

Joint Communique #8
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
May 1, 2024

Special Education MOU

The IBB Team continued our conversation regarding special education and agreed to an MOU to convene a District-Association Special Education Working Group beginning July 2024.

See the attached MOU.

Article XVII - Safety

The IBB team was provided with an update on the District's Campus Safety Enhancements. Discussion will continue in the 2024-2025 negotiation year.

Collaboration Time

The IBB Team came to a Tentative Agreement on contract language clarification.

Middle School 7th Period

The District shared with the IBB team the process for moving 7th period to the beginning of the school day based on instructional needs.

Christine Pollitt - Retirement

The IBB team wishes to thank Christine Pollitt for her 17 years of service for members as an RCTA bargaining unit team member. We wish her much happiness in retirement.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

This is our final Joint Communique for the 2023-2024 year. We have concluded negotiations for the 2023-2024 school year.

The next scheduled date for negotiations will be July 30, 2024

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Michelle Cortés	Teresa Clark
John McCombs	Renée Day
Erin Power	Fernando Hurtado
Hector Valdez	Jason McPhail
Hayley Calhoun	Christine Pollitt
Kyley Ybarra	Alan Underwood
Dan Sosa	Laura Boling (Guest)

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

**RIVERSIDE CITY TEACHERS ASSOCIATION
AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT**

May 1, 2024

This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

The parties agree that a joint District-Association Special Education Working Group will meet no less than four (4) times during the 2024-2025 school year. The goal of the Working Group will be to find long-term approaches to common concerns. Both parties are committed to maintaining an excellent District Special Education program for the students of RUSD.

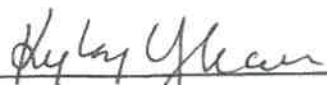
The parties agree to the following:

- The working group will provide an update to the Interest Based Bargaining team January 2025 and May 2025.
- The IBB team agreed that the Working Group will be composed of members from both the District and Association appointees, providing experts as requested, and allowing for guests and visitors as mutually agreed upon to provide information/share concerns.

RCTA	Management
1 elementary RSP 1 elementary Mod/Severe 1 elementary Mild/Mod 1 middle school RSP/SDC 1 middle school Mod/Severe 1 high school RSP/SDC 1 high school Mod/Severe 2 additional (e.g. Nurse, STP, etc.) 1 high school advisor 1 middle school advisor 1 pre-school	Director of Special Education Director of Personnel 1 Elementary Administrator 1 Middle School Administrator 1 High School Administrator 1 Administrator from Instruction 1 Administrator from Special Education

This will start July 1, 2024 and end June 30, 2025. This MOU is a non precedent setting.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR RCTA:



Laura Boling
RCTA, President