

# Joint Communique #1

From the RCTA and RUSD Interest-Based Bargaining (IBB) Team

2022-2023

August 17, 2022 & September 2, 2022

## Extra Duty Stipends

The IBB team reaffirmed agreements regarding the increases to the extra duty stipends to go into effect for the 2022-2023 school year defined below:

- 504 Coordinator - from 2% to 3% stipend
- SST Coordinator - from 3% to 5% stipend
- Elementary Team Leader - from 1.7% to 4% stipend
- Add a Special Education Team Leader to all elementary schools (new stipend)
- Secondary Course Lead - 2% stipend (new stipend)
- Dual Language Immersion (DLI) Teachers with a BCLAD and teaching in the DLI program - from 3% to 4% stipend

This will go out for ratification and board approval this fall.

## MOU Secondary Period Sub Pay

The IBB team reached an agreement to continue to provide secondary teachers who elect to substitute during their conference a temporary increase of pay to \$60.00 per period. This increase will be for the 2022-2023 school year.

## Catastrophic Leave Bank

The IBB team began discussing changes to the current contract language.

## Benefits

The IBB team received an update from the benefits committee regarding rate increases to the health benefit costs for the 2023 plan year. Discussions on this topic will continue at the next meeting.

## Expanded Learning Opportunity Program (ELOP)

The IBB team received an update on ELOP.

## Future Negotiations Date

The next scheduled date for negotiations will be September 22, 2022.

## IBB RUSD/RCTA Negotiation Team

Bridgette Bodine	Katie Breyer
Michelle Cortés	Teresa Clark

Jen De Anda	Renée Day
John McCombs	Fernando Hurtado
Erin Power	Jason McPhail
Lindsey Rosa	Christine Pollitt
Lawanna Stewart-Barnes	Sarah Vigrass
Kyley Ybarra	Laura Boling (Guest)