MEMORANDUM OF UNDERSTANDING

BETWEEN

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS RIVERSIDE CHAPTER #506

AND THE

RIVERSIDE UNIFIED SCHOOL DISTRICT

February 23, 2024

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District' or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

In order to provide services to students due to the state mandate to provide expanded learning opportunities outside of the school day, Expanded Learning Opportunity Program ("ELOP"), the following was determined:

- Site based 4-hour Custodians funded by ELOP that currently work from 2:00 pm 6:00 pm will be changed to 2:30 pm 6:30 pm.
- Site based 8-hour Custodians who are partially funded by ELOP will be changed to ensure their end time will be no earlier than 6:30 pm. Employees that already have end times no earlier than 6:30 pm, will have no change.
- The time changes will go into effect April 1, 2024.

This MOU shall not be precedent setting nor form any basis for a past practice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

Kyley Ybarra

Assistant Superintendent, Personnel Riverside Unified School District

Robin Mesa

Director V, Classified Personnel

FOR CSEA:

Anahi Chang

President, CSEA #506

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