

**Joint Communiqué #15**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**2020-2021**  
**April 7- 9, 2021**

**Phase 4 Elementary Five (5) Day In-Person Instruction**

The IBB team reviewed the Phase 4 Elementary In-Person schedule and the CDPH guidelines as they pertain to Phase 4. Due to the fact that Riverside County has moved to the Orange Tier, we will be able to have all in-person TK-6 students (general education and special education) return to a full five (5) day a week schedule for all students **beginning Wednesday, April 21, 2021**. The “Addendum to the MOU” for specific details and information will be forthcoming.

Some of the specific details in the addendum are as follows:

- Due to the need to maintain 3 feet social distancing requirements, some classrooms will need to remove additional furniture to accommodate this requirement.
- In-person TK-6 grade teachers will be provided up to ten (10) hours on a time card at the extra duty \$37.44 rate of pay to assist them in preparing their rooms and materials for all students to return to in-person instruction.
- Wednesday, April 14th in-person elementary teachers will conduct their live synchronous instruction from 8:00am-10:00am and have the remainder of the day to prepare their rooms and get materials ready.
- In-person elementary teachers may stay in their classrooms until 5:30 pm beginning April 12 - April 23 during weekdays only to provide additional time if needed for preparation.
- Suspend team meetings on April 14th and 21st.
- Suspend staff meetings on April 14th if possible.
- In-person elementary sites will make every effort possible to allow for teachers to access any curricular materials that had to be removed from their classroom that they may need between now and May 26th.
- To provide additional time and support, the team has agreed to suspend collaboration time for the remainder of the school year for TK-6 in-person teachers only.
- In-person Elementary Lunch
  - During Phase 4, elementary lunch will return to a 45-minute duty free lunch, and normal contract language will apply on days with inclement weather. Students will not be eating lunch in the classroom.
- In-person Elementary Recess
  - During Hybrid Learning Phase 4, Elementary Teachers will rotate through recess duty. Each site administrator will make the recess duty schedule. When a teacher is on recess duty rotation they will only be responsible for their own class. Noon duty aides or campus supervisors will watch the other classes so the teacher(s) not on duty can take their 20 minute break.

**Adaptive Physical Education (APE) Teachers**

The IBB team discussed the schedules of the Adaptive Physical Education (APE) teachers and are in agreement that they will continue to work virtually while they are providing services in all three programs this school year.

### Compensation

The IBB team began the discussion on compensation for the 20-21 school year.

### Future Negotiations Date

The next scheduled date for negotiations will be April 15th and 16th

#### IBB RUSD/RCTA Negotiation Team:

Neil Bodine (Facilitator)	Teresa Clark
Michelle Cortés	Renée Day
John McCombs	Fernando Hurtado
Jeanette Prescott	Laurie Irvin
Lindsey Rosa	Christine Pollitt
Lawanna Stewart-Barnes	Ivan Campos
Kyley Ybarra	Sarah Vigrass
Bridgette Bodine (Co-Facilitator)	Laura Boling (Guest)