

Joint Communiqué #4
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
2021-2022

September 30 and October 1, 2021

Health & Welfare and Compensation

The IBB team reached the following Tentative Agreement pending Board approval and RCTA ratification:

- \$300 ongoing increase to the Health and Welfare cap for a total annual district contribution of \$12,080
- An additional one time \$54/month (10thly) for the 2022 year
- 4% increase to salary schedule effective January 1, 2022 for a two year agreement and we will reopen Compensation July 2023
- Negotiations regarding specific stipends will continue on November 17, 2021
- Contingency language if the 2022-23 COLA comes in higher than the 2.48% projected amount and is fully funded then we agree to reopen salary based on the additional COLA funds
- Health & Welfare benefits will be reopened as usual in 2022-2023

Future Negotiations Date

The next scheduled date for negotiations will be November 17, 2021

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine	Katie Breyer
Michelle Cortés	Teresa Clark
Ryan Lewis	Renée Day
John McCombs	Fernando Hurtado
Erin Power	Jason McPhail
Lindsey Rosa	Christine Pollitt
Lawanna Stewart-Barnes	Sarah Vigrass
Kyley Ybarra	Laura Boling (Guest)