

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

February 21, 2025

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

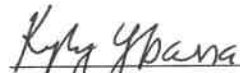
The parties agree to the following:

- For the 2025-2026 and 2026-2027 school years, Classified Employees that are less than 12 months will receive one (1) additional day which will be added to their work year. This additional day will be a non-student day in order for employees to complete mandated trainings.
- Employees will not be allowed to utilize vacation, personal business or floating holiday leave on this day to ensure the mandated trainings are being completed.
- Starting the 2027-2028 school year the work year calendars for Classified Employees that are less than 12 months will revert back to the 2024-2025 work day counts.

This MOU shall not be precedent setting nor form any basis for a past practice.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kyle Ybarra

Assistant Superintendent, Personnel
Riverside Unified School District

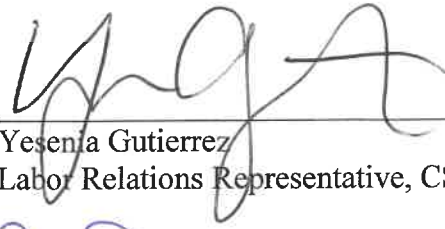
FOR CSEA:

 2/21/25

Michael Green
President, CSEA #506



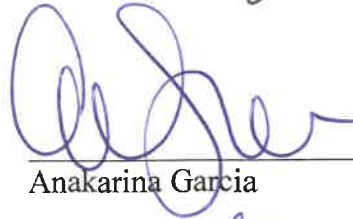
Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Yesenia Gutierrez
Labor Relations Representative, CSEA



Erin Power



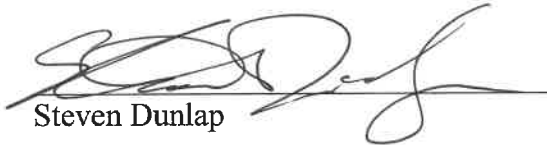
Anakarina Garcia



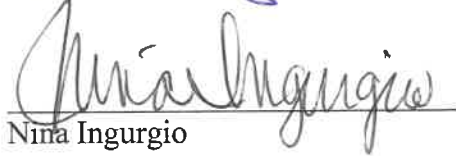
Shani Dahl



Melissa Montanez



Steven Dunlap



Nina Ingurgio



Erica Square



Joy Hurst



Jose Ortiz