

**Joint Communique #5**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**November 15, 2024**

**Mandated Annual Training**

The IBB team continued discussions about the annual mandatory training required by the state.

**Article XV Transfers**

The IBB team began discussions regarding clarifying the involuntary transfer language.

**Stipends**

The IBB team came to the following Tentative Agreement “TA” pending board approval and ratification by RCTA:

- Add a General Visual and Performing Arts specialist stipend at 3%
- Add a High School and Middle School District Honor Band stipend at 3%
- Add an Elementary Academic Competition Advisor stipend at 2%

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***This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.***

The next scheduled date for negotiations will be December 13, 2024

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Hayley Calhoun	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
John McCombs	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Alan Underwood