

**Joint Communiqué #3**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**2022-2023**

**October 7, November 1 & 2, 2022**

**Elementary Class Size**

The IBB team worked on clarifying contract language regarding Grade Span Adjustment (GSA) and added language to clarify the class size maximum for first through third grades, this does not increase the class size maximum it just added the language to the contract for clarity.

**Catastrophic Leave**

The IBB team reached a Tentative Agreement to modify the contract language with regards to catastrophic leave. See attached Tentative Agreement for more details.

**High School Student Contacts**

The IBB team reached a Tentative Agreement regarding maximum number of student contacts. In the event a teacher has to have additional contacts based on student need, the total number of contacts shall not exceed 177. See attached Tentative Agreement for more details.

**Middle School Athletics Stipend**

The IBB team reached a Tentative Agreement to increase the amount of the Middle School Athletic stipend from \$337.50 to \$600. This will take effect for the 2023-24 school year. See attached Tentative Agreement for more details.

**Flag Football Stipend**

The CIF Southern Section passed a proposal to make girl's flag football a CIF-sanctioned sport as soon as fall 2023. The IBB team reached a Tentative Agreement for the new stipend for flag football to be 6% for Head Coach and 5% for Assistant Coach. See attached Tentative Agreement for more details.

The next scheduled date for negotiations will be December 9, 2022.

<b>IBB RUSD/RCTA Negotiation Team</b>	
Bridgette Bodine	Katie Breyer
Michelle Cortés	Teresa Clark
John McCombs	Renée Day
Erin Power	Fernando Hurtado
Lindsey Rosa	Jason McPhail
Lawanna Stewart-Barnes	Christine Pollitt
Kyley Ybarra	Sarah Vigrass
Jen DeAnda	Laura Boling (Guest)

