

Joint Communique #8
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
February 7, 2025

MOU - Annual Mandatory Trainings

The IBB team came to an agreement on an MOU to facilitate annual mandatory trainings for the next two school years. Watch for communication from RCTA regarding information sessions and voting.

See attached MOU

School Psychologist Working Group Update

Per the MOU the IBB team was provided with an update from the School Psychologist working group.

Financial Update

The IBB team was provided a budget update.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be March 7, 2025

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Hayley Calhoun	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
John McCombs	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Alan Underwood

MEMORANDUM OF UNDERSTANDING
BETWEEN

RIVERSIDE CITY TEACHERS ASSOCIATION
AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

February 7, 2025

This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

Riverside City Teachers Association and the Riverside Unified School District mutually agree to modify the 2025-2026 and 2026-2027 certificated work year to include one (1) day to address mandatory training obligations and professional development. For 2025-2026 and 2026-2027 the work year will increase to 186 days with adjusted compensation. The one (1) non-student day will be within the first six (6) weeks to address mandatory training obligations and professional development. The hours of training will be outlined each year. The time beyond the hours of training and contractual lunch will be allocated for site based professional development to meet goals for that academic year. Per the contract, requests for Personal Business (PB) will not be approved for this day.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR RCTA:



Laura Boling
RCTA, President