

Joint Communiqué #10
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
April 24 and May 2, 2025

MOU - Riverside Virtual School

The IBB team approved to continue the MOU for the Riverside Virtual School.

See attached MOU:  MOU - RVS 4.2025

MOU - Summit View Home Based Program

The IBB team approved the MOU for class sizes for Summit View.

See attached MOU:  MOU Summit View Home Based Class Size 4.2025

MOU - STEM Academy Conference Period


The IBB team approved to continue the MOU for the conference period at STEM Academy.

See attached MOU:  MOU - STEM Academy Conference Period 4.2025

Tentative Agreement - Work Hours

Pending Board approval and ratification by RCTA the IBB team agreed to the following Tentative Agreement which will delineate certificated employees' contractual start time as follows:

- High School and Middle School employees will report to work thirty (30) minutes before the start of the student instructional day.
- Elementary school employees will report to work thirty (30) minutes before the start of the student instructional day; employees will report to work twenty (20) minutes before the start of the student instructional day at elementary school sites that start before 7:55 a.m.

See attached Tentative Agreement:  TA RUSD - RCTA Article X Hours of Employment.pdf

Tentative Agreement - Website Extra Duty Stipend

Pending Board approval and ratification by RCTA the IBB team agreed to the following Tentative Agreement.

- The following stipends will be added to the Extra Duty Stipend salary schedule:
 - Elementary and Sunshine Early Childhood Center Website Stipend will be 3%
 - Middle Schools, Educational Options Center, Riverside Adult School, Lincoln, Project TEAM, Riverside STEM Academy, and Riverside Virtual School Website Stipend will be 4%

- High Schools Website Stipend will be 6%

See attached Tentative Agreement: [PDF TA - Website Stipend.pdf](#)

Tentative Agreement Compensation

Pending Board approval and ratification by RCTA the IBB team agreed to the following Tentative Agreement for compensation:

- For the 2024-25 school year all certificated employees will receive a 2% salary increase retroactive to July 1, 2024. The salary schedules will be updated to reflect the 2% increase.
- For the 2025-26 school year all certificated salary schedules will be increased by 1%.

See attached Tentative Agreement: [PDF TA Compensation 5.2025.pdf](#)

MOU - Special Education Work Group

Representatives from the Special Education Working Group provided a presentation to the IBB team.

The IBB team approved the following MOU for the continuation of the Special Education working group and developed language for elementary site supervision expectations for special education service providers.

For the 2025-26 school year the IBB team will continue discussions regarding the Special Education working group and its recommendations.

See attached MOU: [PDF MOU Special Education Work Group 5.2025.pdf](#)

School Psychologist Work Group

For the 2025-26 school year the IBB team will continue discussions regarding the School Psychologist working group and its recommendations.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

Negotiations have concluded for the 2024-25 school year.

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Hayley Calhoun	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
John McCombs	Monic Dugan

Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Alan Underwood