

Joint Communique #3
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
September 20 , 2024

Health and Welfare

The IBB team came to the following Tentative Agreement “TA” pending board approval and ratification by RCTA:

- The District contribution to the Health and Welfare cap will be increased by \$434.00 annually (\$43.40/tenthly) bringing the district contribution to \$15,290.

Informed K-12/Frontline Leave Update

[Certificated Personnel Leave Request - FAQ](#) was shared with the team. The FAQ provides information about how to complete the Informed K-12 document. The District explained that Professional Development is to be used when there is a conference, meeting or Professional Development that is occurring on a non-RUSD site. The team spoke about opportunities to support training on this process.

Mandatory Training

The IBB team discussed next steps in looking at the annual mandated training and discussion will continue.

Article XV Transfers

The IBB team discussed how they can address making the Voluntary Transfer language clear for all parties.

Working Group Focused on Special Education Update

An update was provided. The work group met on September 9th. The work group will provide the bargaining team with regular updates. A debrief was provided in regards to the first meeting explaining the structure for the working group. A list of common concerns was generated and will be prioritized to determine 4-5 core questions to focus on. They will hold three meetings with the group and be prepared to report back to the IBB team in January.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be October 18, 2024

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Hayley Calhoun	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
John McCombs	Monic Dugan
Erin Power	Fernando Hurtado

Dan Sosa	Jason McPhail
Hector Valdez	Alan Underwood
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