

Joint Communiqué #7
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
2019-2020

June 9, June 18, June 22, June 24, and June 30, 2020
(Meetings ranged from 2- 4 hours in length.)

Professional Development Plan for the Beginning of the School Year

The team met virtually to discuss the shared interest in having all certificated employees complete 5 modules of professional development regarding health and safety measures and instructional supports during the Covid-19 pandemic.

Using feedback from the work being done by action teams, the IBB team is actively negotiating many aspects of an MOU outlining a return to school in the fall. Below is the first agreement that will be part of a larger MOU:

- Three mandatory Professional Development modules will be expected to be completed asynchronously prior to students returning to school. Modules 1-3 will become available beginning July 24th.
- Certificated employees will be paid a \$300 stipend for completion of modules 1 through 3 if completed prior to 11:59pm on August 5th.
- Modules 1 through 3 need to be completed prior to August 10th, but no stipend will be given if the modules are not completed prior to August 6th.
- Collaboration time will be suspended until January 1, 2021 (to allow for personal teacher planning time).
- There will be a reduction of staff meetings from 15 to 12 for the school year.
- There will be a reduction of team/department meetings from 15 to 12 for the school year.
- Modules 4 and 5 will be completed by September 15th (preferably) but required no later than September 30th.

The intent of this agreement is to keep the teacher work calendar as planned for the 2020-2021 school year (Beginning August 6th, 2020 and ending May 26, 2021)

Conditions for Return to Work

The District shared the plan for how school would resume in the fall which will be presented to the board on July 8, 2020. The plan includes three options for the students and families to choose from: 100% in person, 100% virtual, and home-based learning. The IBB team is actively negotiating working conditions and safety precautions surrounding these three options. More detailed information will be coming after July 8th.

The team began discussions regarding options for employees in medical high-risk categories.

The team was given budget updates, county updates, and CDE updates regarding the 2020-2021 return to school. The team received updates regarding the progress of the Action Teams and discussed participants' concerns. The District shared recommendations from the Health and Safety as well as the Operations Action Teams as it impacts our work moving forward.

The team will be adding more collective bargaining dates in July.

The IBB Team meeting will be reconvening on July 7.

IBB RUSD/RCTA Negotiation Team:

Neil Bodine (Facilitator)	Laura Boling
Michelle Cortés	Renée Day
Mays Kakish	Fernando Hurtado
John McCombs	Christine Pollitt
Jeanette Prescott	Katie Runyan
Lindsey Rosa	Ulises Romero
Lawanna Stewart-Barnes	Sarah Vigrass
Kyley Ybarra	Dave Watring (Guest)
Bridgette Bodine (Guest)	