroll cycles.


For employees who do not have direct deposit set up, payments will be hard-copy checks sent to the mailing address on file with the Personnel Department. If you need to update your mailing address, please complete a Change of Personnel Information Form. All out-of-cycle POD payments will not be flat-taxed and employees will be taxed at their current withholding status. The District cannot offer tax advice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District




Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Erin Power



Shani Dahl

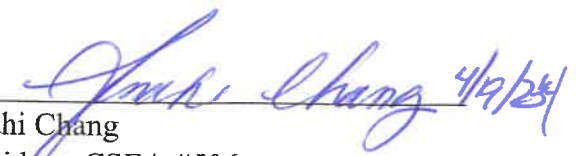


Steven Dunlap




Erica Square

FOR CSEA;



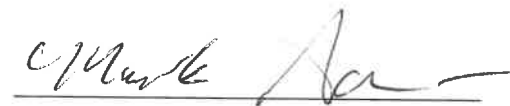
Anahi Chang
President, CSEA #506



Yesenia Gutierrez
Labor Relations Representative, CSEA



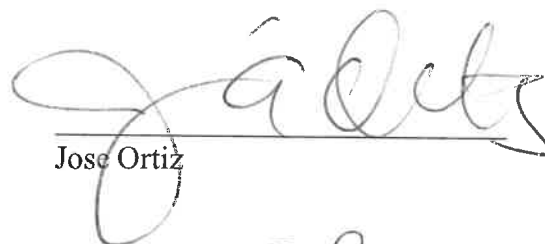
Anakarina Garcia



Mark G. Adame



Nina Ingurgio



Jose Ortiz



Joy Hurst