

Joint Communiqué #16
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
2020-2021
April 15- 19, 2021

Compensation

The IBB team continued discussions regarding compensation and arrived at an agreement. RCTA will send out the information to its members regarding ratification vote for this tentative agreement.

Some of the specific details in the MOU are as follows:

- Due to the one time funds the District has received we will be able to offer a 3.5% one time off schedule compensation for the 2020-21 school year placement on the employee's salary schedule.
- If ratified and approved by the Board of Education, the payment will be on employees' last pay warrant in May.

Phase 4 Middle School In-Person Instruction

The IBB team reviewed the Phase 4 Middle School In-Person schedule and the CDPH guidelines as they pertain to Phase 4. Due to the fact that Riverside County has moved to the Orange Tier, we will be able to have all in-person Middle School (7-8) students (general education and mild/moderate special education) return to a full five (5) day a week schedule for all students **beginning Wednesday, April 28, 2021**. We will return to the table to discuss the moderate/severe schedules. The "Addendum to the MOU" for specific details and information will be forthcoming.

Some of the specific details in the addendum are as follows:

1. In-person Middle School teachers will be provided up to ten (10) hours on a time card at the extra duty \$37.44 rate of pay to assist them in preparing their rooms and materials for all students to return to in-person instruction.
2. Wednesday, April 21st in-person Middle School teachers will conduct their live synchronous instruction from 8:00am-11:00am and have the remainder of the day to prepare their rooms and get materials ready.
3. In-person Middle School teachers may stay in their classrooms until 5:30 pm beginning April 20 - April 30 during weekdays only to provide additional time if needed for preparation.
4. Department meetings will be suspended on April 21st and 28th.
5. No staff meeting will be scheduled on April 28th if possible.
6. In-person Middle School sites will make every effort possible to allow for teachers to access any curricular materials that had to be removed from their classroom that they may need between now and May 26th.

7. To provide additional time and support, the team has agreed to suspend collaboration time for the remainder of the school year for Middle School in-person teachers only.
8. Middle school students will begin the five (5) day a week Phase 4 schedule starting on April 28, 2021.
9. The new five (5) day a week schedule will not have a student lunch period and passing periods will be 7 minutes in length.
10. Middle school teachers may leave at 2:30 pm as long as it does not interfere with meetings.
11. See schedule below.

Phase 4 High School In-Person Instruction

The IBB team reviewed the Phase 4 High School In-Person schedule and the CDPH guidelines as they pertain to Phase 4. Due to the fact that Riverside County has moved to the Orange Tier, we will be able to have all in-person High School (9-12) students (general education and mild/moderate special education) return to a full five (5) day a week schedule for all students **beginning Monday, May 3, 2021**. We will return to the table to discuss the moderate/severe schedules. The "Addendum to the MOU" for specific details and information will be forthcoming.

Some of the specific details in the addendum are as follows:

1. Rotating block schedule 1-6 Monday - Friday 80 minutes per block (A/B) with a grab and go lunch.
2. High school teachers may leave at 2:30 pm as long as it does not interfere with meetings.
3. In-person High School teachers will be provided up to ten (10) hours on a time card at the extra duty \$37.44 rate of pay to assist them in preparing their rooms and materials for all students to return to in-person instruction.
4. Wednesday, April 28th in-person High School teachers will conduct their live synchronous instruction from 8:00am-11:00am and have the remainder of the day to prepare their rooms and get materials ready.
5. In-person High School teachers may stay in their classrooms until 5:30 pm beginning April 26 - May 7 during weekdays only to provide additional time if needed for preparation.
6. Department meetings will be suspended on April 28th and May 5th.
7. No High School staff meeting will be held on May 3rd if possible.
8. In-person High School sites will make every effort possible to allow for teachers to access any curricular materials that had to be removed from their classroom that they may need between now and May 26th.
9. To provide additional time and support, the team has agreed to suspend collaboration time for the remainder of the school year for High School in-person teachers only.
10. High school students return to five (5) day Phase 4 schedule starting on May 3rd.

Preschool Phase 4 Schedule

The IBB team reviewed the Phase 4 preschool schedule that was developed by the action team. Preschool will begin two (2) days per week, 3 hour sessions for AM class and PM class beginning April 26, 2021. See schedule below.

Elementary Minimum Day May 14, 2021 and May 26, 2021

The IBB team reviewed the requirements of SB 98 that requires a minimum of 240 instructional minutes per day. Due to this, we modified the schedule and student dismissal will be at 11:50a.m.; asynchronous work will be assigned for the remainder of the day. The schedule will be forthcoming.

On May 26, 2021 elementary school sites will follow the normal Wednesday schedule due to the 240 instructional minute requirement.

Future Negotiations Date

The next scheduled date for negotiations will be April 22, 2021

IBB RUSD/RC TA Negotiation Team:

Neil Bodine (Facilitator)	Teresa Clark
Michelle Cortés	Renée Day
John McCombs	Fernando Hurtado
Jeanette Prescott	Laurie Irvin
Lindsey Rosa	Christine Pollitt
Lawanna Stewart-Barnes	Ivan Campos
Kyley Ybarra	Sarah Vigrass
Bridgette Bodine (Co-Facilitator)	Laura Boling (Guest)

**PRESCHOOL
STUDENT SCHEDULE
PHASE 4 - 2 DAYS A WEEK, 3-hour SESSION**

IN-PERSON HEAD START PHASE 4				
Monday	Tuesday	Wednesday	Thursday	Friday
In-Person AM 3-hour	In-Person AM 3-hour	Planning	Virtual AM	Virtual AM
Virtual PM	Virtual PM	Planning	In-Person PM 3-hour	In-Person PM 3-hour

VIRTUAL HEAD START PHASE 4				
Monday	Tuesday	Wednesday	Thursday	Friday
*Parent can choose PM Virtual	*Parent can choose PM Virtual	Planning	Virtual AM	Virtual AM
Virtual PM	Virtual PM	Planning	*Parent can choose AM Virtual	*Parent can choose AM Virtual

*Parents can choose to log in for a third and fourth day at different sessions.

IN-PERSON STATE PRESCHOOL PHASE 4				
Monday	Tuesday	Wednesday	Thursday	Friday
In-Person AM 3-hour	In-Person AM 3-hour	Planning	Virtual AM	Virtual AM
Virtual PM	Virtual PM	Planning	In-Person PM 3-hour	In-Person PM 3-hour

VIRTUAL STATE PRESCHOOL PHASE 4				
Monday	Tuesday	Wednesday	Thursday	Friday
*Parent can choose PM Virtual	*Parent can choose PM Virtual	Planning	Virtual AM	Virtual AM
Virtual PM	Virtual PM	Planning	*Parent can choose AM Virtual	*Parent can choose AM Virtual

*Parents can choose to log in for a third and fourth day at different sessions.

2020 - 2021 School Year
Phase 4 - *All In-Person Students
 (*Moderate/Severe Special Education Schedule Forthcoming)
Secondary Middle School (7-8) Bell Schedule

Time/ Length	Times	Content/Lesson
Teacher arrival 7:30 am		
20 min	7:40 - 8:00am	STUDENT CHECK IN
40 min	7:10 - 7:50 am	Period 0 *if applicable
40 min	8:00 - 8:40 am	Period 1
7 min	8:40 - 8:47 am	Passing
40 min	8:47 - 9:27 am	Period 2
7 min	9:27 - 9:34 am	Passing
40 min	9:34 - 10:14 am	Period 3
7 min	10:14 - 10:21 am	Passing
40 min	10:21 - 11:01 am	Period 4
7 min	11:01 - 11:08 am	Passing
40 min	11:08 - 11:48 am	Period 5
7 min	11:48 - 11:55 am	Passing
40 min	11:55 - 12:35 pm	Period 6

2020 - 2021 School Year
Phase 4 - *All In-Person Students
 (*Moderate/Severe Special Education Schedule Forthcoming)
Secondary High School (9-12) Bell Schedule
Block A (1,3,5)

Time/ Length	Times	Content/Lesson
Teacher arrival 7:30 am		
Dependent on Class		Period 0 (Virtual)
20 min	7:55 - 8:15 am	STUDENT CHECK IN
80 min	8:15 - 9:35 am	Period 1
8 min	9:35 - 9:43 am	Passing
80 min	9:43 - 11:03 am	Period 3

8 min	11:03 - 11:11 am	Passing
80 min	11:11 -12:31 pm	Period 5
120 min (40 min per class)	1:15 -3:15 pm	Independent Time

2020 - 2021 School Year
Phase 4 - *All In-Person Students
 (*Moderate/Severe Special Education Schedule Forthcoming)
Secondary High School (9-12) Bell Schedule
Block B (2,4,6)

Time/ Length	Times	Content/Lesson
Teacher arrival 7:30 am		
Dependent on Class		Period 0 (Virtual)
20 min	7:55 - 8:15 am	STUDENT CHECK IN
80 min	8:15 - 9:35 am	Period 2
8 min	9:35 - 9:43 am	Passing
80 min	9:43 - 11:03 am	Period 4
8 min	11:03 - 11:11 am	Passing
80 min	11:11 -12:31 pm	Period 6
120 min (40 min per class)	1:15 -3:15 pm	Independent Time

May

3 Block A 1,3,5	4 Block B 2,4,6	5 Block A 1,3,5	6 Block B 2,4,6	7 Block A 1,3,5
10 Block B 2,4,6	11 Block A 1,3,5	12 Block B 2,4,6	13 Block A 1,3,5	14 Block B 2,4,6
17 Block A 1,3,5	18 Block B 2,4,6	19 Block A 1,3,5	20 Block B 2,4,6	21 Block A 1,3,5
24 Block B 2,4,6	25 Block A 1,3,5			