

Joint Communiqué #7
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
January 17, 2025

MOU - Extra Duty Stipends

The IBB team agreed upon the following stipends being added to the Extra Duty Stipends salary schedule:

- a. Elementary Academic Competition Advisor will be 2%
 - b. General Visual & Performing Arts Specialist will be 3%
 - c. Middle School District Honor band will be 3%
 - d. High School District Honor band will be 3%
2. Add the word "Secondary" to the current 4% Academic Competition Advisor

Add Elementary and Secondary to the following sentence: **Elementary and Secondary** Academic Competition advisors shall receive an additional 25% of their stipend if team advances to state level, and an additional 25% if team advances to national competition.

See attached MOU

Special Education Working Group Update

Per the MOU the IBB team was provided with an update on the Special Education Working group that has been meeting during the 2024-25 school year. The group will present again in May.

Article XVII Safety

The IBB team continued discussions regarding Article XVII Safety. We reviewed the requirements and samples of the School Safety Plans. District Representative from Pupil Services attended the meeting to answer questions from the team.

Annual Mandatory Trainings

The IBB team continued discussions around the legally mandatory training requirements.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be February 7, 2025

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Hayley Calhoun	Laura Boling (Guest)

Michelle Cortés	Teresa Clark
John McCombs	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Alan Underwood

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT
January 16, 2025

Extra Duty Stipend Salary Schedule

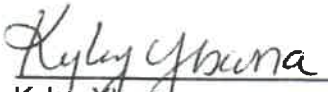
Riverside City Teachers Association and the Riverside Unified School District mutually agree to add the following stipends to the Coaching Stipend Salary Schedule.

Article VIII - Wages

1. The following stipends will be added to the Extra Duty Stipends salary schedule:
 - a. Elementary Academic Competition Advisor will be 2%
 - b. General Visual & Performing Arts Specialist will be 3%
 - c. Middle School District Honor band will be 3%
 - d. High School District Honor band will be 3%
2. Add the word "Secondary" to the current 4% Academic Competition Advisor
3. Add Elementary and Secondary to the following sentence: **Elementary and Secondary** Academic Competition advisors shall receive an additional 25% of their stipend if team advances to state level, and an additional 25% if team advances to national competition.

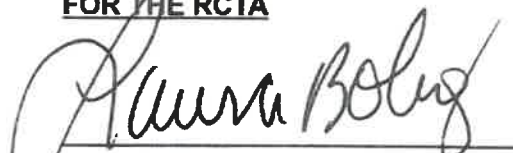
This will start January 21, 2025 and end June 30, 2025. This MOU is non precedent setting.

FOR THE DISTRICT



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA

RIVERSIDE UNIFIED SCHOOL DISTRICT
EXTRA DUTY ANNUAL STIPENDS - SALARY SCHEDULE - 059
 Effective July 1, 2023 (5% Increase)

STEP	COLUMN A 1%	2.0%	3%	4%	5%	6%	8%
1	\$72,213	\$1,445	\$2,166	\$2,889	\$3,611	\$4,332	\$5,777
2	\$73,309	\$1,466	\$2,199	\$2,933	\$3,665	\$4,398	\$5,864
3	\$74,594	\$1,492	\$2,238	\$2,984	\$3,730	\$4,475	\$5,967
4	\$77,094	\$1,541	\$2,313	\$3,084	\$3,855	\$4,626	\$6,168
5	\$79,984	\$1,600	\$2,399	\$3,199	\$3,999	\$4,799	\$6,399
6	\$82,979	\$1,659	\$2,489	\$3,320	\$4,150	\$4,979	\$6,638
7	\$86,093	\$1,722	\$2,583	\$3,444	\$4,305	\$5,166	\$6,888
8	\$89,324	\$1,787	\$2,680	\$3,573	\$4,467	\$5,360	\$7,145
9	\$92,674	\$1,853	\$2,780	\$3,707	\$4,634	\$5,561	\$7,414
10	\$96,147	\$1,923	\$2,885	\$3,846	\$4,808	\$5,769	\$7,691

Two Percent (2%)

Secondary Course Lead
 Elementary Academic Competition Advisor

Three Percent (3%)

Future Business Leaders of America
 Model U.N. *
 TK-12 504 Coordinator
 General Visual & Performing Arts Specialist
 Middle School District Honor Band
 High School District Honor Band

Four Percent (4%)

Secondary Academic Competition Advisor
 Bilingual Teachers in bilingual classroom settings Dual Language Immersion (DLI) Program, with a BCC/BCLAD certification
 Elementary School Team Leader
 Elementary Special Education Team Leader
 Flag Advisor
 Freshman or Sophomore Class Advisor
 Winter Guard
 High School Drama, Assistant Teacher
 High School Magazine
 High School Concert Band
 High School Marching Band, Assistant Director
 Middle School Intramurals
 Middle School Yearbook Sponsor
 Middle School Choir Director
 Middle School Orchestra
 Middle School Dance
 Middle School Drill Team (1/2 stipend if team has class-time practice)
 Middle School Student Council Advisor (1/2 stipend if assigned as a regular class)

Five Percent (5%)

SST Coordinator

Six Percent (6%)

High School Yearbook
 High School Orchestra
 High School Newspaper
 High School Pep Squad, Assistant
 Middle School Band Director
 Junior or Senior Class Advisor
 Combination Class (General Education)

Eight Percent (8%)

High School Marching Band*
 High School Drama
 High School Pep Squad*
 High School Drill Team*
 High School Dance
 High School Choir
 High School Speech & Forensics
 High School Director of Activities

The steps indicate years of verified paid experience in this activity in RUSD or other school districts.

* Directors shall receive a weekly prorate of their stipend for each week of CIF playoff competition, if their unit performs.

** Elementary and Secondary Academic Competition advisors shall receive an additional 25% of their stipend if team advances to state level, and an additional 25% if team advances to national competition. Academic competitions are based upon regular practice: coaching: teaching or training students: team activity: a defined season: and multiple competitions.

TEACHER GROUP LEADERS

Secondary Schools: \$70 per class section in department (without release time) (Minimum = \$1056, Maximum = \$3520)

PROFESSIONAL GROWTH SYSTEMS (PGS)

Teacher PGS Review Panel Members: \$7886 annual stipend
 Support Teacher: \$6068 annual stipend; full release; teacher work year with rainbow calendar
 Content Mentor: \$1002 prorated to time of service per Participating Teacher in the PGS assigned to