


Joint Communique #9
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
April 18, 2025

MOU - Annual Mandatory Trainings

The IBB team came to an agreement on an MOU to facilitate annual mandatory training for the next two school years for School Psychologists, Nurses, and Counselors.

See attached MOU  25-26 and 26-27 Additional Day for Nurses, Counselors, Psychologist...

MOU - School Psychologists

The IBB team approved to continue the current MOU for 1 year, July 1, 2025 to June 30, 2026. The IBB team agreed to continue discussion of the recommendations of the School Psychologist working group at our next session.

See attached MOU  School Psychologist.pdf

Compensation Discussion

The IBB team continued discussion on compensation and salary.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be April 24, 2025

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Hayley Calhoun	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
John McCombs	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Alan Underwood

MEMORANDUM OF UNDERSTANDING
BETWEEN

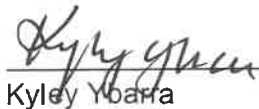
RIVERSIDE CITY TEACHERS ASSOCIATION
AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

April 18, 2026

This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

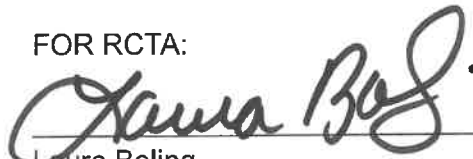
Riverside City Teachers Association and the Riverside Unified School District mutually agree to modify the 2025-2026 and 2026-2027 certificated work year to include one (1) day to address mandatory training obligations and professional development. For 2025-2026 and 2026-2027 the work year will increase by one day for School Psychologists, Nurses and Counselors with adjusted compensation. The one (1) non-student day will be within the first six (6) weeks to address mandatory training obligations and professional development. The hours of training will be outlined each year. The time beyond the hours of training and contractual lunch will be allocated for site based professional development to meet goals for that academic year. Per the contract, requests for Personal Business (PB) will not be approved for this day.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR RCTA:



Laura Boling
RCTA, President

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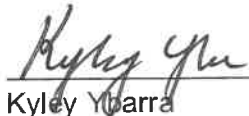
This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

The parties agree to the following:

- The District will provide a 1000 to 1 ratio TK-12 district wide ratio for psychologists.
- The District will provide an additional 5 psychologists over the 1000 to 1 ratio for TK-12.
- RCTA and The District will commit to continuing with a work group to look at staffing ratios and other services that support the work that the psychologists currently feel is their sole responsibility. The working group will provide an update to the Interest Based Bargaining team February 2026.

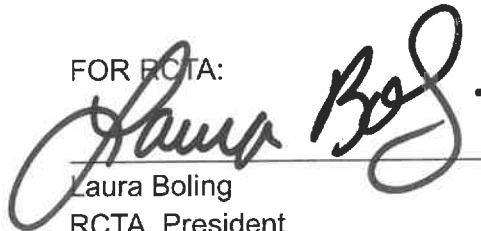
This will start July 1, 2025 and end June 30, 2026. This MOU is a non precedent setting.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR RCTA:



Laura Boling
RCTA, President